

**Local Pensions Board**  
**27 June 2017**

**WORK PLAN 2016/17 AND 2017/18**

**The Future**

The work plan agreed for 2015/16 had been a first step to try to identify key matters which needed to be considered. With a number of meetings held we were now in a better place to consider a work plan for 2016/17.

A key area to consider in 2016/17 is Pensions Administration. We were aware that the oneSource finance team were being reorganised and we need to ascertain from the Pension Committee whether or not they were confident that the proposed structure is adequate to meet all the demands placed upon it.

We will seek clarity from the Pensions Committee whether they are happy with the Pension Administration performance in achieving or not achieving its KPI's and whether those measures were the ones which they should be focussing on.

We wish to finalise our review of Fair Deal and TUPE and have a report on how the current changes, i.e. introduction of Multi Academy Trusts and College reorganisation would impact on the Pension Scheme. A national programme of area sector based reviews of the further education sector is underway, the objective of which is to create fewer, more sustainable and more specialised colleges. We understand that under current proposals colleges could merge, not necessarily on geographic location and staff could be transferred from one scheme to another. With regard to risk assessment we would be seeking an assurance that the risk strategy had been updated to meet the current needs with specific reference to the possible threats to Havering.

The Work Plan will be a live document and subject to change as necessary with a particular focus on the development of the CIV and how this will be implemented.

The work plan will be reviewed on 27 January 17 to focus on Code of Practice no. 14 Governance and administration of public service pension schemes published by the Pensions Regulator. The board will seek assurances from Havering officers that the delivery of the scheme is compliant to this code.