



MINUTES OF A CABINET MEETING
Council Chamber - Town Hall
Wednesday, 9 April 2025
(7.00 - 8.24 pm)

Present:

Councillor Ray Morgon (Leader of the Council), Chairman

	Cabinet Member responsibility:
Councillor Gillian Ford (Vice-Chair)	Lead Member for Adults & Wellbeing
Councillor Oscar Ford	Lead Member for Children & Young People
Councillor Paul McGeary	Lead Member for Housing & Property
Councillor Paul Middleton	Lead Member for Digital, Transformation & Customer Services
Councillor Barry Mugglestone	Lead Member for Environment
Councillor Natasha Summers	Lead Member for Housing Need & Climate Change
Councillor Christopher Wilkins	Lead Member for Finance
Councillor Graham Williamson	Lead Member for Regeneration

In attendance: Councillor Michael White (CON), Councillor Keith Darvill (LAB), Councillor Martin Goode (EHRG)

68 **ANNOUNCEMENTS**

On behalf of the Chair, there was an announcement about the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

69 **APOLOGIES FOR ABSENCE**

There were no apologies for absence.

70 **DISCLOSURES OF INTEREST**

There were no declarations of interest.

71 **MINUTES**

The minutes of the meetings held on **12th March 2025**, were agreed as a correct record and the Chair signed them.

72 VIOLENCE AGAINST WOMEN AND GIRLS (VAWG) STRATEGY & ACTION PLAN 2025 - 2029

Report Title: **Violence Against Women and Girls (VAWG) Strategy**

Presented by: **Cllr Barry Mugglestone, Lead Member - Environment**

Summary:

The Havering Community Safety partnership plan 2022-2025 was approved by Full Council on 6 October 2022.

Addressing Violence Against Women and Girls was identified as a key priority within the plan

1. The Havering Violence against Women & Girls Strategy 2025 – 2029 (*Appendix 1*) aims to address and reduce violence against women and girls (VAWG) in Havering. This strategy is aligned with the Mayor's "Building a Safer London: Police and Crime Plan 2022-25" and the "Tackling Violence Against Women and Girls (VAWG) Strategy 2022-25". The strategy focuses on four key priorities: reducing and preventing violence, increasing trust and confidence, better supporting victims, and protecting people from exploitation and harm.

2. VAWG accounts for the greatest socio-economic cost to community safety partnership services in Havering. Domestic violence constitutes a third of all physical violence reported to agencies.

3. Havering delivers various initiatives and services to address VAWG using four strands – Prevention, Provision, Protection, and Partnership. These include events, campaigns, support services, and enforcement actions.

4. The vision is to prevent and eliminate all forms of violence against women and girls through the development of policies, preventative work, high-quality service provision, and robust enforcement actions against perpetrators.

5. The strategy aims to prevent and reduce VAWG, support all victims and survivors, hold perpetrators accountable, and build trust and confidence.

6. The strategy will be implemented and monitored by the VAWG Strategic Group, which reports directly to the Havering Community Safety Partnership. The action plan will be refreshed annually to adapt to emerging trends and developments.

Cabinet:

Approved the Violence Against Women and Girls Strategy 2025 -2029.

Agreed both requests from the People Overview & Scrutiny Sub-committee as follows:

1. Recognise that Violence Against Women and Girls (VAWG) training is essential for all members and **agreed** to include it in new member induction training
2. **Agreed** to include WAVE training as part of the Licensing Chair's training

73 **AWARD A CONTRACT FOR PROJECT DELIVERY (STATEMENT OF WORKS) MANAGED CONSULTANCY SERVICE**

Report Title: **Award of a contract for Project Delivery (Statement of Works) Managed Consultancy Service**

Presented by: **Cllr Ray Morgon, Leader of Havering Council**

Summary:

The report asked Cabinet to approve a contract award for the Project Delivery (Statement of Works) Managed Consultancy Service to Constellia Public Ltd via the Eastern Shires Purchasing Organisation MSTAR4 Lot 4 London Collaboration call-off.

These recommendations are made to Cabinet following an extensive exercise to evaluate the different options available to the Council for Project Delivery (Statement of Works) Managed Consultancy Services. Of all the options considered, a contract award to Constellia Public Ltd via the London Collaboration call-off from the further competition conducted under MSTAR4 framework delivers the greatest financial benefit to the Council, as set out in the exempt **Appendix A**.

Cabinet agreed:

To approve a contract award for the Project Delivery (Statement of Works) Managed Consultancy Service to Constellia Public Ltd (Registered Company No. 08664789) via the Eastern Shires Purchasing Organisation MSTAR4 Lot 4 London Collaboration call-off for a duration of two years with the option to extend for two further periods of two years for a total duration of six years.

74 **LEISURE FINANCE**

Report Title: **Leisure Finance**

Presented by: **Councillor Gillian Ford, Cabinet Member for Adults and Wellbeing.**

Summary:

Councillor Ford recorded her gratitude and thanks to Guy Selfe (author of this report), who has recently retired. His dedication to arts, culture and leisure has been clear and to be admired.

The Council's leisure centres are managed and operated by Sport and Leisure Management Limited (SLM) under a leisure management contract.

The contract provides for index-linked price uplifts. The parties have been negotiating to agree the sums resulting from the indexation. The parties recently undertook mediation to reach a settlement.

The mediation agreed a mechanism by which the dispute might be resolved.

This report seeks Cabinet's agreement to continue these discussions on the agreed basis as set out in this report.

Cabinet:

1. **Noted** the basis on which SLM and the Council have agreed to continue discussions regarding negotiation on contractual uplifts to the leisure management contract as set out in the exempt part of this report.
2. **Agreed** in principle to conclude the negotiation on the above basis.
3. **Delegated** the further negotiation referred to at 1 above and agreement on final terms to the Strategic Director of Resources in consultation with the Leader and Deputy Leader of the Council and Cabinet Member for Adults and Wellbeing.
4. **Noted** the Council is taking further specialist advice regarding the detail of the negotiation and if the parties are unable to agree terms (which may include as a result of such advice), a further report will be brought to Cabinet.
5. Subject to 3 and 4 above, **authorised** the Director of Resources to finalise and enter into all documentation to give effect to the agreed terms.

75 **BUILDING / FIRE SAFETY WORKS**

Report Title: **Building Safety Works – Residential High-Rise Buildings**

Presented by: **Councillor Paul McGeary - Lead Member for Housing & Property**

Summary:

This report presents recommendations to undertake essential fire safety works to a number of the Council's high rise buildings to ensure their continued safety and the safety of our residents.

1. Following the implementation of the Building Safety Act 2022 in October 2023 and the introduction of the new Building Safety Regulator, the Council has registered each of its high-rise (18m+) residential buildings. These buildings are classified by the Building Safety Regulator as High Risk Buildings and for each of them, a Building Safety Case File has been prepared, as required by the Act.
2. The Council needs to undertake some building safety works to all ten of its older high-rise blocks, as detailed in each building's Building Safety Case File. The Blocks included are;
 1. Blk 1-53 Elizabeth House
 2. Blk 1-53 Mountbatten House
 3. Blk 1-53 Victoria House
 4. Blk 1-53 Edinburgh House
 5. Blk 1-48 Uphaving House
 6. Blk 3-52 Parkview House
 7. Blk 1-48 Overstrand House
 8. Blk 1-57 Kipling Towers
 9. Blk 1-57 Dryden Towers
 10. Blk 1-76 Highfield Towers.
3. The works are varied and complex and in some cases, may be disruptive to residents. They will therefore be difficult to design and manage and a significant amount of effort will need to be focussed on resident communications and liaison.
4. In order to help manage the complexity and associated risk, it is proposed to procure the works on the basis of a two-stage tender process. This will enable the contractor to be engaged early (Stage 1) and be involved in the development of designs, specifications, resident consultation and programming of the works before actually undertaking the works (Stage 2). The procurement team have advised tendering the works through a suitable public sector framework (the Fusion21 framework), to ensure only suitably experienced, pre-vetted contractors are invited to tender in a legally compliant manner. It is proposed to use Fusion21's tender portal for speed and efficiency.
5. The Pre-Construction Services (Stage 1) and the works (Stage 2) have a combined indicative value of £13.4 million.
6. It is essential that the Council deliver these works within the proposed timescales in order to act as a responsible landlord and demonstrate compliance, as failure to do so could result in fines and charges being brought against the Council for non-compliance.

Cabinet:

1. **Approved** the procurement of a two-stage tender process via Lot 1 of the Fusion 21 Refurbishment, Construction, New Build and Modular

Buildings Framework for building safety remedial/improvement works to the Council's high-risk buildings, comprising Pre-Construction Services (Stage 1) and Works (Stage 2), with a total indicative value of £13.4 million.

2. **Approved** a waiver of the Council's default evaluation criteria of 70% Price: 30% Quality and instead award the contracts on the MEAT basis of a 60% Quality, 30% Price, and 10% Social Value weighting for the reasons set out in Section 4 of this report, Procurement Proposals.
3. **Delegated** the approval of the award of the Pre-Construction Services Agreement (Stage 1) and the works contract (Stage 2) to the Strategic Director of Place, acting in consultation with the Strategic Director of Resources and the Deputy Director of Legal & Governance.
4. **Delegated** the change of procurement route from a framework to a Dynamic Procurement system (DPS), if required, to the Strategic Director of Place.

76 **HIGHFIELD TOWERS PHASE 1 - RENEWAL OF CLADDING**

Report Title: **Highfield Towers Phase 1 - Renewal of Cladding**

Presented by: **Councillor Paul McGeary - Lead Member for Housing & Property**

Summary:

This report seeks authorisation to tender on a two-stage basis, for the renewal of the rainscreen cladding at Highfield Towers.

The indicative project budget is £7.5m. Provision has been made within the HRA capital programme.

The report includes an exempt appendix containing Information relating to the financial or business affairs of any particular person (including the authority holding that information).

1. The Building Safety Act 2022 required the Council to register its tower blocks, defined as Higher Risk Building or HRBs, with the Building Safety Regulator (BSR) and to compile a Building Safety Case for each building. The Building Safety Cases include various surveys and reports, some of which recommend works to address maintenance issues or improve the building. The Council needs to undertake works to the cladding at Highfield Towers as stated in its Building Safety Case.
2. Whilst the cladding works are being undertaken we will also include window, Automatic Opening Vent (AOV) and roofing replacement as together these form the external building envelope and have an interface with the cladding. This will also ensure economies of scale in terms of

scaffolding/external access. They are also life-expired and combining the works will make economic use of expensive scaffolding.

3. In addition, the works will include the installation of sprinklers and LD1 fire alarms (the alarm standard for maximum life protection for a domestic property) to deliver a new, aspirational, fire strategy for the building. On completion of the works Highfield Towers will have an improved level of fire safety.

4. The works to the building's external envelope will improve the building's thermal properties, thus helping reduce heating bills and CO2 emissions.

5. The works are complex and multi-faceted, so it is proposed to procure them on the basis of a two-stage tender process. This will enable the contractor to be engaged early (Stage 1) and be involved in the development of designs, specifications, resident consultation and programming of the works before actually undertaking the works (Stage 2). The procurement team have advised tendering the works through a suitable public sector framework (the LHC framework) to ensure only suitably experienced, pre-vetted contractors are invited to tender in a legally compliant manner. It is proposed to use the LHC's tender portal for speed and efficiency.

6. Tenders for the works will be assessed on a 30/70 price/quality basis as the work includes specialist professional advice on the cladding and other fire safety works at design stage (Stage 1) and, in addition, the works themselves (Stage 2) are highly specialist in nature. Selecting the right contractor is therefore of the utmost importance. This is a deviation away from the 70/30 price/quality split stated in rule 18.4 of the Council's Contract Procedure Rules (CPRs) and therefore approval of the proposals contained in this report will constitute a waiver under rule 14.1 of the CPRs.

7. There will be a contractual obligation to deliver the works to specific quality standards. The contractor will also be required to deliver specific social value requirements that align with Havering's social value priorities. The Resident Engagement Team and Resident Liaison Team will be heavily involved in this aspect of the project and the Home Ownership team will deal with leaseholder consultation.

8. The Pre-Construction Services (Stage 1) and the works (Stage 2) have a combined indicative value of £7.5M. In addition to these costs there will be associated costs relating to specialist consultancy.

9. The works will need building regulations approval from the Building Safety Regulator prior to commencement and the selected contractor will need to be able to act as Building Regulations Principal Designer and Building Regulations Principal Contractor.

Cabinet:

- a) **Approved** in principle the procurement of a two stage tender to replace the rainscreen cladding, AOVs, windows and roofing and install sprinklers and LD1 fire alarms at Highfield Towers comprising Pre-Construction Services (Stage 1) and Works (Stage 2) utilising the LHC – Fire Safety (FS2) Lot 7A framework with a combined indicative value of £7.5Million.
- b) **Approved** a waiver of the Council’s default evaluation criteria of 70% Price: 30% Quality and instead award the contracts on the MEAT basis of a 60% Quality, 30% Price, and 10% Social Value weighting for the reasons set out in Section 7 of this report, Procurement Route.
- c) **Delegated** the approval of the award of the Pre-Construction Services Agreement (Stage 1) and the works contract (Stage 2) to the Strategic Director of Place, acting in consultation with the Strategic Director of Resources and the Deputy Director of Legal & Governance.
- d) **Delegated** the change of procurement route from a framework to a Dynamic Procurement system (DPS), if required, to the Strategic Director of Place.

77 **PROPOSED SUBMISSION EAST LONDON JOINT WASTE PLAN FOR CONSULTATION (REGULATION 19)**

Report Title: **Proposed Submission East London Joint Waste Plan for Consultation (Regulation 19)**

Presented by: **Councillor Williamson, Cabinet Member for Regeneration**

Summary:

In July 2024 Cabinet gave approval to consult on the East London Joint Waste Plan which, once adopted, will form part of the borough’s development plan. The Joint Waste Plan is being prepared with the other East London Waste Authorities (the London Boroughs of Barking and Dagenham, Newham and Redbridge). This report provides an update on the consultation that took place in 2024 and how the Joint Waste Plan has progressed.

Member approval is now being sought to publish the Proposed Submission East London Joint Waste Plan for consultation.

The opportunity has been taken to review and update the Local Development Scheme (LDS). This sets out the programme for further work on planning policy documents, including the Joint Waste Plan. Member approval is therefore sought to publish the updated LDS.

Cabinet:

1. **Agreed** the publication of the Proposed Submission East London Joint Waste Plan and supporting documents (attached as Appendix 1-16) for at least a 6-week period of statutory public consultation under Regulation 19 of the Town and Country Planning (Local Planning) (England) Regulations 2012, with an anticipated start date in late May 2025.
2. **Approved** the new Local Development Scheme for publication (Appendix 17)
3. **Delegated** authority to the Assistant Director of Planning, following consultation with the Cabinet Member for Regeneration to:
 - i. Make non material amendments to the Proposed Submission version ahead of publication under Regulation 19
 - ii. Approve future iterations of the Local Development Scheme as required

78 **CORPORATE PLAN REVIEW**

Report Title: **Vision & Corporate Plan**

Presented by: **Councillor Ray Morgon, Leader of Havering Council**

Summary:

This report presents a light touch affordable update to the corporate plan for the 2025/2026 period, which has been aligned to the current vision and three corporate priority themes; People, Place and Resources.

It sets out the updated key deliverables and metrics required to monitor progress against each deliverable.

Cabinet:

Approved the updated Vision & Corporate Plan and proposed Performance Indicators and metrics.

Chair