



Haverling
LONDON BOROUGH

Early Intervention Strategy 2022-2024

Cabinet – June 2023

Early Intervention Strategy 2022 - 2024

Early Intervention Services have a vital role to play in ensuring that all children and young people in Havering have the same opportunities to grow, develop and thrive. Research tells us that positive change is most likely to occur when support is offered as early as possible and we know that a number of factors can adversely contribute to a child's development.

Whilst the Early Intervention Service is an offer, it is also an ethos that is recognised across the partnership. Our operational partnerships are just as important as our strategic relationships, with co-location and co-delivery creating a cohesive and comprehensive offer for our residents.

In order to deliver effective Early Intervention Services, we need to ensure that our staff are provided with the tools and knowledge to undertake skilled interventions. There is also a large training offer available to our Partner Agencies who support us in ensuring that every child is safeguarded and families have access to all available resources to ensure best outcomes are achieved

Many of our Key Priority Areas are reflected in the Vision for Havering (2022) Under the Theme of 'People'.

Early Help Intervention 2022 - 2024

Enabling our children and families to lead happy, healthy lives.

Supporting Families

Families are able to access the right services at the right time, supporting the best possible outcomes at the earliest opportunity

Universal services are well publicised and accessible at a variety of venues across the borough

Parenting offer is consistent and available from pregnancy through to adolescence.

Our cohort of volunteers is diverse and flexible to respond to changing demand

Parent volunteers are supported and trained to share knowledge and build community resilience



Partner agencies are kept up to date so they are able to effectively signpost families

Support for emotional wellbeing is offered in informal, non-judgemental, environment

Universal services are designed to help every child to reach their potential, and be ready for school.

Universal services will promote a healthy lifestyle

Universal Plus Service continues to offer a multi-disciplinary response to low level need

Learning and Improvement

Early Help Service offer is created and reviewed based on evidence of what works, demand and family's needs

Supporting Families framework is used to evidence sustained progress

Holistic family assessment is utilised to enable families to track their own journey.

Performance data is collated effectively to enable understanding of how, where and what services are used and by whom.



Mechanisms to track outcomes and impact of individual services are designed and implemented

Feedback from children and families is effectively collated and used to inform service delivery

Explore opportunities to learn from other organisations and share good practice

Focus on distance travelled and progress made rather than target driven indicators.



Early Help Services Vision
2022 - 2024

Partnerships and Collaboration

Services are delivered in a joined up way to provide the most efficient service for families; information is shared effectively to ensure families only have to tell their story once

Early Help and Universal services are delivered in collaboration with health education and Voluntary Sector partners

Link with community and corporate programmes to ensure joined up approaches and shared learning

Families and children with disabilities or learning needs have access to appropriate services and support



When concerns are identified that could lead to exclusion, children are supported to stay in school via a multi-agency approach

Effective information sharing ensures that 'hidden families' are supported to access services

Partnership approach to school readiness is agreed, with parents provided with information and tools to track their child's development

Services for care leavers with children are co-designed and support education and employment opportunities

Services are delivered at community venues and supported by parent volunteers

Our Way of Working

Face to Face systemic working is supported by planned, purposeful and focussed interventions

Interventions are co-designed with families

Vulnerable families are encouraged to access services to respond to their needs

Always another chance – no limit on access to services

Staff are supported to manage risk with confidence and identify positive differences



Families are supported to build and repair relationships one conversation at a time.

Parents are empowered to develop their skills, create support networks and build their confidence

Written assessments and plans are recognised by the family as responding to their needs and identifying their strengths

Family Group Conferences and Team around the Family Meetings are family led and child focussed

Early Intervention Strategy 2022 - 2024

Havering Vision:

Our children, young people and young adults thrive and are inspired to reach their full potential

Priority Area:

1001 days and school readiness

Early Help Strategy:

A multi-agency offer is in place to support the development of skills which mean a child is best equipped to thrive and learn. Working with parents to explore the link between life skills and being ready to learn by reception age.

Early Intervention Strategy 2022 - 2024

Havering Vision:

We enable and support families and communities to look after themselves and each other

Priority Area:

Increasing Community Capacity and Reducing the Need for Statutory Intervention

Early Help Strategy:

Development of an offer that is more responsive to need and demand, working in conjunction with health, education and the voluntary sector to deliver accessible services within the local community. To support with cost benefit initiatives throughout Havering and reducing the need for statutory services.

Early Intervention Strategy 2022 - 2024

Havering Vision:

The best health and social care outcomes for our residents are secured; Our children, young people and young adults thrive and are inspired to reach their full potential

Priority Area:

Children with Special Educational Needs and Disabilities

Early Help Strategy:

A robust, multi-agency offer is in place for children, young people and parents with SEND needs to access early intervention from birth to the age of 25

Early Intervention Strategy 2022 - 2024

Havering Vision:

People are helped to live independent, socially connected and healthier lives; Our children, young people and young adults thrive and are inspired to reach their full potential

Priority Area:

Child, Adolescent and Family Mental Health and Emotional Wellbeing

Early Help Strategy:

Pathways are in place for children, young people and parents/carers in regards to access mental health and emotional wellbeing support, which, following on from the COVID-19 pandemic, has become a prevalent need

Early Intervention Strategy 2022 - 2024

Havering Vision:

Havering is a safe place and committed to equality of opportunity for all; Our children, young people and young adults thrive and are inspired to reach their full potential

Priority Area:

Adolescent Early Intervention and Prevention

Early Help Strategy:

Clear pathways are in place for early identification and intervention in relation to adolescent safeguarding approaches inclusive of but not limited to: Child Criminal Exploitation, Children who are Missing, Child Sexual Exploitation, Harmful Behaviours etc

Early Intervention Strategy 2022 - 2024

In order to achieve these aims we will work in partnership with members from the Early Help Partnership Board, Early Help Operational Forum, The Community Advisory Group and the Parent Advisory Group to drive forward actions that have been agreed in relation to the 5 key priority areas.

We will also ensure that relationships are strengthened and maintained through further strategic boards who have significant input into delivery services for children and families.

Our Strategy for the Delivery of Early Intervention Services in Havering outlines how, over the next 18 months, we will deliver against our identified priorities. We will also focus on how our services will adapt and evolve as demand changes and the way resident's access services is in accordance to their individual needs.



EH Strategy
2022-2024