



## CABINET

11 July 2012

**Subject Heading:**

“Creating Brighter Futures” – A Vision for the future delivery of services for young people in Havering

**Cabinet Member:**

Andrew Curtin and Paul Rochford

**CMT Lead:**

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**Policy context:**

Living Ambition

**Financial summary:**

The Youth Vision will be implemented from within existing service budgets

**Is this a Key Decision?**

Yes

**Is this a Strategic Decision?**

Yes

**When should this matter be reviewed?**

**Reviewing OSC:**

**The subject matter of this report deals with the following Council Objectives**

Ensuring a clean, safe and green borough	[x]
Championing education and learning for all	[x]
Providing economic, social and cultural activity	
in thriving towns and villages	[x]
Valuing and enhancing the lives of our residents	[x]
Delivering high customer satisfaction and a stable council tax	[x]

## SUMMARY

This paper presents a vision for the future delivery of youth services in Havering entitled “Creating Brighter Futures”. “Creating Brighter Futures” proposes a new approach to engaging with young people and supporting the Council, community, voluntary and business sectors to work more effectively with young people. It defines a new Havering Assets Framework and describes a new role for youth workers. This includes direct contact with young people, street projects and supporting the voice of young people in design delivery and governance of services. It also focuses youth work on building the capacity and capability of local people, volunteers and community groups to offer better outcomes for young people. The aim is to make the most of these natural networks that young people experience in their daily lives. It directly supports the government policy Positive for Youth in developing more positive and enterprising image and view of young people and their communities.

## RECOMMENDATIONS

1. To agree the new Vision for the delivery of youth services in Havering, attached as appendix 1 to this report entitled “Creating Brighter Futures.”;
2. To note that a further report including a strategy and action plan to achieve the Vision in the next three years will be presented to Cabinet in December 2012

## REPORT DETAIL

- 1.1 In September 2011, a review of the Integrated Youth Service identified the need for a Youth strategy to provide direction to engage and enhance the wide range of activity with young people across Havering. This range of activity includes council services, voluntary sector and other community groups. “Creating Brighter Future” provides a vision for the future delivery of youth services, which is considered an essential pre requisite before the Strategy is produced. .
- 1.2 The core ambition of Creating Brighter Futures is :

**To ensure that all young people in Havering have access to relevant activities and opportunities, to assist in the development of their abilities and to help them make a successful transition**

**from childhood to adulthood, and develop the assets that will enable them to become successful, social and safe.**

- 1.3 “Creating Brighter Futures” provides a Vision for the Council and its partners; but also provides a framework for the wider development of young people’s services and activities in the borough through partnership with agencies in the public, private and voluntary sectors. The vision also clearly demonstrates to external partners and funding agencies the key priorities for the Council and the community.
- 1.4 “Creating Brighter Futures” also identifies how effective work with young people makes a vital contribution to the vision and priorities of the Council’s ‘Living Ambition’ / Community Engagement policy and to the priorities of the Shadow Health & Wellbeing Board.
- 1.5 “Creating Brighter Futures” supports the wider policy agendas, including the Culture Strategy, regeneration plans, economic development, the environment, children’s, young people’s and older people’s services, lifelong learning, healthy living, community safety, community cohesion which all work together to improve the quality of life for residents of the borough.
- 1.6 The full detail of the vision is contained in appendix 1.

## **REASONS AND OPTIONS**

### **Reasons for the decision:**

To offer a new vision and new direction for youth services and those organisations providing opportunities for young people.

To underpin the subsequent production of a strategy and action plan which will set out in detail how young people will secure better outcomes, in terms of employment, education, health and personal outcomes.

### **Other options considered:**

The option of not producing a Vision was ruled out because it is essential that it is produced before a strategy and action plan is drawn up.

## **IMPLICATIONS AND RISKS**

### **Financial implications and risks:**

The delivery of the outcomes included within the Vision will be achieved from within existing Children and Young Peoples and Culture and Leisure resources, taking account of MTFs savings to be delivered from April 2013, which total £600k directly related to the Youth service.

There will be the need to realign budgets to reflect changes to management hierarchies. The financial implications of any resultant restructures will be reflected within the relevant restructure report, in accordance with the Councils Managing Organisational Change Policy.

### **Legal implications and risks:**

There are no apparent legal implications directly associated with approving the Vision.

### **Human Resources implications and risks:**

The vision recommends a new way of working in both Children's Services and Culture and Leisure services. The human resource implications will be fully considered in a separate restructure report which will require full consultation with affected staff and trades unions prior to implementation and in accordance with the Council's Managing Organisational Change Procedures.

### **Equalities implications and risks:**

There is no foreseen adverse effect or disproportionate group impact, from the changes proposed to the service provision to young people.

## **BACKGROUND PAPERS**

Government White paper – "Positive about Youth"