

Cabinet

14 January 2026

REPORT OF THE PEOPLE OVER VIEW AND SCRUTINY SUB- COMMITTEE

Subject Heading:

Approval of the Education & Employment Skills Strategy – Comments of the People Overview and Scrutiny Sub-Committee

SLT Lead:

Gavin Milnthorpe – Deputy Director of Legal Services

Report Author and contact details:

Luke Phimister – Committee Services Officer
luke.phimister@haverling.gov.uk

Policy context:

The report deals with a statutory process.

Financial summary:

There is no significant financial impact from the statutory processes as these requirements are being met by existing budgets.

The subject matter of this report deals with the following Council Objectives

People - Supporting our residents to stay safe and well **X**

Place - A great place to live, work and enjoy

Resources - Enabling a resident-focused and resilient Council

SUMMARY

Using its Constitutional powers under the Overview and Scrutiny Procedure Rules, the People Overview and Scrutiny Sub-Committee have made a recommendation to Cabinet. Cabinet is required to respond to these.

RECOMMENDATION

That Cabinet considers and responds to the following recommendation made by the People Overview and Scrutiny Sub-Committee in relation to the report on the Education & Employment Skills Strategy.

- The strategy strengthens the route for residents who wish to move to higher skill levels (for example Level 2 to Level 3)

REPORT DETAIL

At its meeting on 13th January 2026, the People Overview and Scrutiny Sub-Committee discussed and made some recommendations in response to a decision due to be made by Cabinet on the Education & Employment Skills Strategy

The specific recommendations in this area are as shown in the section above and Cabinet is asked to respond to these at the Cabinet meeting.

IMPLICATIONS AND RISKS

Financial implications and risks: None of this report which purely seeks a response from Cabinet.

Legal implications and risks: None of this report which purely seeks a response from Cabinet to Overview and Scrutiny recommendations.

Human Resources implications and risks: None of this report which purely seeks a response from Cabinet to Overview and Scrutiny recommendations.

Equalities implications and risks: None of this report which purely seeks a response from Cabinet to Overview and Scrutiny recommendations.

Environmental and Climate Change implications and risks: None of this report which purely seeks a response from Cabinet to Overview and Scrutiny recommendations.

BACKGROUND PAPERS

None.