

Appendix 3 – Areas for review (non-exhaustive list)

Description of Change	Section of Constitution	Action
Amendment to scheme of delegation	Part 3.4 HR powers	To delegate authority for approval to create posts PO7 and below to relevant Director.
Amendment to scheme of delegation	Part 3.8 Functions of Director of Regeneration	To incorporate functions of Director of Regeneration and amend reporting lines to reflect change in organisational structure
Amendment to scheme of delegation	Part 3 Functions relating to Planning	To incorporate Land Charges functions and comprehensive list of relevant legislation
Procedural Havering Procurement Process	Part 4.4 Contract Procedure Rules Part 4.8 Financial Procedure Rules	To provide clarity and on rules and an effective procedure
Procedural Planning Committee Procedure	Part 4.10 Planning Committee Procedure Rules	To provide clarity in rules
Procedural	Part 5.3 Protocol on Gifts and Hospitality	To review and update as appropriate
Procedural	Part 5.4 Protocol on Member / Officer relations	To review and update as appropriate
Procedural	Part 5.6 Staff Code of Conduct	To review and update as appropriate