

**MINUTES OF A MEETING OF THE  
APPOINTMENTS SUB COMMITTEE  
Council Chamber - Town Hall  
1 February 2022 (9.30 am - 1.20 pm)**

**Present:**

**COUNCILLORS**

|   |   |
|---|---|
| <b>Conservative Group</b>                                   | Damian White (Chairman), Viddy Persaud and John Crowder |
| <b>Residents' Group</b>                                     | Ray Morgon  |
| <b>Labour</b>   | Keith Darvill   |
| <b>Upminster &amp; Cranham Residents' Association Group</b> | Christopher Wilkins                                     |

Apologies were received for the absence of Councillors Robert Benham (substituting John Crowder) and Linda Hawthorn (substituting Christopher Wilkins).

All decisions were taken with no votes against.

The Chairman reminded Members of the action to be taken in an emergency.

**9 CHAIRMAN'S ANNOUNCEMENTS**

**10 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS**

**11 DISCLOSURE OF INTERESTS**

There were no disclosures of interest.

**12 EXCLUSION OF THE PUBLIC**

It was agreed that the public should now be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

**13 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - PUBLIC REALM**

After careful consideration of the relative strengths and experiences of the candidates, as indicated by the application, the presentation and by interview, the Sub-Committee agreed unanimously to appoint Imran Kazalbash to the post of Assistant Director, Public Realm subject to the notification provisions of paragraph 1.4 of the Staff Employment Procedure Rules set out in part 4 of the Havering's Constitution.

It was further agreed that, should an alternative appointment be required for any reason, an offer to John Wade be made subject to the notification provisions of paragraph 1.4 of the Staff Employment Procedure Rules set out in part 4 of the Havering's Constitution.

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**Chairman**