



Havering
LONDON BOROUGH

COUNCIL MEETING

**7.30 pm Wednesday, 24 July 2024
At Council Chamber - Town Hall**

Members of the Council of the London Borough of Havering are advised that a meeting of the Council is scheduled to take place on the date and time shown above. An indication of the business to be dealt with is given below.

**Gavin Milnthorpe
Monitoring Officer**

**For information about the meeting please contact:
Anthony Clements tel: 01708 433065
anthony.clements@oneSource.co.uk**



Please note that this meeting will be webcast.

**Members of the public who do not wish to appear
in the webcast will be able to sit in the balcony,
which is not in camera range.**

Under the Committee Procedure Rules within the Council's Constitution the Chairman of the meeting may exercise the powers conferred upon the Mayor in relation to the conduct of full Council meetings. As such, should any member of the public interrupt proceedings, the Chairman will warn the person concerned. If they continue to interrupt, the Chairman will order their removal from the meeting room and may adjourn the meeting while this takes place.

Excessive noise and talking should also be kept to a minimum whilst the meeting is in progress in order that the scheduled business may proceed as planned.

Protocol for members of the public wishing to report on meetings of the London Borough of Havering

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

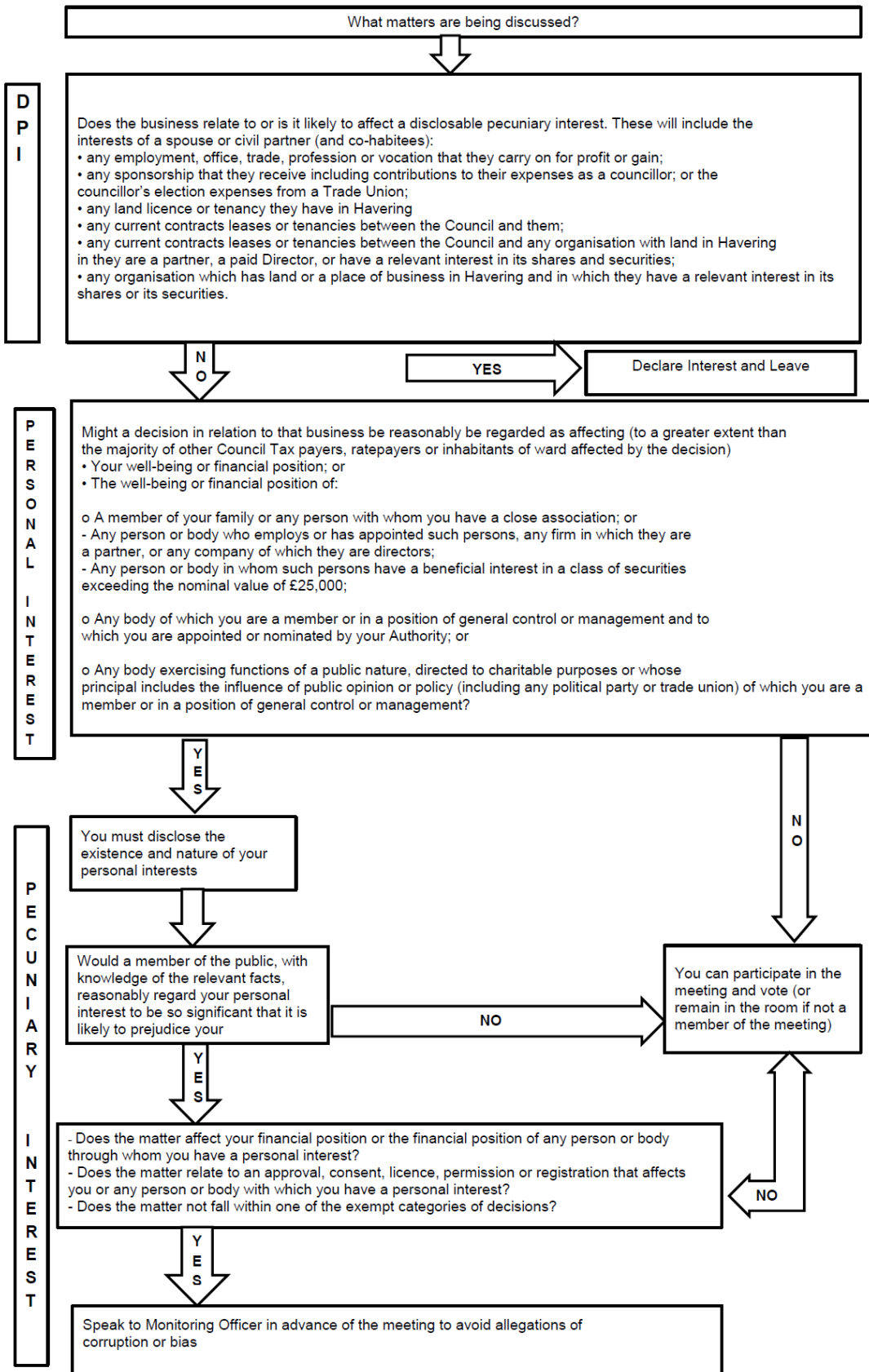
- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF



AGENDA

1 PRAYERS

2 APOLOGIES FOR ABSENCE

Received from Councillors Jason Frost, Michael White, Julie Wilkes, Jacqueline Williams and Darren Wise.

To receive any other apologies for absence.

3 MINUTES (Pages 7 - 20)

To sign as a true record the minutes of the Extraordinary and Annual Meetings of the Council held on 22 May 2024 (attached).

4 DISCLOSURE OF INTERESTS

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

Members may still disclose any interest in an item at any time prior to the consideration of the matter.

5 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE

To receive announcements (if any).

6 PETITIONS

Notice of intention to present a petition has been received from Councillor Julie Wilkes (Councillor Stephanie Nunn to present the petition on behalf of Councillor Wilkes) and from Councillor Dilip Patel (two petitions).

To receive any other petition presented pursuant to Council Procedure Rule 23.

7 VACANT POSITIONS

To elect the Chairman of the Licensing Committee, Vice-Chair of the Licensing Committee and Vice-Chair of the Overview and Scrutiny Board.

Chairman of Licensing Committee:

Nomination by the Havering Residents' Association Group – Councillor Philippa Crowder.

Nomination by the Labour Group – Councillor Jane Keane.

Vice-Chair of Licensing Committee:

Nomination by Havering Residents' Association Group – Councillor Christine Smith

Nomination by Labour Group – Councillor Jane Keane (unless elected as Chairman).

Vice-Chair of Overview and Scrutiny Board:

Nomination by Havering Residents' Association Group – Councillor Julie Wilkes

Nomination by Labour Group – Councillor Matthew Stanton

8 OFSTED IMPROVEMENT PLAN (Pages 21 - 94)

NOTE: The deadline for amendments to all reports published in the final agenda is midnight, Monday 22 July 2024

Report of Cabinet on the London Borough of Havering OFSTED Improvement Plan (attached, subject to approval by Cabinet);

9 IMPROVEMENT AND TRANSFORMATION PLAN (Pages 95 - 122)

Report attached, subject to approval by Cabinet.

10 NEW PRODUCTIVITY PLAN (Pages 123 - 144)

Report attached, subject to approval by Cabinet.

11 POLITICAL BALANCE OF COMMITTEES

Report to follow.

12 RESOLUTION TO EXTEND THE SIX MONTH ATTENDANCE RULE (Pages 145 - 148)

Report of Chief Executive attached.

13 FLAG FLYING POLICY AND SOCIAL MEDIA PROTOCOL (Pages 149 - 158)

Report of Monitoring Officer attached.

14 OVERVIEW AND SCRUTINY RULES - EXCEPTIONS TO THE CALL-IN (REQUISITION PROCEDURE) (Pages 159 - 162)

Report of Chief Executive attached.

15 ANNUAL REPORTS OF COMMITTEES AND MEMBER CHAMPIONS (Pages 163 - 248)

Reports attached:

- Audit Committee
- Pensions Committee
- Overview and Scrutiny Board
- People Overview and Scrutiny Sub-Committee
- Corporate Parenting Panel
- Places Overview and Scrutiny Sub-Committee
- Member Champion for Equalities and Diversity

Additional reports to follow or to be given verbally at meeting.

16 MEMBERS' QUESTIONS (Pages 249 - 252)

Attached.

17 MOTIONS FOR DEBATE (Pages 253 - 256)

Further amendments may follow.