

# Housing Services

## Equality & Health Impact Assessment (EqHIA)

### Document control

<b>Title of activity:</b>	Anti-Social Behaviour (ASB) Policy (2024)
<b>Author</b>	Joe Agius, Policy and Strategy Officer
<b>Lead officer:</b>	Katri Wilson - Assistant Director, Housing Operations
<b>Approved by:</b>	Paul Walker, Director of Housing and Property
<b>Date completed:</b>	15/08/24

<b>Did you seek advice from the Corporate Policy &amp; Diversity team?</b>	No
<b>Does the EqHIA contain any confidential or exempt information that would prevent you publishing it on the Council's website? (Yes/No)</b>	No

## About your activity

1	<b>Title of activity</b>	Anti-Social Behaviour (ASB) Policy (2024)		
2	<b>Type of activity</b>	Policy		
3	<b>Scope of activity</b>	Applies to all internal and external customers		
4a	<b>Does the activity constitute a new document, or does it change an existing one?</b>	New	If the answer to <b>ANY</b> of these questions is YES:  Please continue to <b>5</b> below.	If the answer to <b>ALL</b> of these questions is NO:  Please continue to <b>6</b> below.
4b	<b>Does this activity have the potential to impact upon people with any of the following 9 protected characteristics listed in the EqHIA form?</b>	Yes		
4c	<b>Does the activity have the potential to impact upon any factors which determine people's health and wellbeing?</b>	Yes		

If answered YES to any of the questions in 4 (b) or (c) above, please continue to Section 2 and complete the EqHIA form.

<b>Completed by:</b>	Joe Agius, Policy and Strategy Officer - Housing Services
<b>Date:</b>	15/08/24

# PART 1 – Overview

## Background

Anti-Social Behaviour (ASB) is unacceptable to Havering Council.

This new, Housing policy explains: a) the legal definitions related to ASB; b) the measures (both legislatively and locally by Havering Council) in place to deal with perpetrators; c) the consequences for perpetrators and d) the support available for victims and witnesses.

## PART 2 – Equalities Impact Assessment (EIA)

Protected Characteristic: **AGE**

### OVERALL IMPACT

### ASSESSMENT SUMMARY

This policy applies across all age groups.

Positive	
Neutral	✓
Negative	

### Supporting evidence:

Havering:

Age 0-14: 49,400 (18.9%)

Age 15-64: 166,700 (63.6%)

Age 65+: 46,200 (17.6%)

Source: Havering Data Hub/ONS/Census 2021

**Protected Characteristic: DISABILITY**

**OVERALL IMPACT**

**ASSESSMENT SUMMARY**

This policy applies across all levels of ability.

Positive	
Neutral	✓
Negative	

**Supporting evidence:**

- 15.3% of Havering residents have disabilities, similar to London (15.6%) but lower than England (17.7%)

There were disparities in disability prevalence within Havering. There were nearly three times more households with a disabled person in Harold Hill East (1,605 households) compared to Emerson Park (596 households).

Source: Havering Data Hub/ONS/Census 2021

**Protected Characteristic: SEX/GENDER**

**OVERALL IMPACT**

**ASSESSMENT SUMMARY**

This policy applies across all forms of sex/gender.

Positive	
Neutral	✓
Negative	

**Supporting evidence:**

Havering:

Identifying as male: 126,384 (48.2%)

Identifying as female: 135,688 (51.8%)

Source: Havering Data Hub/ONS/Census 2021

**Protected Characteristic: ETHNICITY/RACE**

**OVERALL IMPACT**

**ASSESSMENT SUMMARY**

This policy applies across all categories of ethnicity/race.

<b>Positive</b>	
<b>Neutral</b>	✓
<b>Negative</b>	

**Supporting evidence:**

Havering:

Asian, Asian British or Asian Welsh: 28,150 (10.7%)

Black, Black British, Black Welsh, Caribbean or African: 21,567 (8.2%)

Mixed or Multiple ethnic groups: 9,747 (3.7%)

White: 197,314 (75.3%)

Other: 5,274 (2.0%)

Source: Havering Data Hub/ONS/Census 2021

## Protected Characteristic: RELIGION/FAITH

### OVERALL IMPACT

Positive

Neutral

Negative

### ASSESSMENT SUMMARY

This policy applies across all categories of religion/faith.

However, there is always the possibility that an individual may be discriminated on the basis of faith/faith appearance. This policy aims to help minimise such possibilities.

#### Supporting evidence:

Christian: 136,765 (52.2%)  
Buddhist: 1,092 (0.4%)  
Hindu: 6,454 (2.5%)  
Jewish: 1,305 (0.5%)  
Muslim: 16,135 (6.2%)  
Sikh: 4,498 (1.7%)  
Other: 1,056 (0.4%)

Source: Havering Data Hub/ONS/Census 2021

## Protected Characteristic: SEXUAL ORIENTATION

### OVERALL IMPACT

Positive

Neutral

Negative

### ASSESSMENT SUMMARY

This policy applies across all forms of sexual orientation.

However, there is always the possibility that an individual may be discriminated on the basis of sexual orientation/appearance. This policy aims to help minimise such possibilities.

#### Supporting evidence:

No supporting evidence currently available.

**Protected Characteristic: GENDER REASSIGNMENT**

**OVERALL IMPACT**

**ASSESSMENT SUMMARY**

This policy applies across all categories of gender reassignment.

**Positive**

**Neutral**

**Negative**

However, there is always the possibility that an individual may be discriminated on the basis of appearance. This policy aims to help minimise such possibilities.

**Supporting evidence:**

No supporting evidence currently available.

**Protected Characteristic: MARRIAGE/CIVIL PARTNERSHIPS**

**OVERALL IMPACT**

**ASSESSMENT SUMMARY**

**Positive**

**Neutral**

**Negative**

This policy applies across all categories of marriage/civil partnerships.

However, there is always the possibility that an individual may be discriminated on the basis of their co-habital arrangement. This policy aims to help minimise such possibilities.

**Supporting evidence:**

Havering:

Married/in a registered civil partnership: 98,547 (47.0%)

Never married/been in a registered or civil partnership: 77,340 (36.9%)

Separated, but still legally married or still legally in a civil partnership: 4,081 (1.9%)

Divorced or civil partnership dissolved: 16,411 (7.8%)

Widowed or surviving civil partnership partner: 13,414 (6.4%)

Source: Havering Data Hub/ONS/Census 2021



**Protected Characteristic: PREGNANCY, MATERNITY & PATERNITY**

**OVERALL IMPACT**

**ASSESSMENT SUMMARY**

<b>Positive</b>	<input type="checkbox"/>
<b>Neutral</b>	<input checked="" type="checkbox"/>
<b>Negative</b>	<input type="checkbox"/>

This policy applies across all pregnancy, maternity and paternity status.

**Supporting evidence:**

No supporting evidence currently available.

**PART 3 – Health & Wellbeing Impact Assessment**

**SOCIO-ECONOMIC STATUS**

**OVERALL IMPACT  
ASSESSMENT  
SUMMARY**

<b>Positive</b>	<input type="checkbox"/>
<b>Neutral</b>	<input checked="" type="checkbox"/>
<b>Negative</b>	<input type="checkbox"/>

This policy applies to all socio-economic levels and, through its implementation, is likely to further protect individuals regardless of their socio-economic status.

### Supporting evidence:

As part of the 2021 Census, households were classified in terms of dimensions of deprivation based on selected household characteristics. Specifically, households were considered to be deprived if they met one or more of the following four dimensions of deprivation:

- Employment: where any member of a household, who is not a full-time student, is either unemployed or long-term sick;
- Education: where no person in the household has 5+ GCSE passes or equivalent, and nobody aged 16-18 years is a full-time student;
- Health and disability: where any person in the household has general health that is “bad” or “very bad” or is identified as disabled, and
- Housing: where the household’s accommodation is either overcrowded, or is in a shared dwelling, or has no central heating

From 2011 to 2021, the proportion of households in Havering experiencing at least one dimension of deprivation has increased by 4% (1250 households).

However the proportion of households experiencing multiple dimensions of deprivation has decreased (source: Office for National Statistics (ONS), Census 2011 & 2021).

According to the Census, compared to the London (51.9%) and England (51.6%) average Havering has a marginally higher proportion of households living in deprivation (52.7%).

Households deprived in one dimension are located in Harold Hill East, Hornchurch, South Hornchurch, Rainham West and Rainham East & Wennington.

## HEALTH & WELLBEING

### OVERALL IMPACT

### ASSESSMENT SUMMARY

Positive

Neutral

Negative

This policy applies universally and through its implementation, is likely to protect/improve the health and wellbeing of the community.

**Supporting evidence:**

83.0% of residents (219,777) reported having 'very good' or 'good' health, which is higher than 81.9% in London and 81.7% in England.

There were disparities in self-reported health status across neighbourhoods in Havering.

Communities located towards the North of the borough (Harold Hill East, Dagnam Park & Noak Hill and Havering-atte-Bower & Chase Cross) reported poorer health, with Ardleigh Green and Upminster areas reporting better health.

Source: ONS/Census 2021

## 4. Review

This EqHIA will be reviewed in line with this policy's review date, unless significant changes to this policy which affect the validity of this EqHIA take place in the meantime.

**AUTHOR'S NAME AND JOB TITLE:** Joe Agius, Housing Policy and Strategy Officer

**DATE:** 15/08/24