



## GOVERNANCE COMMITTEE 24 August 2022

**Subject Heading:**

Appointment of Deputy Director – Legal and Governance – Recruitment Information

**SLT Lead:**

Andrew Blake-Herbert

**Report Author and contact details:**

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**Policy context:**

The Governance Committee asked for further information about the recruitment process for the appointment of the Deputy Director – Legal and Governance.

**Financial summary:**

None directly – the post is funded from within existing budgets.

**The subject matter of this report deals with the following Council Objectives**

Communities making Havering	<input checked="" type="checkbox"/>
Places making Havering	<input type="checkbox"/>
Opportunities making Havering	<input type="checkbox"/>
Connections making Havering	<input type="checkbox"/>

**SUMMARY**

Some further information on the recruitment process for the appointment of the Deputy Director – Legal and Governance is attached as requested by the Governance Committee.

**RECOMMENDATIONS**

- 1 That the Committee notes the further information provided on the recruitment process for the post of Deputy Director – Legal and Governance as shown in the attached appendix.

**REPORT DETAIL**

- 1.1 A recruitment process has recently been undertaken to appoint a permanent Deputy Director – Legal and Governance (Monitoring Officer) for Havering. The choice of candidate of the Onesource Joint Committee was, as required under the Council's Constitution, considered and approved by the Governance Committee at its meeting on 10 August. At that meeting, Members asked for some further information on the recruitment process for the position and this is attached as the appendix to this report.

**IMPLICATIONS AND RISKS**

**Financial implications and risks:**

None directly as funding for the post is included within existing budgets.

**Legal implications and risks:**

The recruitment to this position allows the Council to continue to meet its statutory obligations to have a Monitoring Officer. Under the Council's Constitution, the Governance Committee is required to endorse or otherwise the choice of candidate selected by the Joint Committee.

**Human Resources implications and risks:**

None beyond those stated in the main body of the report.

**Equalities implications and risks:**

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The recruitment process was undertaken in accordance with the Council's equality and diversity policies.

**Climate Change Implications and Risks:**

None.

**BACKGROUND PAPERS  
AND APPENDICES**

Appendix – Details of recruitment process and anonymised details of candidates (not available to press or public).