



## Equality & Health Impact Assessment (EqHIA)

### Document control

<b>Title of activity:</b>	Gutter cleaning contract (6 years 3+3)
<b>Lead officer:</b>	James Wallis – Project Manager.
<b>Approved by:</b>	
<b>Date completed:</b>	18-10-2022
<b>Scheduled date for review:</b>	18-10-2023

<b>Did you seek advice from the Corporate Policy &amp; Diversity team?</b>	Yes / <del>No</del>
<b>Did you seek advice from the Public Health team?</b>	Yes / <del>No</del>
<b>Does the EqHIA contain any confidential or exempt information that would prevent you publishing it on the Council's website?</b>	<del>Yes</del> / No

# 1. Equality & Health Impact Assessment Checklist

## About your activity

1	Title of activity	Gutter cleaning contract		
2	Type of activity	The Service will provide cleaning, clearing and associated guttering repairs to our residential block over flats over a three-year period with the option to extend for another three years.		
3	Scope of activity	The activity is using a Sky vacuum system with visual camera system to clear and clean our gutters thus faster, safer and preventing the need for working at height. The service will reduce the impact on our resident whilst completing essential maintenance to prevent water damage and ingress to our Residential blocks.		
4a	Are you changing, introducing a new, or removing a service, policy, strategy or function?	No	If the answer to <u>any</u> of these questions is 'YES', please continue to question 5.	If the answer to <u>all</u> of the questions (4a, 4b & 4c) is 'NO', please go to question 6.
4b	Does this activity have the potential to impact (either positively or negatively) upon people (9 protected characteristics)?	No		
4c	Does the activity have the potential to impact (either positively or negatively) upon any factors which determine people's health and wellbeing?	Yes		
5	If you answered YES:	<b>Please complete the EqHIA in Section 2 of this document.</b> Please see Appendix 1 for Guidance.		
6	If you answered NO:	N/A		

Completed by:	James Wallis – Project Surveyor
Date:	18-10-2022

## 2. The EqHIA – How will the strategy, policy, plan, procedure and/or service impact on people?

### Background/context:

*Having Property Services have decided to take a proactive approach to property maintenance and rainwater control is a very important part of this maintenance. Our Guttering cleaning contract is to clear, clean and repair all rainwater goods on a proactive basis to all our residential Blocks over a 3-year basis whilst also reporting on other important repairs and improvements that may not have been identified.*

*Our aim is to take a proactive approach which in turn will reduce the more serious defects caused as a result of defective rainwater control. Unresolved defects can lead to water ingress in our properties leading to damp and mould, acceleration or the deterioration of roof timbers and exterior decorations which in turn leads to more frequent re-active repairs and then more capital and revenue investment sooner than our asset plans allow for leading to a shortfall in funding. Our proactive approach will also help prevent damage to our resident's home and belongings thus reducing claims such as disrepair and councillor and ombudsman complaints thus improving the service we deliver.*

*\*Expand box as required*

### Who will be affected by the activity?

Council Tenants, leaseholders, shared owners and occupiers of leased properties which will benefit from the service by means of proactive property maintenance

*\*Expand box as required*

### Protected Characteristic - Age: Consider the full range of age groups

*Please tick (✓)  
the relevant box:*

**Positive**

**Neutral**

**Negative**

#### Overall impact:

We believe there will be a Neutral impact as works will be external and non-disruptive to residents of all ages.

*\*Expand box as required*

<b>Evidence:</b>  N/A
<b>Sources used:</b>  N/A <p style="text-align: right;"><i>*Expand box as required</i></p>

<b>Protected Characteristic - Disability:</b> Consider the full range of disabilities; including physical mental, sensory and progressive conditions		
<i>Please tick (✓) the relevant box:</i>		<b>Overall impact:</b>  The works will all be completed externally from ground level and supported/overseen by a Banksman when in front of access areas. Full access and egress will remain in place during the works having a Neutral impact on all disability <p style="text-align: right;"><i>*Expand box as required</i></p>
<b>Positive</b>	<input type="checkbox"/>	
<b>Neutral</b>	<input checked="" type="checkbox"/>	
<b>Negative</b>	<input type="checkbox"/>	
<b>Evidence:</b>  N/A <p style="text-align: right;"><i>*Expand box as required</i></p>		
<b>Sources used:</b>  N/A <p style="text-align: right;"><i>*Expand box as required</i></p>		

<b>Protected Characteristic - Sex/gender:</b> Consider both men and women		
<i>Please tick (✓) the relevant box:</i>		<b>Overall impact:</b>  All genders will benefit equally from the gutter cleaning contract <p style="text-align: right;"><i>*Expand box as required</i></p>
<b>Positive</b>	<input type="checkbox"/>	
<b>Neutral</b>	<input checked="" type="checkbox"/>	
<b>Negative</b>	<input type="checkbox"/>	

**Evidence:**  
N/A  
*\*Expand box as required*

**Sources used:**  
N/A  
*\*Expand box as required*

**Protected Characteristic - Ethnicity/race:** Consider the impact on different ethnic groups and nationalities

<i>Please tick (✓) the relevant box:</i>		<b>Overall impact:</b>  The service will benefit tenants from all communities as the Building will require less maintenance over the duration of its lifecycle.  <i>*Expand box as required</i>
<b>Positive</b>	<input type="checkbox"/>	
<b>Neutral</b>	<input checked="" type="checkbox"/>	
<b>Negative</b>	<input type="checkbox"/>	

**Evidence:**  
N/A  
*\*Expand box as required*

**Sources used:**  
N/A  
*\*Expand box as required*

**Protected Characteristic - Religion/faith:** Consider people from different religions or beliefs including those with no religion or belief

<i>Please tick (✓) the relevant box:</i>		<b>Overall impact:</b>  The services provided with have a neutral impact on both religion/faith.  <i>*Expand box as required</i>
<b>Positive</b>	<input type="checkbox"/>	
<b>Neutral</b>	<input checked="" type="checkbox"/>	
<b>Negative</b>	<input type="checkbox"/>	

**Evidence:**  
N/A  
*\*Expand box as required*

**Sources used:**

N/A

*\*Expand box as required*

**Protected Characteristic - Sexual orientation:** Consider people who are heterosexual, lesbian, gay or bisexual

<i>Please tick (✓) the relevant box:</i>		<b>Overall impact:</b>  The service is neutral with regards to impact on sexual orientation.
<b>Positive</b>	<input type="checkbox"/>	
<b>Neutral</b>	<input checked="" type="checkbox"/>	
<b>Negative</b>	<input type="checkbox"/>	

*\*Expand box as required*

**Evidence:**

N/A

*\*Expand box as required*

**Sources used:**

N/A

*\*Expand box as required*

**Protected Characteristic - Gender reassignment:** Consider people who are seeking, undergoing or have received gender reassignment surgery, as well as people whose gender identity is different from their gender at birth

<i>Please tick (✓) the relevant box:</i>		<b>Overall impact:</b>  The service will be neutral with regards impact on gender reassignment
<b>Positive</b>	<input type="checkbox"/>	
<b>Neutral</b>	<input checked="" type="checkbox"/>	
<b>Negative</b>	<input type="checkbox"/>	

*\*Expand box as required*

**Evidence:**

N/A

*\*Expand box as required*

<p><b>Sources used:</b></p> <p>N/A</p> <p style="text-align: right;"><i>*Expand box as required</i></p>
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<p><b>Protected Characteristic - Marriage/civil partnership:</b> Consider people in a marriage or civil partnership</p>		
<p><i>Please tick (✓) the relevant box:</i></p>		<p><b>Overall impact:</b></p> <p>The service will be neutral with regards impact on marriage/civil partnership</p> <p style="text-align: right;"><i>*Expand box as required</i></p>
<p><b>Positive</b></p>	<input type="checkbox"/>	
<p><b>Neutral</b></p>	<input checked="" type="checkbox"/>	
<p><b>Negative</b></p>	<input type="checkbox"/>	
<p><b>Evidence:</b></p> <p>N/A</p> <p style="text-align: right;"><i>*Expand box as required</i></p>		
<p><b>Sources used:</b></p> <p>N/A</p> <p style="text-align: right;"><i>*Expand box as required</i></p>		

<p><b>Protected Characteristic - Pregnancy, maternity and paternity:</b> Consider those who are pregnant and those who are undertaking maternity or paternity leave</p>		
<p><i>Please tick (✓) the relevant box:</i></p>		<p><b>Overall impact:</b></p> <p>The service will be neutral with regards impact by pregnancy/maternity/paternity.</p> <p style="text-align: right;"><i>*Expand box as required</i></p>
<p><b>Positive</b></p>	<input type="checkbox"/>	
<p><b>Neutral</b></p>	<input checked="" type="checkbox"/>	
<p><b>Negative</b></p>	<input type="checkbox"/>	
<p><b>Evidence:</b></p> <p>N/A</p> <p style="text-align: right;"><i>*Expand box as required</i></p>		

<p><b>Sources used:</b></p> <p>N/A</p> <p style="text-align: right;"><i>*Expand box as required</i></p>
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<p><b>Socio-economic status:</b> Consider those who are from low income or financially excluded backgrounds</p>							
<p><i>Please tick (✓) the relevant box:</i></p> <table border="1"> <tr> <td><b>Positive</b></td> <td style="text-align: center;">✓</td> </tr> <tr> <td><b>Neutral</b></td> <td></td> </tr> <tr> <td><b>Negative</b></td> <td></td> </tr> </table>	<b>Positive</b>	✓	<b>Neutral</b>		<b>Negative</b>		<p><b>Overall impact:</b></p> <p>The service will have a positive impact on Socil-economice status as this will reduce flooding, damp and mould issues making homes more comfortable to live in and in the long term reducing the need for costly response maintenance and repairs which are shared with leaseholders.</p> <p style="text-align: right;"><i>*Expand box as required</i></p>
<b>Positive</b>	✓						
<b>Neutral</b>							
<b>Negative</b>							
<p><b>Evidence:</b></p> <p>N/A</p> <p style="text-align: right;"><i>*Expand box as required</i></p>							
<p><b>Sources used:</b></p> <p>N/A</p> <p style="text-align: right;"><i>*Expand box as required</i></p>							

<p><b>Health &amp; Wellbeing Impact:</b> Consider both short and long-term impacts of the activity on a person’s physical and mental health, particularly for disadvantaged, vulnerable or at-risk groups. Can health and wellbeing be positively promoted through this activity? Please use the Health and Wellbeing Impact Tool in Appendix 2 to help you answer this question.</p>							
<p><i>Please tick (✓) all the relevant boxes that apply:</i></p> <table border="1"> <tr> <td><b>Positive</b></td> <td style="text-align: center;">✓</td> </tr> <tr> <td><b>Neutral</b></td> <td style="text-align: center;">✓</td> </tr> <tr> <td><b>Negative</b></td> <td></td> </tr> </table>	<b>Positive</b>	✓	<b>Neutral</b>	✓	<b>Negative</b>		<p><b>Overall impact:</b></p> <p>In the short term there will be a positive affect for resident’s health and wellbeing if blocked guttering is causing water ingress as this will resolve the problems and ensure their property is well maintained and pleasant environment to live however, in most cases there will not be any obvious immediate impact on health and wellbeing.</p> <p>Damp and mould can have a serious effect of someone Health and wellbeing – Our service aims to prevent this from occurring which is a real positive outcome.</p> <p>The service will have a long term impact in relation to property condition and maintenance thus keeping our resident’s properties maintained and reducing the need for more regular costly responsive repairs and Capital investment.</p>
<b>Positive</b>	✓						
<b>Neutral</b>	✓						
<b>Negative</b>							



**Evidence:**

Evidence will be in the delivery of the works

*\*Expand box as required*

**Sources used:**




N/A

*\*Expand box as required*

### 3. Outcome of the Assessment

The EqHIA assessment is intended to be used as an improvement tool to make sure the activity maximises the positive impacts and eliminates or minimises the negative impacts. The possible outcomes of the assessment are listed below and what the next steps to take are:

Please tick (✓) what the overall outcome of your assessment was:

	1. The EqHIA identified <u>no significant concerns</u> OR the identified <u>negative concerns</u> have already been <u>addressed</u>		<b>Proceed with implementation</b> of your activity
	2. The EqHIA identified some <u>negative impact</u> which still needs to be <u>addressed</u>		<b>COMPLETE SECTION 4:</b> <b>Complete action plan</b> and finalise the EqHIA
	3. The EqHIA identified some <u>major concerns</u> and showed that it is <u>impossible to diminish negative impacts</u> from the activity to an acceptable or even lawful level		<b>Stop and remove</b> the activity or <b>revise</b> the activity <b>thoroughly</b> . <b>Complete an EqHIA on the revised proposal.</b>

## 4. Action Plan

The real value of completing an EqHIA comes from the identifying the actions that can be taken to eliminate/minimise negative impacts and enhance/optimize positive impacts. In this section you should list the specific actions that set out how you will address any negative equality and health & wellbeing impacts you have identified in this assessment. Please ensure that your action plan is: more than just a list of proposals and good intentions; sets ambitious yet achievable outcomes and timescales; and is clear about resource implications.

Protected characteristic / health & wellbeing impact	Identified Negative or Positive impact	Recommended actions to mitigate Negative impact* or further promote Positive impact	Outcomes and monitoring**	Timescale	Lead officer
N/A					

**Add further rows as necessary**

\* You should include details of any future consultations and any actions to be undertaken to mitigate negative impacts

\*\* Monitoring: You should state how the impact (positive or negative) will be monitored; what outcome measures will be used; the known (or likely) data source for outcome measurements; how regularly it will be monitored; and who will be monitoring it (if this is different from the lead officer).

## 5. Review

In this section you should identify how frequently the EqHIA will be reviewed; the date for next review; and who will be reviewing it.

**Review:**

This EqHIA should be reviewed on 19-10-2022 when the contract will have been running for approximately 12 months.

**Scheduled date of review:** 19-10-2022

**Lead Officer conducting the review:** James Wallis

*\*Expand box as required*

