



Havering SACRE Action Plan 2023-2024

Objective 1: Support and monitor quality and standards of Religious Education in schools				
Action	Led by	Date	Additional costs	Success criteria
<p>Monitor websites of 1/3 of Havering schools to check compliance with the syllabus where appropriate and that adequate provision is made for RE.</p> <p>Monitor website findings.</p> <p>Contact schools in relation to findings on their website.</p>		<p>Schools assigned at Autumn meeting. Results should be sent in 2 weeks before Spring meeting.</p> <p>Spring meeting</p> <p>April 2024</p>		<p>1/3 school websites monitored, by 2 weeks before the Spring term meeting.</p> <p>SACRE has a good understanding of which schools are following the syllabus and the provision in 1/3 Havering schools.</p> <p>SACRE has a clearer understanding of the RE occurring in the schools contacted.</p>

Receive feedback on training delivered to local primary schools.		Termly		SACRE knows which training has been delivered.
Contribute to training of local teachers.		Termly		Teachers leading RE in the borough have met at least 3 SACRE members and are able to approach them for help and advice.
Monitor Ofsted reports for Havering schools that mention RE.		Termly		SACRE has a good understanding of Ofsted's findings in relation to RE in Havering schools.
Receive and consider exam and school workforce data.		Spring Term		SACRE knows the standard of RE at KS4 and 5 in Havering schools.
Contact schools in relation to data.		April 2024		SACRE has congratulated schools where appropriate and has a better understanding of the data.

Objective 2: Monitor Collective Worship and develop protocols				
Action	Led by	Date	Additional costs	Success criteria

<p>SACRE to make links with governors throughout the borough.</p> <p>Collective worship training delivered for governors (with as many SACRE members as possible in attendance)</p> <p>Process for determination formalised</p>		<p>July 2024</p> <p>Autumn term</p> <p>July 2024</p>		<p>Governors and SACRE members attend training session. Good lines of communication between SACRE and governors about collective worship in all schools.</p> <p>Governors understand the law surrounding Collective Worship and what good Collective Worship looks like. Governors able to judge the standard of Collective Worship in their schools. SACRE has a better understanding of the standards within Havering schools.</p> <p>SACRE able to advise the borough on an appropriate process for determination in Havering schools.</p>
---	--	--	--	---

Objective 3: Improve SACRE impact and effectiveness				
Action	Led by	Date	Additional costs	Success criteria
Good representation on all 4 committees		July 2024		No vacancies
Standing item at each meeting on membership and potential members/their organisations contacted in response		Termly		No vacancies
Create a group willing to mentor new members		Autumn meeting		A small group of members who have been on SACRE for over 2 years and who are willing to have an introductory meeting with new members and give them guidance during the first 12 months appointed.
New members offered a mentor		On joining		All new members have a mentor
SACRE members feed back from external training		After training is attended		SACRE hears report from NASACRE conference, any NASACRE webinars and

<p>Ongoing self-evaluation</p>		<p>Termly – 1 section of the NASACRE form focused on per meeting.</p>		<p>any other training attended.</p> <p>SACRE has a clear judgement of its effectiveness and the actions of SACRE take the self evaluation into account.</p>
--------------------------------	--	---	--	---