



**Havering**  
LONDON BOROUGH

## **GOVERNANCE COMMITTEE**

### **10 August 2022**

**Subject Heading:**

Appointment of Deputy Director – Legal and Governance

**SLT Lead:**

Andrew Blake-Herbert

**Report Author and contact details:**

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**Policy context:**

The Governance Committee is required to approve the proposed appointment of the Deputy Director – Legal and Governance.

**Financial summary:**

None directly – the post is funded from within existing budgets.

### **The subject matter of this report deals with the following Council Objectives**

Communities making Havering  
Places making Havering  
Opportunities making Havering  
Connections making Havering

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<b>SUMMARY</b>
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Following a recruitment process and the conducting of interviews by the Onesource Joint Committee, the Governance Committee is asked to confirm the choice of candidate for the position.

**RECOMMENDATIONS**

- 1 That the Committee approves the choice of the Onesource Joint Committee for the post of Deputy Director – Legal and Governance as shown in the attached exempt appendix.

**REPORT DETAIL**

- 1.1 A recruitment process has recently been undertaken to appoint a permanent Deputy Director – Legal and Governance (Monitoring Officer) for Havering. As this is a Onesource position, interviews were undertaken with candidates on 22 July 2022. Councillors Ray Morgon, Paul Middleton and Chris Wilkins represented Havering on the Joint Committee.
- 1.2 A suitable candidate was identified and the final stage of the process is for the Governance Committee to approve the choice of the Onesource Joint Committee which will allow the appointment to be confirmed.

**IMPLICATIONS AND RISKS**

**Financial implications and risks:**

None directly as funding for the post is included within existing budgets.

**Legal implications and risks:**

The recruitment to this position allows the Council to continue to meet its statutory obligations to have a Monitoring Officer. Under the Council’s Constitution, the Governance Committee is required to endorse or otherwise the choice of candidate selected by the Joint Committee.

**Human Resources implications and risks:**

None beyond those stated in the main body of the report.

**Equalities implications and risks:**

The recruitment process was undertaken in accordance with the Council's equality and diversity policies.

**Climate Change Implications and Risks:**

None.

**BACKGROUND PAPERS  
AND APPENDICES**

Appendix – Details of successful candidate (not available to press or public).