



ANNUAL MEETING OF THE COUNCIL

7.30 pm Wednesday, 21 May 2025
At Council Chamber - Town Hall

Members of the Council of the London Borough of Havering are hereby summoned to attend the Annual Meeting of the Council at the time and place indicated for the transaction of the following business.

Gavin Milnthorpe

Monitoring Officer

For information about the meeting please contact:

Anthony Clements

Tel: 01708 433065

Email: anthony.clements@oneSource.co.uk

Please would all Members and officers attending ensure they sit in their allocated seats as this will enable correct identification of participants on the meeting webcast.



Please note that this meeting will be webcast.

**Members of the public who do not wish to appear
in the webcast will be able to sit in the balcony,
which is not in camera range.**

Protocol for members of the public wishing to report on meetings of the London Borough of Havering

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

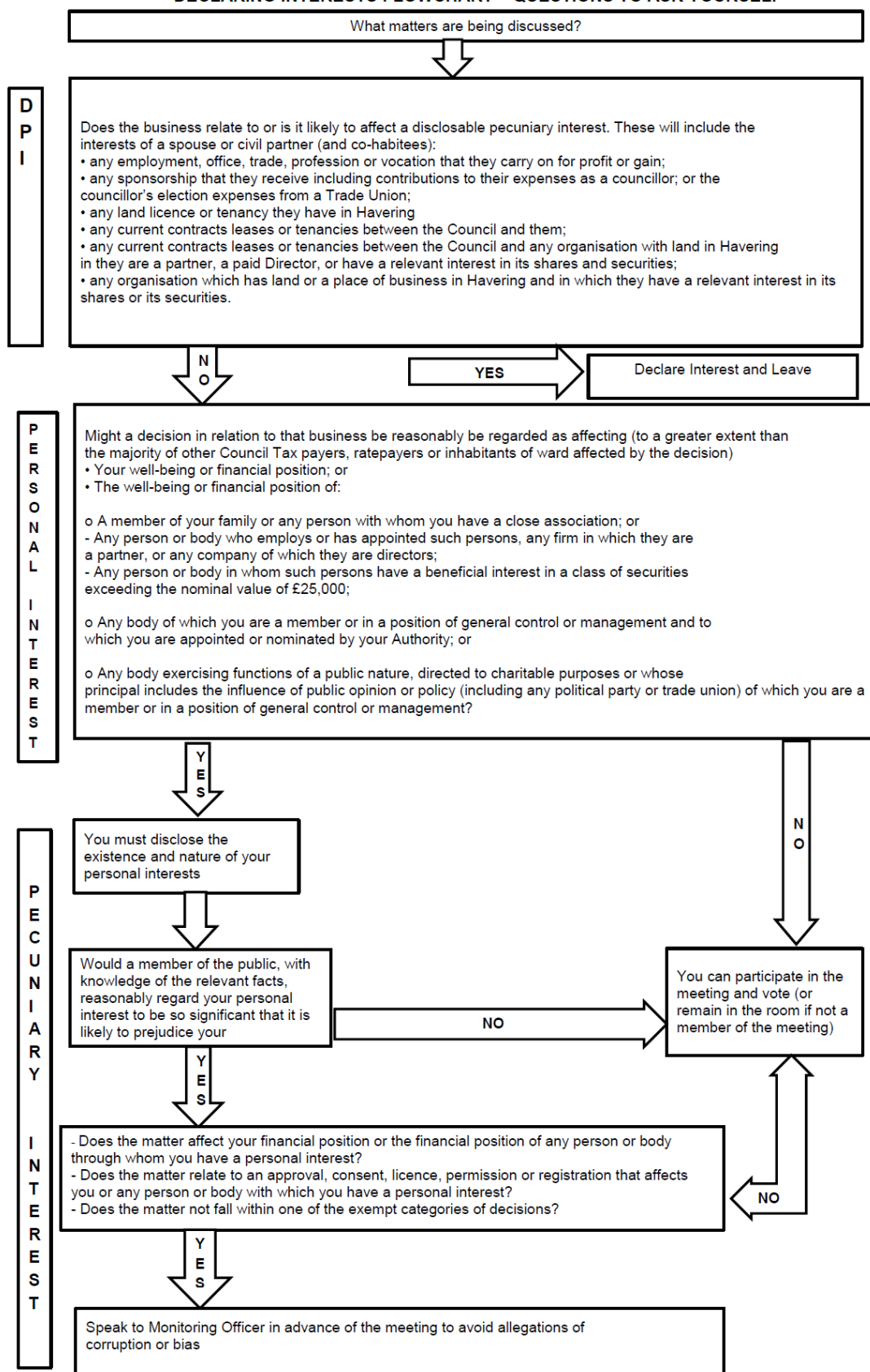
- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF



Principles of conduct in public office

In accordance with the provisions of the Localism Act 2011, when acting in the capacity of a Member, they are committed to behaving in a manner that is consistent with the following principles to achieve best value for the Borough's residents and to maintain public confidence in the Council.

SELFLESSNESS: Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

INTEGRITY: Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

OBJECTIVITY: In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

ACCOUNTABILITY: Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

OPENNESS: Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

HONESTY: Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

LEADERSHIP: Holders of public office should promote and support these principles by leadership and example.

AGENDA

1 PRAYERS

2 APOLOGIES FOR ABSENCE

Apologies for absence have been received from Councillors Mandy Anderson and Katharine Tumilty.

To receive any other apologies for absence.

3 DISCLOSURE OF INTERESTS

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

Members may still disclose any interest in an item at any time prior to the consideration of the matter.

4 RESOLUTION TO EXTEND SIX MONTH ATTENDANCE RULE (Pages 9 - 12)

Report of Chief Executive (attached).

Note: the deadline for amendments to all reports published with the final agenda is midnight, Monday 19 May.

5 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE

To receive announcements (if any).

6 MAYORALTY 2025/26

(a) To elect the Mayor of the Borough for the municipal year 2025/26.

Motion on behalf of the Havering Residents Association Group

That Councillor Sue Ospreay be elected to the office of Mayor for the municipal year 2025 - 2026.

Motion on behalf of the Labour Group

That Councillor Pat Brown be elected to the office of Mayor for the municipal year 2025 – 2026.

(b) To receive notice of the appointment of Deputy Mayor of the Borough for the municipal year 2025/26.

7 MINUTES (Pages 13 - 32)

To sign as a true record the minutes of the Meeting of the Council held on 26 March 2025 (attached).

8 ANNOUNCEMENTS BY THE INCOMING MAYOR

9 ESTABLISHING THE COMMITTEES OF THE COUNCIL AND CONFIRMING THE SCHEME OF DELEGATION (Pages 33 - 44)

Report of Chief Executive (attached).

10 APPOINTMENT OF THE CHAIRMEN AND VICE-CHAIRMEN OF COMMITTEES (Pages 45 - 50)

To consider motions (attached) regarding the appointment of Committee Chairmen and Vice-Chairmen.

11 APPOINTMENT OF THE MEMBER CHAMPIONS (Pages 51 - 54)

To consider motions (attached) regarding the appointment of the Member Champions.

12 STATEMENT BY THE LEADER OF THE COUNCIL

To receive a statement by the Leader of the Council.

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COUNCIL, 21 MAY 2025

REPORT OF THE CHIEF EXECUTIVE

**SUBJECT: RESOLUTION TO EXTEND SIX MONTH ATTENDANCE
RULE**

SUMMARY

Section 85 of the Local Government Act 1972 provides that if a Councillor fails throughout a period of six consecutive calendar months from the date of their last attendance to attend any qualifying meeting of the Authority, they cease to be a Member of the Council unless the failure was due to some reason approved by Council before the expiration of the period.

Councillor Mandy Anderson is currently undergoing some medical treatment which has prevented her from attending meetings for some months. The last meeting which qualifies towards her attendance record was at the full council meeting held on 15th January 2025. The six-month expiry period is therefore 15th July 2025.

The matter is being brought to this meeting in order for Council to consider whether there is a reason to approve Councillor Mandy Anderson's non-attendance at meetings.

Should the Council approve the reasons for absence, the six-month attendance requirement recommences from the point that the previous six-month period expires. Therefore, Councillor Mandy Anderson would continue to be a councillor until at least 15th January 2026. In the event of Councillor Mandy Anderson attending a qualifying meeting before 15th January, the dispensation would fall and the six-month rule would reapply from the date of that attendance.

RECOMMENDATIONS

Council is asked to consider whether there is reason to approve Councillor Mandy Anderson's non-attendance at meetings and, if appropriate, agree that she be deemed to be exempted from the requirements of Section 85(1) of the Local Government Act 1972 and, accordingly, shall continue to be a Member of the Council.

REPORT DETAIL

Section 85 of the Local Government Act 1972 provides that if a Councillor fails throughout a period of six consecutive calendar months from the date of their last attendance to attend any meeting of the Authority ('six-month rule'), they cease to be a Member of the Council unless the failure was due to some reason approved by the Council before the expiration of the period.

For qualification purposes, attendance can be at any committee, sub-committee or other body discharging functions of the Council or at any meeting to which the Councillor has been formally appointed as a representative of the Council.

The decision whether or not to grant relief from the six-month rule in the case of a councillor failing to attend meetings of the Council is at the Council's discretion.

Councillor Mandy Anderson has served on the Council since 5th May 2022.

Councillor Anderson last attended the Council meeting held on 15th January 2025 and has been unable to attend further meetings due to ongoing treatment.

Following this evening's meeting which Councillor Anderson has been unable to attend due to her continued treatment, there is no other qualifying meeting of full Council currently scheduled which she could attend before the expiry of the six-month period. The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 (SI 2020/392), made under section 78 of the Coronavirus Act 2020, previously enabled councillors to remotely attend meetings. However, those regulations expired on 7 May 2021.

Should the Council approve the reason for absence, the six-month attendance requirement recommences from the point that the previous six-month period expires. Therefore, in the event that Councillor Anderson does not attend a qualifying meeting between now and 15th July 2025 the dispensation would commence from that date, meaning that Councillor Anderson would continue to be a Councillor until at least 15th January 2026.

Should Councillor Anderson attend a qualifying meeting before 15th January 2026, the dispensation would fall and the six-month rule would reapply from the date of that attendance.

The Council must consider whether there are reason(s) to grant relief from the application of the Section 85 six-month rule. It is entirely at the Council's discretion whether or not to grant an exemption from the Section 85 requirements and each case should be considered on its individual merits.

Public Background Papers Used in the Preparation of the Report: None

List of appendices: None

Financial Implications and Risks:

In the event of a councillor ceasing to be a Member of the Council, the basic allowance of £10,240 per annum will no longer be payable. The Council would bear the costs of conducting a by-election if one was subsequently requested. However, these are relatively small amounts of money in terms of the Council's budget and can be met from existing resources.

Human Resource Implications and Risks:

None arising directly.

Legal Implications and Risks:

The requirement to attend qualifying meetings and the consequence of non-attendance is set out in Section 85 of the Local Government Act 1972. Failure to attend a qualifying meeting within the stipulated six-month period means that the individual ceases to be a Member of the Council immediately, and that their office as Councillor is vacated, unless that absence is for a reason approved by the Assembly.

There is no specific provision within Section 85 of the Act regarding any extension period that may be granted in the event of non-attendance. Therefore, if the reason for non-attendance is approved the six-month attendance requirement recommences from the point that the previous six-month period expires.

Staff Contact: Zena Smith, Head of Committee and Election Services

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**MINUTES OF A MEETING OF THE COUNCIL OF THE
LONDON BOROUGH OF HAVERING
Council Chamber - Town Hall
26 March 2025 (7.30 - 9.06 pm)**

Present: The Mayor (Councillor Gerry O'Sullivan) in the Chair

Councillors Councillors Robert Benham, Ray Best, Patricia Brown, Joshua Chapman, John Crowder, Philippa Crowder, Keith Darvill, Brian Eagling, Gillian Ford, Oscar Ford, Jason Frost, Laurance Garrard, James Glass, David Godwin, Martin Goode, Judith Holt, Jane Keane, Jacqueline McArdle, Paul McGeary, Trevor McKeever, Paul Middleton, Robby Misir, Ray Morgon, Stephanie Nunn, Sue Ospreay, Dilip Patel, Nisha Patel, Viddy Persaud, Keith Prince, Philip Ruck, Timothy Ryan, Carol Smith, Christine Smith, Matthew Stanton, Natasha Summers, David Taylor, John Tyler, Bryan Vincent, Frankie Walker, Michael White, Reg Whitney, Julie Wilkes, Christopher Wilkins, Graham Williamson, Jacqueline Williams, Darren Wise and John Wood

Approximately 15 Members' guests and members of the public and a representative of the press were also present.

The Mayor advised Members and the public of action to be taken in the event of emergency evacuation of the Town Hall becoming necessary.

The Mayor's Official Chaplain – Canon Ken Wylie of St Andrew's Church, Hornchurch opened the meeting with prayers.

The meeting closed with the singing of the National Anthem.

71 APOLOGIES FOR ABSENCE (agenda item 2)

Apologies for absence were received from Councillors Mandy Anderson, Osman Dervish, Sarah Edwards, Barry Mugglestone, Katharine Tumilty and Christine Vickery.

Councillor Damian White was absent from the meeting.

72 MINUTES (agenda item 3)

The minutes of the meeting of Council held on 26 February 2025 were agreed as a correct record.

73 DISCLOSURE OF INTERESTS (agenda item 4)

There were no disclosures of interest.

74 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE (agenda item 5)

The Mayor presented Ken Hay MBE, a D-Day veteran with the award of Freedom of the Borough. The presentation was greeted with warm applause on all sides of the Chamber.

A minute's silence as held in memory of former Councillor John Mylod who had sadly passed away recently. Tributes to former Councillor Mylod were paid from all sides of the Chamber.

The Mayor congratulated his Official Chaplain on his recent appointment as a Canon.

The Chief Executive advised Council that a report on the agenda concerning the Council's Pay Policy was required under the Localism Act 2011. The report did not however agree any specific pay awards which were decided nationally. The Chief Executive would not be accepting this year's pay increase. The Chief Executive acknowledged that some grades offered in Havering were lower than the equivalent jobs in other London Councils. It was therefore important that Havering grades were competitive in order to recruit the best people.

75 PETITIONS (agenda item 6)

The following petitions were received:

From Councillor Judith Holt concerning a request for double yellow lines in Regarth Avenue, Romford at the junction with South Street.

From Councillor Bryan Vincent re noise issues emanating from a building in Fentiman Way, Hornchurch.

76 RECOMMENDATIONS AND REPORTS (agenda item 7)

THE COUNCIL'S PAY POLICY 2025/26

As required under the Localism Act 2011, a report sought the approval by Council of the Pay Policy Statement 2025/26. The Pay Policy set out:

- The remuneration of its Chief Officers
- The remuneration of its lowest-paid employees
- The relationship between the remuneration of its Chief Officers and its other employees

The report was **AGREED** by 43 votes to 3 with 2 abstentions (see division 1) and it was **RESOLVED**:

That the Pay Policy Statement 2025/26 be approved.

DATES OF COUNCIL MEETINGS 2025/26

A report of the Chief Executive asked Council to agree the dates of its meetings for the forthcoming municipal year.

The report was **AGREED** without division and it was **RESOLVED**:

1. **That the Council fixes the date of its meetings for the Municipal Year 2025/26 as shown in the report.**
2. **That changes to the date of meetings of Council be determined by the Mayor, following consultation with Group Leaders.**

AMENDMENTS TO THE CONSTITUTION

A report of the Monitoring Officer asked Council to agree a number of changes to the sections of the Constitution that had previously been approved by the Constitution Working Party and Governance Committee.

The report was **AGREED** without division and it was **RESOLVED**:

1. **That the revised Parts 1-3 of the Constitution, as attached to the report to Council, be approved.**
2. **That the existing Parts 1-3 of the Constitution shall be replaced in their entirety.**

77 **MEMBERS' QUESTIONS (agenda item 8)**

Thirteen questions were asked and responded to. A summary, including of the supplementary questions and answers given, is attached at appendix 1 to these minutes.

78 **MOTIONS FOR DEBATE (agenda item 9)**

HAVERING VOLUNTEER CENTRE

Motion on behalf of the Labour Group

This Council recognising the importance of volunteers in supporting local people and organisations calls on the Administration to evaluate its arrangements and policies supporting the Havering Volunteer Centre,

including the engagement with partners to examine potential new sources of finance and collaboration and to bring forward a plan to ensure maintenance of a strong volunteer force for the collective benefit of all Havering Residents.

(Received 10/3/25, 2236).

(No amendments received).

Following debate, the motion on behalf of the Labour Group was **AGREED** unanimously by 48 votes to 0 (see division 2) and it was **RESOLVED**:

This Council recognising the importance of volunteers in supporting local people and organisations calls on the Administration to evaluate its arrangements and policies supporting the Havering Volunteer Centre, including the engagement with partners to examine potential new sources of finance and collaboration and to bring forward a plan to ensure maintenance of a strong volunteer force for the collective benefit of all Havering Residents.

79 VOTING RECORD

The record of voting decisions is attached as appendix 2 to these minutes.

Mayor



Havering

LONDON BOROUGH

FULL COUNCIL, Wednesday 26 March 2025

Appendix 1

MEMBERS' QUESTIONS

Havering Volunteer Centre

**1) To the Cabinet Member for Adults & Wellbeing (Councillor Gillian Ford)
From Councillor Viddy Persaud**

In the last 8 years Havering Volunteer Centre have: (a) Supported LBH directly with over £5.8 million of volunteer hours saved across 11 service areas. (b) Supported the entire borough of Havering with £66.1 million in volunteering hours – saved across the VCSE & Statutory Partners.

What is this Administration doing to save this important service to our borough?

Answer

This Administration recognises the significant contribution the Havering Volunteer Centre and volunteers bring to the borough and I am sure all of you who join me in thanking all of Havering's Volunteers and the Centre for the work they undertake. The Council is in active conversation with HVC looking at ways to reduce costs and the £56k for the next financial year is still under discussion with no decisions having been made.

Over many years a member of the Council's Community Engagement and Participation team has worked with the HVC to help secure external grants. These grants over the last three years (22-24) have amounted to £58,031.

Unsuccessful external grants applications amounted to £53k.

On an average, over three years, an officer from the Community Engagement and Participation team works with the HVC for 20 hours per month. This time is given to ensure the long-term sustainability and capacity building for the HVC and the wider voluntary sector which interact with Council programmes of the Council.

We are always searching for new funding opportunities for the HVC and work closely with them on a number of areas. This has included in recent years volunteers for covid, Afghan Appeal, Ukrainian Refugee appeal and the Wennington Fire. Recently, they have been at the forefront of the Community Emergency Resilience Programme working closely with the Council.

You will have heard that the Integrated Care Board has got to reduce funding by 50%, which is on top of the recent 20% reductions. This is another challenge for Havering, but this Administration is doing all it can to maintain this important service for the Borough and to secure long-term funding and fairer funding for Havering, which is exceptionally challenging in the current economic climate.

A supplementary question asked if the Havering Volunteer Centre had to close, how many other voluntary organisations may have to cease trading. In response, the Cabinet Member emphasised that there were no plans for the Volunteer Centre to close and she could not therefore speculate on any other organisations that may close.

Complaints to the Housing Ombudsman

2) To the Leader of the Council (Councillor Ray Morgon) From Councillor Keith Darvill

Can the Cabinet Member indicate how many decisions by the Housing Ombudsman have been fully implemented by the Council in the last 12 months?

Answer

In the last 12 months, we have received a total of 11 decisions from the Ombudsman, categorized as follows:
Outcomes:

- Not upheld: 4
- Upheld: 7

All 7 upheld cases are closed, and the Housing Ombudsman has confirmed that compliance has been met and the correct actions have been taken.

A supplementary question asked what steps were being taken to reduce the 38% of complaints considered by the Ombudsman that had involved maladministration. The Leader of the Council emphasised that further training was being given to staff on these areas.

Closure of Gallows Corner

3) To the Leader of the Council (Councillor Ray Morgon) From Councillor Darren Wise

What actions are the Council undertaking to alleviate traffic congestion in Harold Wood and Harold Hill when the Gallows Corner roundabout and junction closes for the June to September period?

Answer

The Council is actively engaging with Transport for London (TfL) and their contractor, Costain, to manage disruption caused by the closure of Gallows Corner. Council officers attend regular working group meetings with TfL and Costain, and are pushing for effective mitigation measures and communications to reduce the impact of traffic congestion on local schools, businesses and communities in Harold Wood, Harold Hill, and other affected areas.

TfL has assured the Council that a detailed mitigation plan has been developed and modelled. Although officers have not yet seen the final version, it is expected imminently. The plan is understood to include a package of signal optimisations and signed diversions, which will be adapted based on ongoing monitoring of traffic conditions, noise, and air quality as the works progress. Officers will continue to work with TfL on further measures once the plan is received.

A bus and emergency vehicle-only route will be maintained through the construction zone, and officers are working to secure its use by Havering service vehicles to reduce impacts on public services. The Council will also introduce additional enforcement and traffic management measures, in partnership with TfL, to address congestion and reduce poor driving behaviour in affected areas.

We have put an embargo in place between June and September to avoid any other road or lane closures being in place around the area by utility companies. As things stand there are no planned works for this period around Harold Wood and Harold Hill. There is always the risk of emergency works taking place, which are beyond our control.

We have been lobbying for improvements for many years and we are pleased that there are now plans to refurbish the flyover.

Let's not sugar coat it - this is going to be a huge pain and cause massive disruptions to traffic across the area for months.

But when completed, we hope that this investment will see improved journey times for all.

However, we will continue to lobby for further improvements to the roundabout below the flyover as currently it is very difficult to navigate and for many it feels unsafe. TfL are listening to us, and whilst we welcome plans for new pedestrian crossings facilities, we look forward to seeing if there will be additional changes.

A supplementary question asked if the Leader of the Council felt that the traffic problems would disadvantage Harold Wood residents trying to seek alternative library provision. The Leader of the Council accepted that there would be a large impact, particularly during the closure period of June – September. He felt however that most residents who used Harold Wood library would be unlikely to use Gallows Corner to reach alternative provision.

Complaints

4) To the Leader of the Council (Councillor Ray Morgon) From Councillor Robert Benham

Can the Administration please confirm the number of, and topic of, complaints made by residents, compared year on year to the last 3 years?

Answer

Background

Prior to the restructure in December 2023, complaints were managed by four distinct teams: Housing Complaints, Social Care Complaints, Neighbourhoods Complaints, and Corporate Complaints. Each team recorded complaints separately using area-specific systems or Excel spreadsheets.

Challenges

Collating data from the past three years presents significant challenges due to the decentralized recording methods and potential gaps in data accessibility across all areas. The manual effort required to compile this data is substantial. We propose prioritizing our efforts on enhancing service quality and response times, rather than allocating resources to retrospective data collation.

Current Structure

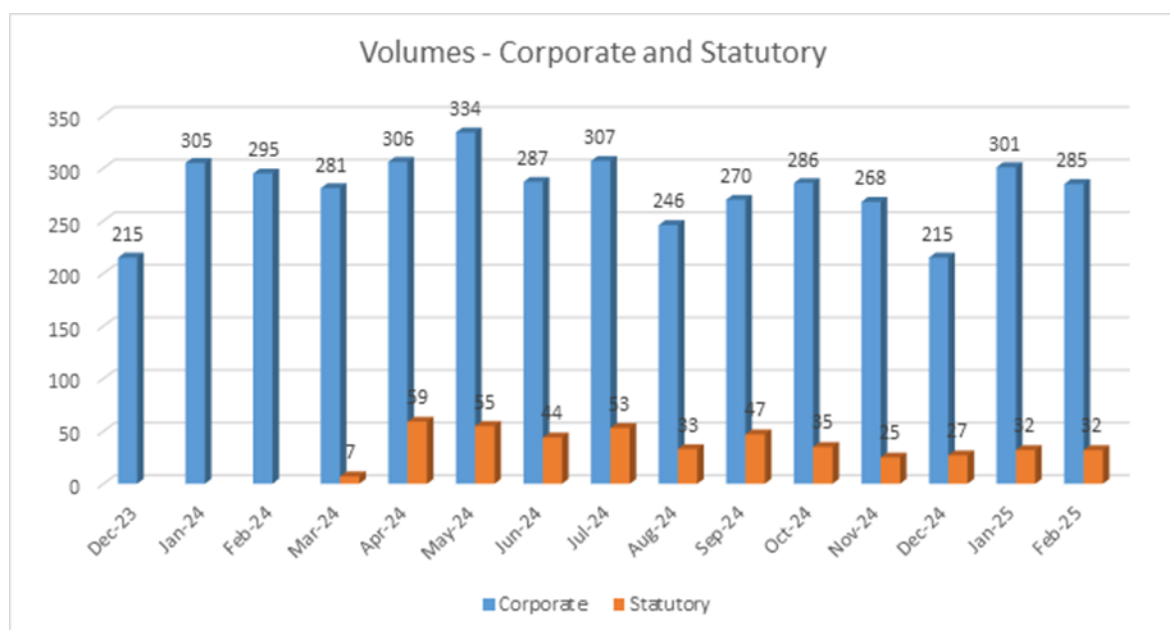
Since the formation of the new Corporate Complaints Team in December 2023, along with the implementation of a new policy, we have streamlined the complaints handling process. This restructure has enabled us to provide more comprehensive and centralized data.

Statutory Social Complaints were not brought onto the new system until April 2024.

The restructure has significantly improved our ability to manage and report on complaints. While historical data compilation remains a challenge, the new system ensures more efficient and accurate tracking moving forward.

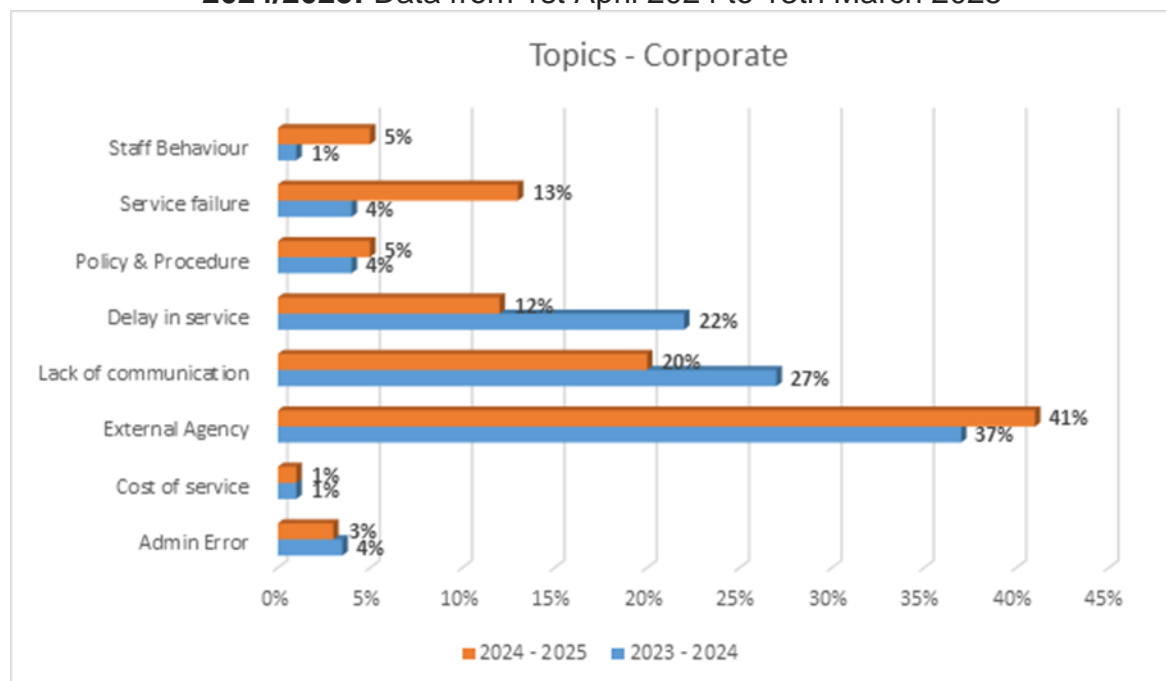
Available Data

The new Corporate Complaints Team has been able to provide the following data since the restructure:

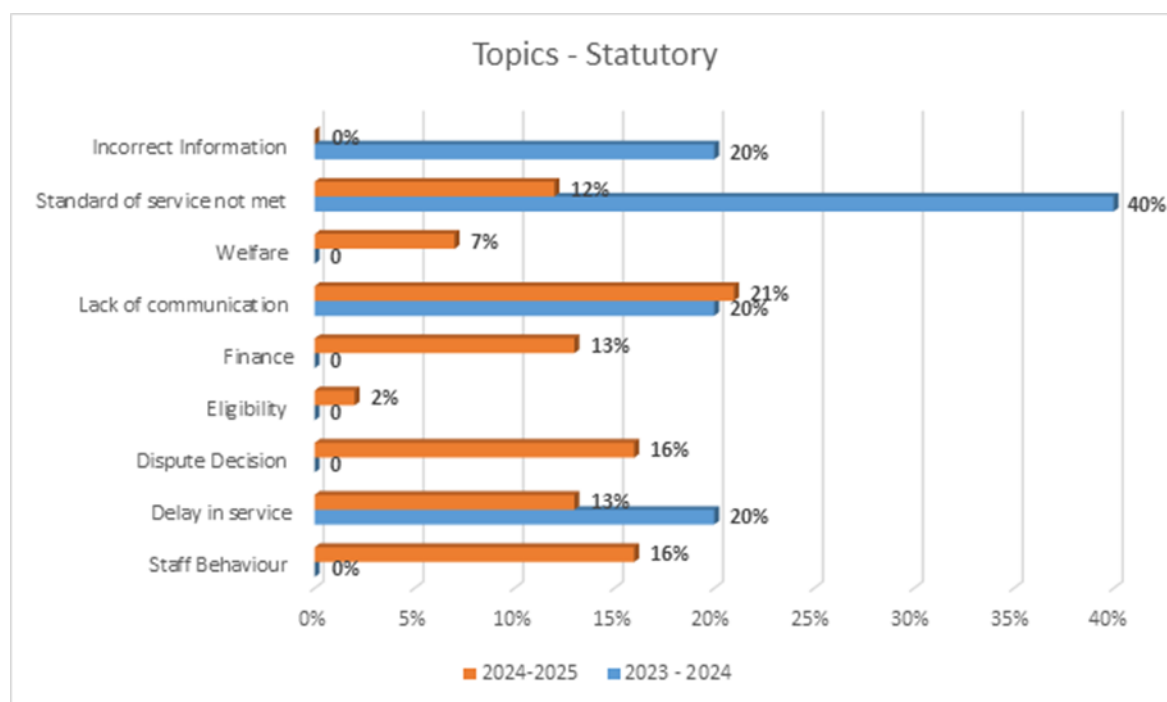


Topics - As the data presented spans from one quarter in 2023/2024 to a full year in 2024/2025, it has been broken down into percentages to provide a more accurate trend analysis.

- **2023/2024:** Data from 1st December 2023 to 31st March 2024
- **2024/2025:** Data from 1st April 2024 to 13th March 2025



- **2023/2024:** Data from 1st March to 31st March 2024
- **2024/2025:** Data from 1st April 2024 to 13th March 2025



A supplementary question asked why the number of complaints were increasing in almost every area. The Leader of the Council responded that work was in progress on a new complaints team and processes and that he was focussed on improving customer service.

Meanwhile Use of Libraries

**5) To the Cabinet Member for Adults & Wellbeing (Councillor Gillian Ford)
From Councillor Keith Darvill**

Given that the library savings in the budget will only be achieved by arranging meanwhile uses, as per the report agreed by Cabinet, what progress has the Cabinet Member made towards this in advance of their closure on 31st March?

Answer

By way of context, 'meanwhile uses' are short term arrangements that serve to mitigate any temporary holding costs pending the re-purposing of the three former library sites.

Given that the Cabinet decision to close three libraries was only made last month, there has been limited time to confirm meanwhile uses at each location.

It is proposed that the Gidea Park library building will be temporarily occupied by Galliford Try, the contractor selected by Cabinet in late 2024 for construction of the new SEND school facility on the Balgores Field, immediately to the rear. In addition to alleviating holding costs, this proposal should also result in reduced preliminary costs within the school construction contract.

Potential meanwhile uses for Harold Wood and South Hornchurch library buildings are being explored and are yet to be confirmed. The library service needs up to 6 weeks to clear the buildings of stock, equipment, fixtures and fittings, so the opportunity for meanwhile use is unlikely to be available before mid-May, by which time the options for meanwhile use should be clearer. Only yesterday I received proposals from a group re library provision in Harold Wood. This is currently being considered by officers.

A supplementary question asked if Ward Members could be kept informed of developments re local libraries and the Cabinet Member agreed to do this.

Recycling in Harold Wood Ward

**6) To the Leader of the Council (Councillor Ray Morgon)
From Councillor Martin Goode**

As Harold Wood library is due for closure at the end of March, can the Cabinet Member please advise which locations within Harold Wood can residents obtain recycling sacks if they have run out?

Answer

The following libraries will still be available to collect orange sacks. A quarterly delivery is also carried out to all households in the borough. Officers would be open to engaging with any community centres or local businesses that might be interested in becoming a new distribution point, assuming there are adequate controls in place regarding the number of rolls being given out.

Collier Row – 45, Collier Row Road, RM5 3NR
Elm Park Library - St Nicholas Avenue, Elm Park, RM12 4PT
Harold Hill Library - 19a Farnham Road, Harold Hill, RM3 8ED
Hornchurch Library - 44, North Street, Hornchurch, RM11 1TB
Rainham Library - 6, Celtic Farm Road, Rainham, RM13 9GP
Romford Library - St Edwards Way, Romford, RM1 3AR
Upminster Library - 26, Corbets Tey Road, Upminster, RM14 2BB

<https://libraries.havering.gov.uk/digital-content/libraries/find-a-library>

A supplementary question asked if the Leader of the Council agreed that, with the imminent closure of Harold Wood library, local residents needed to know where they could get recycling sacks from. The Leader responded that not many people needed to get sacks from libraries as most residents had sufficient numbers delivered to them. The Council was however looking at other potential collection points.

Damp & Mould in Housing Stock

**7) To the Cabinet Member for Housing & Property (Councillor Paul McGeary)
From Councillor Michael White**

Can the Cabinet Member please confirm the total number of properties reporting damp and mould to Havering Council over the last year, and the average time for remediation?

Answer

Our council housing includes a large number of homes constructed in and around the 1960's.

Buildings constructed during this period were not subject to current building regulations and lack the thermal values of modern construction, making some of our properties more prone to condensation.

The majority of damp & mould complaints are seasonal, directly linked to the external temperature between November and April. Given this, we have implemented a damp & mould MOT approach to fully support our residents over this period.

We have also introduced specialist codes within our housing management system that now allows us to fully track damp & mould cases and performance. This was introduced in October 2024. Data prior to this period is imprecise.

636 properties were recorded as reporting report damp & mould between 1/10/2024 & 13/03/2025.

At present, we have two targets for damp and mould works, depending on the works that are needed:

- DAMOULD 60 - is a 60 day improvement works order for thermal boarding/ upgrading extractor fans and so forth.
- DAMOULD 120 - is our damp & mould MOT works order where we will visit every month over a 4 month period.

To date, 130 of these cases have been completed within the target timescale. This leaves 506 cases which we are progressing and we expect will also be completed within the target timescale.

The Council takes the incidence of damp & mould seriously and undertakes prevention and treatment works, as appropriate.

A supplementary question asked what the Cabinet Member was doing to ensure the Council was offering a safe repairs and maintenance service and if targets would be amended given the introduction of Awaab's Law. The Cabinet Member responded that Havering's targets were better than those for many other Local Authorities. Awaab's Law was due to be introduced in October 2025 and a target of 14 days from report to investigate damp and mould issues had been suggested. Guidance from Central Government was currently awaited.

Deer Management Strategy

**8) To the Leader of the Council (Councillor Ray Morgon)
From Councillor Pat Brown**

Can the Cabinet Member provide clarity on when the Deer Management Strategy, first promised in 2023, will be decided on by Cabinet?

Answer

The Cabinet are supportive of the need to manage the herd.

The management of the herd has not been addressed for many years, so any plans we are making now will need to be robust and effective.

The management plan will take time as it needs to be complete and thoroughly thought through with all options looked at.

We have undertaken a deer census that will allow us to get a relatively accurate count of the heard and where they are.

This is being used to update and complete the report which will then have more detailed information on how the herd should be managed.

I expect this now to be finalised in the second half of this year and then a decision will be made on how to progress any proposals.

(No supplementary question).

Pension Fund

**9) To the Cabinet Member for Finance (Councillor Chris Wilkins)
From Councillor David Taylor**

Can the Cabinet Member please confirm the total amounts paid into the Council's pension fund over the last 3 years?

Answer

The employer contribution rates are set every three years during a “valuation” process by the funds appointed actuary, in line with the Local Government Pension Scheme 2013 (LGPS) regulations. The main purpose of the valuation is to estimate on-going employer liabilities (benefits paid and due), evaluate this against the Funds’ assets and calculate the funding position. This is then used to set future employer contribution rates. All employers must by law, have arrangements to contribute towards their employee’s pension fund.

Based on the contribution rates set by the Fund’s actuary, the total amount paid to the Pension Fund by Havering Council over the last three years (includes LEA schools and Housing Revenue Account) is as follows:

- **2021/22 - £34.65m**
- **2022/23 - £36.16m** (included an additional voluntary contribution of £1.7m, which has now ceased due to budget savings)
- **2023/24 – £32.91m**

Regulations only permit the Actuary to set or amend the amount due to the Pension Fund. The Funding position as at 2022 valuation was 80% funded, an increase on the 2019 level of 70%. Based on the current forecast, the Pension Fund position has improved and the funding position will be confirmed when the next triennial valuation process is completed, which will be based on data as at 31 March 2025. This will determine employer contribution rates for 2026/27, 2027/28 & 2028/29.

(No supplementary question).

Parking in Globe Road/Francombe Gardens

**10) To the Leader of the Council (Councillor Ray Morgon)
From Councillor Jane Keane**

Could the Cabinet Member please advise what substantive changes have been made, consulted on, or are planned, to deal with the dangerous and unlawful parking outside in Globe Road and environs and in Francombe Gardens?

Answer

Like many schools in the borough, and elsewhere, the roads around Hylands Primary suffer from morning and afternoon congestion and in some cases inconsiderate parking and dangerous driving.

Council, 26 March 2025

The Council works closely with many of Havering's schools providing education, training and improved infrastructure to alleviate these behaviours and encourage other transport modes which are more sustainable methods of travel. This includes walking, cycling and public transport which have proven benefits to health, safety and the environment.

The street closest to the school is a school street scheme.

Parking enforcement outside schools takes place regularly.

The Cabinet Member for Environment recently attended a site meeting in Globe Road with the school, the assembly member, Cllr Keane and senior council officers and all agreed actions from the meeting are underway. Members know that, when appropriate, the Cabinet Member is happy to meet on site and discuss issues in your ward.

A formal consultation has recently been launched for some additional parking controls at Claremont Road and an investigation will be carried out to ascertain if an existing uncontrolled crossing can be converted into a zebra crossing.

The Council's parking enforcement team will continue with regular visits to Francombe Gardens.

A supplementary question asked if timescales could be given for this work. The Leader of the Council responded that he would speak to the Cabinet Member about moving actions forward on this as soon as possible.

Safety in Parks

11) To the Leader of the Council (Councillor Ray Morgon) From Councillor David Taylor

Following this Chamber's commitment to producing a report and action plan on parks safety, can the Cabinet Member please give an update on the progress made, in producing the report, and a target date for presenting that to Council?

Answer

The report and action plan is being actively discussed by Officers. It is the intention to bring it to Council at the first available opportunity after Annual Council in May.

A supplementary question asked if the Leader of the Council would be prepared to meet Councillor Ryan and colleagues on site in Romford to discuss the safety of parks at night. The Leader responded that he and the relevant Cabinet Member would be happy to do this.

Reducing Household Waste

**12) To the Leader of the Council (Councillor Ray Morgon)
From Councillor Matt Stanton**

Given that nine London Boroughs are in the twenty local authorities that generate the least household waste per head of population, and twenty local authorities including three London Boroughs and the City of London managed to reduce their household waste per head of population by at least ten per cent on latest figures, what does the Cabinet Member intend to do to learn from other local authorities to reduce our household waste per head of population, outside of the pending food waste collections?

Answer

Thank you for your question. Havering has been running a number of waste reduction initiatives over many years, focusing on the following areas:

Love Food Hate Waste demonstrations / cookery workshops
Home Composting workshops and compost bin discounts
Real Nappies promotions and free starter packs
Repair workshops

Havering works closely with the East London Waste Authority who deliver an annual waste prevention programme, supporting the borough in providing workshops and information to local residents, as well as delivering activities in local schools. Havering officers regularly engage with the other ELWA boroughs, as well as other authorities to learn best practice and ensure that national campaigns are promoted.

There is a need to encourage customers to help themselves, through smart shopping, appropriate storage of food items, use of leftovers etc. Havering officers continue to engage in meaningful conversations with residents at the regular events delivered throughout the year to help develop positive consumer behaviours.

(No supplementary question).

Bin Provision at Romford Station

**13) To the Leader of the Council (Councillor Barry Mugglestone)
From Councillor David Taylor**

Can the Cabinet Member please provide an update on the promised bins being delivered outside Romford Station?

Answer

A litter bin has been earmarked to be installed outside Romford station, as part of a small replacement programme. The bins have just arrived in Havering, and the team is finalising the schedule of works with FCC, the Councils waste and recycling contractor. It is envisaged that all bins will be installed by end of April.

Council, 26 March 2025

We are also going to be trialling a cigarette butt ballot bin – which we're hoping to install near Romford station in the coming weeks.

(No supplementary question).

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Minute Item 79

Appendix 2

Full Council, 26th March 2025

DIVISION NUMBER:	1	2
The Mayor (Councillor Gerry O'Sullivan)	✓	✓
The Deputy Mayor [Councillor Sue Ospreay]	✓	✓
<u>CONSERVATIVE GROUP (17)</u>		
Cllr Robert Benham	✓	✓
Cllr Ray Best	✓	✓
Cllr Joshua Chapman	✓	✓
Cllr Osman Dervish	A	A
Cllr Jason Frost	✓	✓
Cllr Judith Holt	□	✓
Cllr Jackie McArdle	✓	✓
Cllr Dilip Patel	✓	✓
Cllr Nisha Patel	✓	✓
Cllr Viddy Persaud	✓	✓
Cllr Keith Prince	✓	✓
Cllr Timothy Ryan	✓	✓
Cllr Carol Smith	✓	✓
Cllr David Taylor	✗	✓
Cllr Christine Vickery	A	A
Cllr Damian White	A	A
Cllr Michael White	✓	✓
<u>HAVERING RESIDENTS ASSOCIATION GROUP (23 + 2)</u>		
Cllr John Crowder	✓	✓
Cllr Philippa Crowder	✓	✓
Cllr Sarah Edwards	A	A
Cllr Gillian Ford	✓	✓
Cllr Oscar Ford	✓	✓
Cllr Laurance Garrard	✓	✓
Cllr James Glass	✓	✓
Cllr David Godwin	✓	✓
Cllr Paul McGeary	✓	✓
Cllr Paul Middleton	✓	✓
Cllr Robby Misir	✓	✓
Cllr Raymond Morgon	✓	✓
Cllr Barry Mugglestone	A	A
Cllr Stephanie Nunn	✓	✓
Cllr Christine Smith	✓	✓
Cllr Natasha Summers	✓	✓
Cllr Bryan Vincent	✓	✓
Cllr Reg Whitney	✓	✓
Cllr Julie Wilkes	✓	✓
Cllr Christopher Wilkins	✓	✓
Cllr Jacqueline Williams	✓	✓
Cllr Graham Williamson	✓	✓
Cllr John Wood	✓	✓
<u>LABOUR GROUP (8)</u>		
Cllr Mandy Anderson	A	A
Cllr Pat Brown	✓	✓
Cllr Keith Darvill	✓	✓
Cllr Jane Keane	✓	✓
Cllr Trevor McKeever	✓	✓
Cllr Matthew Stanton	✓	✓
Cllr Katharine Tumilty	A	A
Cllr Frankie Walker	✓	✓
<u>EAST HAVERING RESIDENTS' GROUP (3)</u>		
Cllr Brian Eagling	✗	✓
Cllr Martin Goode	✗	✓
Cllr Darren Wise	□	✓
<u>RESIDENTS' ASSOCIATION INDEPENDENT GROUP (2)</u>		
Councillor Philip Ruck	✓	✓
Councillor John Tyler	✓	✓

TOTALS		
✓ = YES	43	48
X = NO	3	0
O = ABSTAIN/NO VOTE	2	0
ID =INTEREST DISCLOSED/NO VOTE	0	0
A = ABSENT FROM MEETING	7	7
	55	55



ANNUAL COUNCIL, 21 MAY 2025

REPORT OF CHIEF EXECUTIVE

SUBJECT: ESTABLISHING THE COMMITTEES OF THE COUNCIL AND CONFIRMING THE SCHEME OF DELEGATION

In accordance with the Constitution, Annual Council, among other things, appoints its Committees.

This report deals with the appointment and sizes of Committees, the co-opted members and observers etc. and recommends such appointments consistent with previous decisions of the Council.

Council is also required under s.100(G)(2) of the Local Government Act 1972 to agree that part of the Scheme of Delegation which it is for the full Council to agree.

Council is recommended to confirm the delegations to officers in respect of those powers reserved to full Council by the Functions and Responsibilities Regulations 2000.

The delegations are set out in the Council's Constitution, most notably, in Part 2, the Articles, and the relevant provisions of Part 3 of the Council's Constitution (Responsibility for Functions).

RECOMMENDATIONS

- (1) That, so far as necessary to enable any changes proposed and agreed during this meeting to be carried in to effect, Council Procedure Rule 20.2 (proposals to amend the Constitution to be referred to Governance Committee without discussion) be suspended.

Annual Council, 21 May 2025

- (2) That, subject to the Council's consideration of any motion or amendment to this report relating to changes in the Committee structure, the Committees listed in Appendix 1

be appointed for the 2025/26 Municipal Year and that:

- (a) As required by statute, two voting co-optees representing the Church of England and the Roman Catholic Church and three parent governor co-optees selected in accordance with the appropriate Regulations, be appointed to the People Overview and Scrutiny Sub-Committee.
 - (b) The other non-elected member "appointments" and invitations to attend shown in the Appendix (and particularly its annexes) be confirmed.
- (3) Those Committees be appointed with:
- (a) the membership sizes and
 - (b) the political balance
- indicated in Appendix 2.
- (4) That the delegation of non-executive functions (as defined by the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (amended) to officers be agreed as set out in the Council's Constitution.
- (5) To agree that all officers with delegated powers have power to further delegate those powers to other officers under s.101 of the Local Government Act 1972 or as provided for by any other legislation and may agree a scheme of delegation to officers for their service areas.

Staff Contact: Zena Smith, Head of Committee and Election Services
zena.smith@haverling.gov.uk

Background Papers List

None

APPENDIX 1

APPOINTMENT OF COMMITTEES AND SUB-COMMITTEES

Name of Committee	Notes
Audit Committee	
Governance Committee	<i>See annex 1</i>
Licensing Committee	
Pensions Committee	<i>See annex 2</i>
Strategic Planning Committee	
Planning Committee	
Overview and Scrutiny Board	
People Overview and Scrutiny Sub-Committee	<i>See annex 3</i>
Places Overview and Scrutiny Sub-Committee	
Appointments Sub-Committee	

Annex 1

Governance Committee

Part of the work of this Committee is carried out through Complaint Review Panels. The composition of Panels varies according to the nature of the issue adjudicated – as indicated in the following table:

Type of hearing	Membership of Panel
Children Act complaints	Three independent persons
Community Care Act complaints	Two Members and an independent person as chairman, with voting rights
Housing tenancy appeals	Three Members

The independent persons used for such hearings are taken from a pool of such people, accessed by Committee Services, who have received training appropriate to that role.

Annex 2

Pensions Committee

The Pensions Committee is responsible for the management of the Council's Pension Fund investment portfolio.

In addition to the Members of the Committee, there is a non-voting co-opted member representing the organisations that have scheduled or admitted status within the Council's pension scheme (public and private sector bodies, some of whose employees are members of the pension scheme, mainly because they are former employees whose employment has transferred to another organisation).

Although not strictly Members of the Committee, in accordance with the Constitution, two representatives of the staff are appointed by the unions to attend and contribute to meetings of the Committee. These appointees have no voting rights but are entitled to participate in the discussion of exempt or confidential material.

People Overview & Scrutiny Sub-Committee

The law requires that the Council co-opt to this Overview & Scrutiny Sub-Committee one representative of each of the Anglican and Roman Catholic Churches, and three members representing governors of schools in the three sectors of education - primary, secondary and special. All co-opted Members have the same rights as elected Members, including the right to vote, may attend when issues relating to Education are being discussed and have the right to participate in such discussions.

It should be noted that this statutory requirement applies to any Overview & Scrutiny Committee that scrutinises education matters.

In addition, the Council's Constitution provides for three non-voting representatives of local teacher unions and professional associations to attend meetings of the Sub-Committee and participate in the discussion of matters relating to education.

POLITICAL BALANCE PRINCIPLES

The Council has a duty to make only such decisions as give effect, **so far as reasonably practicable**, to certain principles set out in the relevant legislation. The relevant principles are, in order of priority:

1. Not all of the seats on any Committee may be allocated to only one Group (note - the Cabinet is not a Committee).
2. The majority of seats on each Committee must be allocated to the Group having a majority of Members of the Council.
3. The total share of all the seats available for all Committees allocated to each political Group and to Members not in a Group must be proportionate to that Group's/Members' share of the total Council membership.
4. So far as can be done without conflicting with the other principles, the total number of seats on each Committee allocated to a political Group or to Members not in a Group must be proportionate to that Group's/those Members' share of total Council membership.

In practice, Committees are balanced against the overall total of Committee places and then, so far as that overall total allows, each Committee is balanced on its own. With the distribution of seats on the Council that results from the election, it is inevitable (a) Groups/Members will not all be able to be represented on every Committee and (b) that one Group's representation on some Committees will be at the expense of another's.

The minimum number of Councillors in a group for it to exist is two.

The Council may make arrangements different from those prescribed **provided that no Member of the Council votes against** those different arrangements.

To make such a decision each member of the Council must at least be sent an agenda indicating that the approval of alternative arrangements is to be considered. The agenda for this Annual Council meeting meets this requirement. To accommodate this requirement this report should be treated as giving due notice so that there is no impediment to such a proposal being made.

Once the allocation of seats to Groups in accordance with the statutory procedure is undertaken, the Council is under a duty to make appointments to the Committee

so as to give effect to the wishes expressed by that Group about who is to be appointed to their allocated seats.

The “wishes of the Group” may be communicated to the Proper Officer and will be implemented forthwith. Changes may be effected at any time by notice to the Proper Officer and will be notified to all Members in the next available edition of the weekly Calendar Brief.

It should be noted that the Constitution provides that the Chairmen and Vice-Chairmen of Committees are appointed by Council and any change in membership affecting a Chairman or Vice-Chairman will therefore require consideration by Council.

APPENDIX 2

RECOMMENDED SEAT ALLOCATION

Having regard to the principles of political balance and of seat allocation referred to in Appendix 1, the following allocation of seats is recommended on the basis that, taking all factors into account, it shows a “reasonably practicable” allocation of seats and is therefore the default position.

		CONS	HRA	LAB	EHRG	RAIG
Governance	12	3	5	2	1	1
Licensing	6	2	3	1	0	0
Planning	6	2	3	1	0	0
Strat. Planning	6	2	3	1	0	0
Pensions	6	2	3	1	0	0
Audit	6	2	3	0	0	1
People OSSC	9	3	4	1	1	0
Places OSSC	9	3	4	1	1	0
O & S Board	12	3	5	2	1	1
Total seats allocated	72	22	33	10	4	3
Appointments S-C	5	2	2	1	0	0

- Committee seats are allocated, and each Committee is balanced, as “reasonably practicably” as possible

PRINCIPLES FOR ALLOCATION OF SEATS ON COMMITTEES

The principles of seat allocation follow the requirements of the political balance principles, using a formula that takes account of the respective sizes of the Groups and the number of seats on Committees available for distribution among the Groups.

Basic allocation of seats

The seat entitlements of the Groups are agreed by a formula using the percentage of the membership of the Council represented by each Group (or Member(s) not in a Group), operating through a sequence of stages as follows:

First, the percentage of each Group's membership of the Council (and of any Members not within a Group) is calculated to two decimal places.

Next, that percentage is applied to the number of seats available on each Committee to agree each Group's potential entitlement to seats on that Committee. Where the resulting figure is not a whole number, generally it is rounded to the nearest whole number following the mathematical convention that numbers below .5 are rounded down, and those .5 or more are rounded up.

In some cases, a Group may be entitled to a seat even though, rounded down, its potential entitlement appears nil, as there is a specific number of seats available on each Committee and no other Group may have more seats on any Committee than its entitlement.

Once the size of the Groups are known, a table will be drawn up which will show the basic allocation on the basis of these principles to Committee sizes ranging from 3 Members to 15.

Finally, fine adjustment is required to ensure that, so far as reasonably practicable, the seats allocated reflect the overall proportion of Council membership held by each Group and the numerical strength of its entitlement to seats on particular Committees. For that purpose, at this stage the seat allocation of particular Committees will be adjusted from the ideally-balanced number reached in earlier stages of the process.

Specific allocations

For the allocation of seats on specific Committees, several permutations are possible. Although the Council's Constitution does specify particular numbers of seats to each Committee, it is expressed as being "or such other number as the Council may agree", so there is discretion as to Committee sizes.

Once the number of seats available on each Committee has been agreed, the allocation of seats to the individual Groups would then need to be adjusted between the Groups to achieve, so far as possible and practicable, an allocation that gives

each Group its proportionate share of seats overall while ensuring that each Committee is proportionately balanced. In practice, it will be impossible to achieve both aims without enlarging Committee memberships to an unworkable size, so a degree of compromise is required.

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Annual Council, 21 May 2025, Nominations of Committee Chairmen and Vice-Chairmen

Motion on behalf of the Havering Residents Association Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit	Julie Wilkes	Jacqueline Williams
Governance	Ray Morgon	Gillian Ford
Licensing (3 Vice-Chairmen)	Philippa Crowder	1. Christine Smith 2. 3.
Pensions	John Crowder	Stephanie Nunn
Planning	Bryan Vincent	Robby Misir
Strategic Planning	Reg Whitney	Robby Misir
Overview and Scrutiny Board	Laurance Garrard	Julie Wilkes
People Overview and Scrutiny Sub- Committee		
Places Overview and Scrutiny Sub- Committee		

Sub-Committee of the Governance Committee:

Appointments	Ray Morgon	Gillian Ford
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Motion on behalf of the Labour Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit		
Governance		
Licensing (3 Vice-Chairmen)		1. 2. Jane Keane 3.
Pensions	Mandy Anderson	
Planning		
Strategic Planning		
Overview and Scrutiny Board		
People Overview and Scrutiny Sub- Committee		Frankie Walker
Places Overview and Scrutiny Sub- Committee		Matthew Stanton

Sub-Committee of the Governance Committee:

Appointments		
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Motion on behalf of the Residents' Association Independent Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit	Philip Ruck	
Governance		
Licensing (3 Vice-Chairmen)		1. 2. 3.
Pensions		
Planning		
Strategic Planning		
Overview and Scrutiny Board		
People Overview and Scrutiny Sub- Committee		
Places Overview and Scrutiny Sub- Committee		

Sub-Committee of the Governance Committee:

Appointments		
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Motion on behalf of the Conservative Group

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit		
Governance		
Licensing (3 Vice-Chairmen)		1. 2. 3. Christine Vickery
Pensions		
Planning		
Strategic Planning		
Overview and Scrutiny Board		
People Overview and Scrutiny Sub- Committee	Jason Frost	
Places Overview and Scrutiny Sub- Committee	David Taylor	

Sub-Committee of the Governance Committee:

Appointments		
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ANNUAL COUNCIL

21 May 2025

EXPLANATORY NOTE

APPOINTMENT OF THE CHAIRMEN AND VICE-CHAIRMEN OF COMMITTEES

For ease of reference, the tables that follow indicate the nominations that are unopposed, and those upon which votes will be required.

Table 1: Unopposed nominations

Committee	Chairman Councillor	Vice-Chairman Councillor
Audit	<i>Position contested – see table 2.</i>	Jacqueline Williams
Governance	Ray Morgon	Gillian Ford
Licensing (3 Vice-Chairmen)	Philippa Crowder	1. Christine Smith 2. Jane Keane 3. Christine Vickery
Pensions	<i>Position contested – see table 2.</i>	Stephanie Nunn
Planning	Bryan Vincent	Robby Misir
Strategic Planning	Reg Whitney	Robby Misir
Overview and Scrutiny Board	Laurance Garrard	Julie Wilkes
People Overview and Scrutiny Sub-Committee	Jason Frost	Frankie Walker
Places Overview and Scrutiny Sub-Committee	David Taylor	Matthew Stanton

Sub-Committee of the Governance Committee:

Appointments	Ray Morgon	Gillian Ford
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Table 2: Opposed nominations where there are two nominees:

A. Chairman of Audit Committee

Havering Residents Association Group nominee Councillor	Residents' Association Independent Group nominee Councillor
Julie Wilkes	Philip Ruck

B. Chairman of Pensions Committee

Havering Residents Association Group nominee Councillor	Labour Group nominee Councillor
John Crowder	Mandy Anderson

Annual Council, 21 May 2025 - Nomination of Member Champions

Motion on behalf of the Havering Residents Association Group

That the following be appointed Champions as indicated:

For the Armed Forces – Barry Mugglestone

For Equality and Diversity – Robby Misir

For the Historic Environment – Bryan Vincent

For the Over 50's –

For the Voluntary Sector Compact –

For Young People –

Motion on behalf of the Labour Group

That the following be appointed Champions as indicated:

For the Armed Forces –

For Equality and Diversity – Jane Keane

For the Historic Environment –

For the Over 50's –

For the Voluntary Sector Compact –

For Young People – Frankie Walker

ANNUAL COUNCIL

21 May 2025

EXPLANATORY NOTE

APPOINTMENT OF THE MEMBER CHAMPIONS

For ease of reference, the table that follows indicates the unopposed nominations for all Member Champion positions.

Table 1: Unopposed nominations

Member Champion	Nominee - Councillor
For the Armed Forces	Barry Mugglestone
For Equality & Diversity	<i>Position contested – see table 2.</i>
For the Historic Environment	Bryan Vincent
For the Over 50's	<i>No nomination received.</i>
For the Voluntary Sector Compact	<i>No nomination received.</i>
For Young People	Frankie Walker

Table 2: Opposed nominations where there are two nominees:

A. Member Champion for Equality and Diversity

Havering Residents Association Group nominee Councillor	Labour nominee Councillor
Robby Misir	Jane Keane

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