Code of conduct for members of the Pensions Board

The Havering Pension Fund recognises that the time and commitment that Board members give to the role. However, the Fund and interested stakeholders are entitled to expect the highest standards of conduct from all Pensions Board members.

Aim of the Code

The aim of the Code of Conduct is to provide guidelines for Board members that will help maintain and improve standards and protect Board members from misunderstanding or criticism.

Obligations

In performing your duties you are expected to act with integrity, honesty, impartiality and without bias at all times.

You must not do anything which compromises or is likely to compromise the impartiality and integrity of those who work for, or on behalf of, the Havering Pension Fund.

Interests

Board members must comply with the provisions of the 'Conflicts of Interest' policy.

Relationships with panel members, the public and officers

It is essential to have a good working relationship with other Board members, officers and advisers supporting the Pension Board. You should show mutual respect, avoid close personal familiarity and keep relationships on a professional basis.

You are expected to act with courtesy and respect, and without bias.

Attendance at meetings and training

Each Board member should endeavour to attend all Board meetings and relevant training sessions. Each Board Member is required to attend at least **4** meetings each year, 1 of which must be the Annual Meeting. Board members are not allowed to send a substitute in their absence. In the event that a Board member fails to attend 3 consecutive meetings, that individual will automatically be disqualified, unless the failure was due to some reason approved by the Board before the date of the 3rd consecutive meeting.

Equalities

You must adhere to the London Borough of Havering's Equal Opportunity Policies and to Equalities and Human Rights legislation.

Declaration:

I ………………………………………….. (Name in Capitals)

accept the requirements of the Code of Conduct.

Signed ………………………………….

Date ………………………………….