

Article 8: Staff

8.01 Management structure

(a) General

The Council may engage such staff as it considers necessary to carry out its functions.

(b) Senior Leadership Team

The Council will engage persons for the following posts which will form the Senior Leadership Team:

- Chief Executive
- Director of Adults and Health
- Director of Children's Services
- Director of Neighbourhoods
- Chief Operating Officer
- oneSource Managing Director

Their duties and areas of responsibility will be as set out below and in Part 3 of this constitution. The Directors of Adults and Health, Children's Services and Neighbourhoods, the Chief Operating Officer and the oneSource Director are together referred to as SLT Directors in this constitution.

Delegations to the Managing Director of oneSource (also referred to as the Head of Shared Service) staff are also contained in the oneSource Scheme of Delegation.

(c) Statutory Officers

The Council will designate the following statutory posts:

Post	Statutory Designation
Chief Executive	Head of Paid Service
Deputy Director for Legal and Governance	Monitoring Officer
Chief Operating Officer	Responsible officer under section 151 of the Local Government Act

Post	Statutory Designation
	1972 (Chief Finance Officer)
Director of Adults and Health	Director of Adult Social Services
Director of Children's Services	Director of Children's Services
Head of Democratic Services	Scrutiny Officer
Director of Public Health	Director of Public Health

8.02 Duty to provide sufficient resources to the Monitoring Officer and the Chief Finance Officer

The Council will provide the Monitoring Officer and the Chief Finance Officer with such staff, accommodation and other resources as are in those officers' opinion sufficient to allow their duties to be performed.

8.03 Other staff

- (a) The Head of Paid Service will determine and publicise a description of the overall departmental structure of the Council showing the management structure and deployment of staff. This description is set out in Part 7 of this constitution.
- (b) The recruitment, selection and dismissal of staff will comply with the Staff Employment Procedure Rules set out in Part 4 of this constitution
- (c) Staff will comply with the Staff Code of Conduct and the Protocol on Member/Staff Relations set out in Part 5 of this constitution.