

Delegated Functions and Shared Services

London Borough of Havering	London Borough of Newham
Resources Directorate	Resources and Commercial Development Directorate
Legal and Democratic Services • Legal Services • Democratic Services • Electoral Services • Leader's and Mayor's Offices Internal Shared Services • Operational Finance and HR • Operational Procurement • HR, Payroll Pensions and Finance Administration • Customer Relationship and Improvement Strategic HR and OD • HR Business Partners • Corporate HR and Change Strategy • Organisational Development Finance and Procurement • Corporate Finance • Strategic Finance Business Partners • Internal Audit, Risk, Insurance and Fraud • Strategic Procurement Business Partner Exchequer Services • Benefits • Council Tax and Business Rates • Corporate Debt Recovery Asset Management • Corporate and School Premises Management • Transport and Fleet Services • Technical Services (Design and Maintenance) • Health and Safety Business Systems • ICT Strategy and Operations • Support Centre • Information Governance • Print Unit	Legal • Legal Services • Democratic Services, Committees and Partnerships • Scrutiny • Electoral Services HR • Shared Service Centre • Strategic HR • Employee Services • People, Projects and Participation • Talent • Leadership and Organisational Development • Health and Safety Finance • Strategic Finance • Financial Control • Revenue and Exchequer Services • Finance Business Partnering • Internal Audit, Counter Fraud, Risk and Insurance • Procurement • NNDR • Council Tax • Council Tax and Housing Benefit Property and Commercial Development • PMO and Business Improvement • Facilities Management • Strategic Property • Capital Strategy and School Organisation • Management of Schools Capital Business Systems • Information Governance and Corporate Systems • Support Centre • Print Services • Unified Communications • Architectural Management • Contract and Supplier Management • Portfolio Management and Business Analysis • Printing Services