

# Public Document Pack

**MINUTES OF A MEETING OF THE  
APPOINTMENTS SUB COMMITTEE  
Town Hall  
1 October 2020 (10.00 am - 1.15 pm)**

**Present:**

**COUNCILLORS**

<b>Conservative Group</b>	Damian White (Chairman), Robert Benham (Vice-Chair) and Viddy Persaud
<b>Residents' Group</b>	Ray Morgon
<b>Labour Group</b>	Keith Darvill
<b>Upminster and Cranham Residents' Associations Group</b>	Chris Wilkins+

+ Present as substitute.

Apologies were received for the absence of Councillor Linda Hawthorn (Councillor Chris Wilkins substituting).

The Chairman reminded Members of the action to be taken in an emergency.

**1 DISCLOSURE OF INTERESTS**

There were no disclosures of interest.

**2 EXCLUSION OF THE PUBLIC**

It was agreed that the public should now be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

**3 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF HIGHWAYS AND ENVIRONMENT**

After careful consideration of the relative strengths and experiences of the candidates, as indicated by the application, the presentation and by

interview, the Sub-Committee unanimously agreed to appoint Beau Stanford-Francis to the post of Assistant Director – Highways and Environment subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

4 **APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF CIVIL PROTECTION**

After careful consideration of the relative strengths and experiences of the candidates, as indicated by the application, the presentation and by interview, the Sub-Committee agreed by 4 votes in favour to 2 abstentions, to appoint Ruth Du Lieu to the post of Assistant Director of Civil Protection.

The Sub-Committee further agreed unanimously that, should the above candidate for any reason not accept the position, the post of Assistant Director of Civil Protection should be offered to Julie Chandler.

---

**Chairman**