



Havering
L O N D O N B O R O U G H

SAVINGS MONITORING PERIOD 5

Saving	Green (m)	Red (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Traffic Schemes Reductions, only essential Health and Safety to be completed	0.050	0.000	0.050	0.050	This is a full year effect of a saving which was successfully introduced in 2024/25
Reduce street lighting on main roads by 30%, after midnight to 5am (invest in automation)	0.020	0.000	0.020	0.020	This is a full year effect of a saving which was successfully introduced in 2024/25
Encourage VCS to bear a higher proportion of their rental costs	0.000	0.027	0.027	0.000	This saving will not be delivered in 2025/26
TOTAL	0.070	0.027	0.097	0.070	

Resources Summary

Saving	Green (m)	Amber (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Restructure of Resources Department	0.560	0.000	0.560	0.560	The restructure was fully completed in the latter part of 2024/25 and has delivered £560k of staffing savings. The new structure is fully operational and permanent recruitment has taken place to fill senior management posts which has had the additional benefit of substantially reducing the department's agency spend
Communications income and procurement initiatives	0.170	0.000	0.170	0.100	Communications have significantly increased income through the JCDecaux advertising contract and a number of smaller advertising projects which have increased income including roundabouts, lampposts, street bins and carparks
Review income from advertising opportunities stretch target	0.000	0.070	0.070	0.000	A corporate review of all advertising hoardings across the borough is underway which it is hoped will generate more income opportunities. This work is ongoing and is expected to result in additional income later in the year
TOTAL	0.630	0.070	0.700	0.660	

The Havering you want to be part of

Saving	Green (m)	Amber (m)	Red (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Home to school transport	0.500			0.500	0.300	There are over 150 users now on the direct payment scheme and the numbers continue to rise. The differential in annual cost between a direct payment and a taxi is over 10k per year. It should be noted that this is cost avoidance as the overall cost of home to school transport continues to rise through the increasing number of EHCP's.
Reduction to book fund	0.020			0.020	0.020	This saving is fully achieved. The book fund was subject to a one off reduction of £160k in 2024/25 but that budget has been restored and replaced with a smaller ongoing reduction
Grow shared lives		0.150		0.150	0.050	This saving is on track but is rated amber as further work is still needed over the course of the year to fully realise the saving

Saving	Green (m)	Amber (m)	Red (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Reablement		0.300		0.300	0.150	This saving is on track to be delivered but actions will continue through the year so rated amber at this early stage
Increase internal fostering		0.120		0.120	0.000	This will require a net 10 placements to transfer from agency to internal. Advertising and other marketing is ongoing to attract new fostering placements
Mawney Close		0.058		0.058	0.000	8 units to support independent living which will be fully operational in the 2nd quarter at which point there will be cost avoidance in the leaving care budget

Saving	Green (m)	Amber (m)	Red (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Mowbrays Close		0.240		0.240	0.120	Development of former garage site to support independent living which is now operational resulting in cost avoidance in the leaving care budget
Better Living		1.000		1.000	0.400	This is a challenging savings target as significant savings have already been delivered during the preceding two financial years. Better Living is an approach to assessing and identifying need working from a strengths-based premise. The better living approach is now considered business as usual.
Targeted Reviews - Adult Services		1.100		1.100	0.200	This target will be difficult to realise and may slip into 2025/26. The forthcoming adult social care restructure includes resources to allow additional capacity to intervene at an earlier stage pre the age of 18 which will make this saving more achievable.

Saving	Green (m)	Amber (m)	Red (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Pay to stay - paying families to keep people in their homes		0.055		0.055	0.030	This scheme will generate savings through cost avoidance in temporary accommodation. The scheme is in place and costs are now being avoided through these payments
Acquisition of property jointly to relieve Temporary Accommodation Pressures			0.300	0.300	0.000	This scheme will generate savings through cost avoidance in temporary accommodation. The majority of this saving is now likely to be realised in 2026/27
Transition savings (Adults)			0.500	0.500	0.000	This saving is unlikely to be achieved in 2025/26. There is a considerable amount of joint work between Starting Well and Living Well to transition young adults reaching 18. The complex nature of the current cases however means immediate savings are unlikely

Saving	Green (m)	Amber (m)	Red (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Housing Demand			0.180	0.180	0.000	This saving relates to modular units which are now unlikely to be onsite until Jan 2026 at the earliest as such the saving will be delayed to 2026/27
Family welcome centre			0.466	0.466	0.000	The Family Welcome centre will consist of 74 self contained units which will deliver much needed accommodation. The centre is scheduled to open in April 2026 so the saving will be delayed to 2026/27
In sourcing family support			0.200	0.200	0.000	There are delays to the implementation of this move to an inhouse service. When recruitment is completed the cost to the external provider will cease. This saving is likely to part slip into 2026/27

Saving	Green (m)	Amber (m)	Red (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Library Saving		0.150		0.150	0.100	The library saving has been realised. There are however temporary residual costs following closure. The library saving is set out in more detail as requested in the body of the report
Acquisition of land and buildings from Notting Hill JV	0.073			0.073	0.050	This scheme is complete and delivering savings on temporary accommodation
TOTAL	0.593	3.173	1.646	5.412	1.420	

Saving	Green (m)	Amber (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Redirection of Agency Levy	1.300	0.200	1.500	0.600	An agency levy has been applied to staffing costs for a number of years. This was historically passed to the pension fund but is now re-directed to support the general fund position. The Council has reduced its agency numbers significantly in the last year and as such there is a risk this will result in a slightly lower value for the saving
Business Rate Pool with Thurrock and LBBD	0.900	0.300	1.200	0.000	This saving is through the pool resulting in a £4m saving in Government levy costs across the three boroughs. Havering's share was originally estimated at £1.2m based on the boroughs NNDR estimates. The Outturn position for 2024/25 has identified that through reliefs and Appeals Thurrock's business rate yield is lower which reduces the levy value offset by the pool. The knock on effect is a reduced benefit for Havering and LBBD which is estimated at £0.9m. It is possible that a greater yield in 2025/26 will recover this position

Saving	Green (m)	Amber (m)	Total (m)	Saving Achieved so far (5 months)	Description and Actions taken
Increase empty homes premium	0.048		0.048	0.030	This was implemented in April and was reflected in the Council's taxbase assumption. A review of those who received the additional charge showed the majority have paid with others returning the property to occupation
Reduce Capital Spend on roads by £1.5m in 2024/25	0.097		0.097	0.097	The Council reduced spend on roads in 2024/25 and as a result borrowed less money than it otherwise would have. The full year effect of this is a treasury saving on both borrowing and repayment which is already fully achieved in 2025/26
Review of Taxbase, Freedom pass eligibility and SPD	1.100		1.100	1.100	The Council annually reviews all those entitled to single person discounts on Council Tax and also those who qualify for freedom passes to ensure these concessions are given to the write people. This saving also reflects growth in the taxbase and is fully achieved through the agreed taxbase in the budget
TOTAL	3.445	0.500	3.945	1.827	