



Overview & Scrutiny Board

21 March 2022

Subject Heading:

Scrutiny of Organisational Change Policy

SLT Lead:

Alison McKane – Interim Monitoring Officer

Report Author and contact details:

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Policy context:

The report relates to the Board's scrutiny function.

Financial summary:

There is no significant financial impact from the report itself.

The subject matter of this report deals with the following Council Objectives

Communities making Havering
Places making Havering
Opportunities making Havering
Connections making Havering

SUMMARY

Officers will bring for scrutiny the Council's Organisational and Redundancy Policy & Procedure.

RECOMMENDATION

That the Board scrutinises the policy and makes any recommendations it considers appropriate.

REPORT DETAIL

At its meeting on 15 February 2022, the Board expressed some concern over the planned reduction in posts as part of the proposals for the 2022/23 budget. In order to seek to address these concerns, the Council's Organisational Change and Redundancy Policy & Procedure is attached for scrutiny by the Board.

IMPLICATIONS AND RISKS

Financial implications and risks

None of this covering report.

Legal implications and risks:

None of this covering report.

Human Resources implications and risks:

None of this covering report.

Equalities implications and risks:

None of this covering report.

Climate Change Implications and risks:

None of this covering report.