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MINUTES OF A MEETING OF THE COUNCIL OF THE LONDON BOROUGH OF HAVERING Council Chamber - Town Hall 2 March 2022 (7.30 pm - 00.30 am)

Present: The Mayor (Councillor John Mylod) in the Chair

Councillors Councillors Robert Benham, Ray Best, Carole Beth, Michael Deon Burton, Joshua Chapman, John Crowder, Philippa Crowder, Keith Darvill, Osman Dervish, David Durant, Tony Durdin, Brian Eagling, Gillian Ford, Jason Frost, Martin Goode, Linda Hawthorn, Judith Holt, Tele Lawal, Paul McGeary, Paul Middleton, Robby Misir, Ray Morgon, Denis O'Flynn, Gerry O'Sullivan, Ron Ower, Dilip Patel, Nisha Patel, Bob Perry, Viddy Persaud, Roger Ramsey, Timothy Ryan, Jan Sargent, Carol Smith, Christine Smith, Natasha Summers, Maggie Themistocli, Jeffrey Tucker, John Tyler, Linda Van den Hende, Christine Vickery, Melvin Wallace, Ciaran White, Damian White, Michael White, Reg Whitney, Christopher Wilkins, Graham Williamson and Darren Wise

8 Members' guests and a representative of the press were also present.

The Mayor advised Members and the public of action to be taken in the event of emergency evacuation of the Town Hall becoming necessary.

The Lord's Prayer was recited in unison at the start of the meeting.

The meeting closed with the singing of the National Anthem.

35 **APOLOGIES FOR ABSENCE (agenda item 2)**

Apologies were received from Councillors Nic Dodin, Sally Miller, Barry Mugglestone, Stephanie Nunn and Matt Sutton.

36 **MINUTES (agenda item 3)**

The minutes of the meeting held on 17 November 2021 were approved, without division.

RESOLVED:

That the minutes of Council held on 17 November 2021 be agreed as a correct record.

37 **DISCLOSURE OF INTERESTS (agenda item 4)**

As shown below, all Members present disclosed a pecuniary interest in agenda item 7 – the Council's Budget 2022/23 as they were occupiers of land with a liability for Council Tax and a pecuniary interest in agenda item 8 – Members' Allowances Scheme 2022/23 as they were in receipt of a Member's Allowance.

Legal dispensation to allow all Members to take part in the meeting and vote in such instances was **AGREED** without division.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Bob Perry, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Brian Eagling, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Carol Smith, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Carole Beth, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Christine Smith, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Christine Vickery, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Christopher Wilkins, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Ciaran White, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Damian White, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Darren Wise, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor David Durant, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Denis O'Flynn, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Dilip Patel, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Gerry O'Sullivan, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Gillian Ford, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Graham Williamson, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Jan Sargent, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Jason Frost, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Jeffrey Tucker, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor John Crowder, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor John Mylod, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor John Tyler, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Joshua Chapman, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Judith Holt, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Keith Darvill, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Linda Hawthorn, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Linda Van den Hende, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Maggie Themistocli, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Martin Goode, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Melvin Wallace, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Michael Deon Burton, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Michael White, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Natasha Summers, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Nisha Patel, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Osman Dervish, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Paul McGeary, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Paul Middleton, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Philippa Crowder, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Ray Best, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Ray Morgon, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Reg Whitney, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Robby Misir, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Robert Benham, Pecuniary, Member is occupier of land with a liability for Council Tax.

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Councillor Roger Ramsey, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Ron Ower, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Tele Lawal, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Timothy Ryan, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Tony Durdin, Pecuniary, Member is occupier of land with a liability for Council Tax.

7. THE COUNCIL'S BUDGET 2022/23.

Councillor Viddy Persaud, Pecuniary, Member is occupier of land with a liability for Council Tax.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Bob Perry, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Brian Eagling, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Carol Smith, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Carole Beth, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Christine Smith, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Christine Vickery, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Christopher Wilkins, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Ciaran White, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Damian White, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Darren Wise, Personal, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor David Durant, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Denis O'Flynn, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Dilip Patel, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Gerry O'Sullivan, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Gillian Ford, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Graham Williamson, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Jan Sargent, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Jason Frost, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Jeffrey Tucker, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor John Crowder, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor John Mylod, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor John Tyler, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Joshua Chapman, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Keith Darvill, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Linda Hawthorn, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Linda Hawthorn, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Linda Van den Hende, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Maggie Themistocli, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Martin Goode, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Melvin Wallace, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Michael Deon Burton, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Michael White, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Natasha Summers, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Nisha Patel, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Osman Dervish, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Paul McGeary, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Paul Middleton, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Philippa Crowder, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Ray Best, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Ray Morgon, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Robert Benham, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Roger Ramsey, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Ron Ower, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Tele Lawal, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Timothy Ryan, Pecuniary, Member in receipt of Member's Allowance.

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Councillor Tony Durdin, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Viddy Persaud, Pecuniary, Member in receipt of Member's Allowance.

8. MEMBERS' ALLOWANCES SCHEME.

Councillor Viddy Persaud, Pecuniary, Member in receipt of Member's Allowance.

38 **ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE (agenda item 5)**

A minute's silence was held in memory of Dick Leonard MP – the former Member of Parliament for Romford from 1970 to 1974. The Mayor also paid tribute to Richard Cursons – a Democratic Services Officer who had also sadly passed away recently.

The Mayor also led a round of applause in support of the people of Ukraine. The Mayor thanked Members for their good wishes following his recent recovery from illness. The Mayor also recorded his thanks to his family, friends and NHS staff.

The Leader of the Council stated that if Members wished to make donations in support of the Ukraine relief effort, this could be done via the British Red Cross. The Leader added his best wishes to the Mayor on his recent recovery.

39 **PROCEDURE (agenda item 6)**

A Mayoral decision was taken that agenda items 7 and 8 be dealt with via a single combined debate.

A procedural motion on behalf of the Administration to accept for debate an amendment of the report on Members' Allowances was **AGREED** by 23 votes to 19 with 6 abstentions (see division 1).

A procedural motion that the maximum speech time in general debate be extended to 10 minutes was **AGREED** by 25 votes to 24 with 0 abstentions on the casting vote of the Mayor (see division 2).

40 **THE COUNCIL'S BUDGET 2022/23 AND MEMBERS' ALLOWANCES SCHEME 2022/23 (agenda item 7)**

Council had before it a report of Cabinet incorporating the budget proposals for 2022/23. This referred to reports presented to Cabinet at its meeting on 16 February 2022 which were also included in the agenda papers for the Council meeting. A report of the Chief Executive proposed the Members' Allowances Scheme 2022/23.

This included an additional recommendation regarding the approval of a decision by Audit Committee as shown in the supplementary agenda. This also included a slight alteration to recommendation 12 as shown in the second supplementary agenda.

Deemed motion on behalf of the Administration

That the reports be adopted and their recommendations carried into effect.

Amendment by the Residents and Upminster and Cranham Residents Associations' Groups

That the Members' Allowances Scheme be amended in line with figures on the right-hand column under 'Alternative Budget' as shown in appendix 1 to these minutes.

Any resultant savings to be allocated to Street Cleaning and road and pavement maintenance.

Explanatory note: The business of the Adjudication and Review Committee would be transferred to the Governance Committee.

Amendment by the North Havering Residents Associations' Group

Given the enormous pressure the Council's budget is under and the asks being made of staff to deliver more productivity within a reduced overall salary budget next year, it is proposed that councillors are asked to do the same. It is therefore proposed that all Special Responsibility Allowances are reduced by 15% reducing the overall budget requirement for Special Responsibility Allowances by at least £77,000. It is further proposed that, given the need to focus the Council's scarce resources on delivering priority services to residents, the resulting saving of £77,000 is transferred from the oneSource Democratic Services budget to the Neighbourhoods Street Cleansing budget to fund the lease for a glutton street cleansing unit (for at least 18 months as this is the recommended length of lease given the procurement) at a cost of approximately £7,000 per annum and additional staffing costs of around £70,000 per annum for the same period including oncosts, equipment and uniform costs, a total cost of around £77,000 per annum.

Recommendations:-

- That Special Responsibility Allowances are reduced by 15% across the board to deliver a saving of at least £77,000 from 2022/23.
- That a permanent budget virement of £77,000 is made from the oneSource Democratic Services budget to the Neighbourhoods Street Cleansing Budget from 2022/23.

Following debate, the amendment on behalf of the Residents' and Upminster and Cranham Residents Associations' Groups was **NOT CARRIED** by 22 votes to 21 with 6 abstentions (see division 3).

The amendment on behalf of the North Havering Residents Association Group was **AGREED** by 8 votes to 6 with 35 abstentions (see division 4).

The report of Cabinet, as amended by the North Havering Residents Association Group was **AGREED** by 28 votes to 8 with 13 abstentions (see division 5).

RESOLVED:

1. **That the following as submitted in the report to Cabinet of 16 February 2022 be approved:**
 - **The General Fund budget for 2022/23**
 - **The Council Tax for Band D properties and for other Bands of properties, all as set out in Appendix G of the Cabinet report.**
 - **The Delegated Schools' Budget for 2022/23, as set out in section 5.9 of the Cabinet report.**
 - **The Capital Programme for 2022/23 as set out in the Capital Strategy and Programme Report reported to Cabinet on 16 February 2022.**
2. **The Council delegate authority to the Chief Financial Officer to adjust the Corporate Risk Budget to account for any further variations that may arise.**
3. **That, in accepting recommendation 1, Council is mindful of the advice of the Chief Finance Officer as set out in section 13 of the report to Cabinet.**
4. **That it be noted that under delegated powers the Chief Finance Officer has calculated the amount of 89,390 (called T in the Act and Regulations) as its Council Tax base for the year 2022/23 in accordance with regulation 3 of the Local Authorities**

(Calculation of Council Tax Base) Regulations 1992 (as amended) made under Section 31B of the Local Government Finance Act 1992 as amended.

5. That the amount of £140,823,218 be now calculated as the Council Tax requirement for the Council's own purposes for 2022/23, with £17,048,461 of that amount being ringfenced for Adult Social Care.
6. That the following amounts be now calculated by the Council for the year 2022/23 in accordance with Sections 31 to 36 of the Local Government Finance Act 1992 as amended:

(a)	£616,425,535	being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act.
(b)	(£475,602,317)	being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.
(c)	£140,823,218	being the amount by which the aggregate at (a) above exceeds the aggregate at (b) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year.
(d)	£1,575.38	being the amount at (c) above divided by the taxbase, calculated by the Council, in accordance with Section 31B of the Act, as the basic amount of its Council Tax for the year.

7. That the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the amounts shown in the table below as the amounts of Council Tax for 2022/23 for each of the categories of dwellings.

Valuation Bands London Borough of Havering			
	Havering £ p	Adult Social Care £ p	Total £ p
A	923.10	127.15	1,050.25
B	1,076.96	148.34	1,225.30
C	1,230.81	169.53	1,400.34
D	1,384.66	190.72	1,575.38
E	1,692.36	233.10	1,925.46
F	2,000.07	275.48	2,275.55
G	2,307.76	317.87	2,625.63
H	2,769.32	381.44	3,150.76

- 8 That it be noted for the year 2022/23 the major precepting authority (the GLA) has stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of the dwellings shown below as proposed by the Mayor.

Valuation Bands Greater London Authority	
	£ p
A	263.73
B	307.68
C	351.64
D	395.59
E	483.50
F	571.41
G	659.32
H	791.18

9. That, having calculated the aggregate in each case of the amounts at 7 and 8 above, the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of Council Tax for the year 2022/23 for each of the categories of dwellings shown below:

Valuation Bands	£ p
A	1,313.98
B	1,532.98
C	1,751.98
D	1,970.97
E	2,408.96
F	2,846.96
G	3,284.95
H	3,941.94

The effect of adopting this resolution would be to set the Council Tax for a Band D property at £1,970.97

10. That Council having considered the principles approved under the Local Government Finance Act 1992 by the Secretary of State for Communities and Local Government concludes that the Council's basic relevant amount of Council Tax for 2022/23 is not excessive.
11. That any Council Tax payer who is liable to pay an amount of Council Tax to the Authority in respect to the year ending on 31

March 2023, who is served with a demand notice under Regulation 20(2) of the Council Tax (Administration and Enforcement) Regulations 1992 as amended and who makes payment to the Authority of the full balance of the estimated amount shown on that demand by 1 April 2022, may deduct a sum equivalent to 1.5% of and from the estimated amount and such reduced amount shall be accepted in full settlement of that estimated amount.

12. That Council agrees that the Havering Council Tax Support Scheme for the financial year 2022/23, as set out in Appendix F of the Cabinet report, will make provision for the Government's Energy Rebate Scheme 2022, as required by regulation 16 of the Council Tax Reduction Schemes (Prescribed Requirements) (England) Regulations 2012 (as amended).

13. That Council approves the Housing Revenue Account (HRA) Major Works Capital Programme, detailed in Appendix 1a of the HRA Budget for 2022/2023 and HRA Major Works Capital Programme 2022/23 – 2026/27 report to Cabinet of 16 February 2022.

14. That Council approves the HRA Capital expenditure and financing for the 12 Sites Joint Venture, detailed in paragraphs 4.1 to 4.26 and Appendix 1b of the of the HRA Budget for 2022/2023 and HRA Major Works Capital Programme 2022/23 – 2026/27 report to Cabinet of 16 February 2022.

15. That Council approves the Treasury Management Strategy Statement, Prudential Indicators, and the Minimum Revenue Provision Statement for 2022/23 as shown in the separate report to Cabinet of 16 February 2022.

16. That Council approves the Capital Strategy and Programme for 2022/23 as shown in the separate report to Cabinet of 16 February 2022.

17. Council approves the decision of Audit Committee to procure an external audit contract through the PSAA for both the London Borough of Havering and the Havering Pension Fund.

RESOLVED:

Given the enormous pressure the Council's budget is under and the asks being made of staff to deliver more productivity within a reduced overall salary budget next year, it is proposed that councillors are asked to do the same. It is therefore proposed that all Special Responsibility Allowances are reduced by 15% reducing the overall

budget requirement for Special Responsibility Allowances by at least £77,000. It is further proposed that, given the need to focus the Council's scarce resources on delivering priority services to residents, the resulting saving of £77,000 is transferred from the oneSource Democratic Services budget to the Neighbourhoods Street Cleansing budget to fund the lease for a glutton street cleansing unit (for at least 18 months as this is the recommended length of lease given the procurement) at a cost of approximately £7,000 per annum and additional staffing costs of around £70,000 per annum for the same period including oncosts, equipment and uniform costs, a total cost of around £77,000 per annum.

Recommendations:

- **That Special Responsibility Allowances are reduced by 15% across the board to deliver a saving of at least £77,000 from 2022/23.**
- **That a permanent budget virement of £77,000 is made from the oneSource Democratic Services budget to the Neighbourhoods Street Cleansing Budget from 2022/23.**

41 VOTING RECORD (agenda item)

The record of voting decisions is attached as appendix 2 to these minutes.

Mayor

Current				Alternative Budget			
Basic Allowance (x 54)	10,412	55	572,660	Basic Allowance (x 55 May 2022)	10,412	55	572,660
Leader of the Council	45,901	1	45,901	Leader of the Council	40,000	1	40,000
Deputy Leader of the Administration	32,048	1	32,048	Deputy Leader of the Administration	27,000	1	27,000
Cabinet Members (x 5 + additional two)	29,356	7	205,492	Cabinet Members (x 5)	25,000	5	125,000
Deputy Cabinet Members (x1)	14,677	1	14,677	Delete Deputy Cabinet Member Posts			
Leader of Principal Opposition	14,706	1	14,706	Leader of Principal Opposition	7,650	1	7,650
Leader of Minority Opposition Groups (x 4)	4,080	4	16,320	Leader of Minority Opposition Groups (x 4)	2,000	4	8,000
Mayor	12,240	1	12,240	Mayor	12,000	1	12,000
Deputy Mayor	8,160	1	8,160	Deputy Mayor	4,000	1	4,000
Overview & Scrutiny Board Chair	14,706	1	14,706	Overview & Scrutiny Board Chair	10,000	1	10,000
Overview & Scrutiny Board Vice Chairman	7,803	1	7,803				
Overview & Scrutiny Sub-Committee Chairs (x 5)	7,803	5	39,015	People Overview & Scrutiny Sub-Committee Chair	7,500	1	7,500
Licensing Chair	14,706	1	14,706	Places Overview & Scrutiny Sub-Committee Chair	7,500	1	7,500
Strategic Planning Chair	14,706	1	14,706	Audit Chair	3,000	1	3,000
Planning Committee Chair	14,706	1	14,706	Pensions Chair	3,000	1	3,000
Strategic Planning Vice-Chair	7,803	1	7,803	Planning Committee Chair	5,000	1	5,000
Planning Committee Vice-Chair	2,040	1	2,040	Strategic Planning Chair	6,000	1	6,000
Licensing Vice-Chair	*119	1		Licensing Chair	6,000	1	6,000
Audit Chair	7,803	1	7,803	Topic Group Support Fund	16,000	1	16,000
Highways Chair	7,803	1	7,803	(This fund will support additional scrutiny work)			
Governance Chair	7,803	1	7,803	Governance Chair - Leader of the Council			
Adjudication & Review Chair	2,040	1	2,040	Delete the following Committees:			
Joint Venture Working Party Chairman	7,803	1	7,803	Highways			
Pensions Chair	7,803	1	7,803	Adjudication & Review			
				Joint Venture Working Party			
Total			1,078,744	Total			860,310
				Saving			218,434

Budget Amendment by:

Hornchurch Residents Association

Upminster & Cranham Residents Association

That the Members' Allowances Scheme be amended in line with figures on the right-hand column under 'Alternative Budget' in the adjacent table.

Any resultant savings to be allocated to Street Cleaning and road and pavement maintenance.

Minute Item 40

<i>DIVISION NUMBER:</i>	1	2	3	4	5
The Mayor [Cllr. Cllr John Mylod]	✓	✓	✓	0	✓
The Deputy Mayor [Cllr Christine Vickery]	✓	✓	X	0	✓
CONSERVATIVE GROUP					
Cllr Robert Benham	✓	✓	X	0	✓
Cllr Ray Best	✓	✓	X	0	✓
Cllr Joshua Chapman	✓	✓	X	0	✓
Cllr John Crowder	✓	✓	X	0	✓
Cllr Philippa Crowder	✓	✓	X	0	✓
Cllr Michael Deon Burton	✓	✓	X	0	✓
Cllr Osman Dervish	✓	✓	X	0	✓
Cllr Jason Frost	✓	✓	X	0	✓
Cllr Judith Holt	✓	✓	X	0	✓
Cllr Sally Miller	A	A	A	A	A
Cllr Robby Misir	✓	✓	X	0	✓
Cllr Dilip Patel	✓	✓	X	0	✓
Cllr Nisha Patel	✓	✓	X	0	✓
Cllr Viddy Persaud	✓	✓	X	0	✓
Cllr Roger Ramsey	✓	✓	X	0	✓
Cllr Timothy Ryan	✓	✓	X	0	✓
Cllr Carol Smith	✓	✓	X	0	✓
Cllr Christine Smith	✓	✓	X	0	✓
Cllr Matt Sutton	A	A	A	A	A
Cllr Maggie Themistocli	✓	✓	X	0	✓
Cllr Ciaran White	✓	✓	X	0	✓
Cllr Damian White	✓	✓	X	0	✓
Cllr Michael White	✓	✓	X	✓	✓
RESIDENTS' GROUP					
Cllr Nic Dodin	A	A	A	A	A
Cllr Paul Middleton	X	X	✓	0	0
Cllr Raymond Morgon	X	X	✓	0	0
Cllr Barry Mugglestone	A	A	A	A	A
Cllr Stephanie Nunn	A	A	A	A	A
Cllr Gerry O'Sullivan	X	X	✓	0	0
Cllr Reg Whitney	X	X	✓	0	0
UPMINSTER & CRANHAM RESIDENTS' GROUP					
Cllr Gillian Ford	X	X	✓	0	0
Cllr Linda Hawthorn	X	X	✓	0	0
Cllr Ron Ower	X	X	✓	0	0
Cllr John Tyler	X	X	✓	0	0
Cllr Linda Van den Hende	X	X	✓	0	0
Cllr Christopher Wilkins	X	X	✓	0	0
INDEPENDENT RESIDENTS' GROUP					
Cllr David Durant	X	X	0	✓	X
Cllr Tony Durdin	X	X	0	✓	X
Cllr Natasha Summers	X	X	✓	0	0
Cllr Jeffrey Tucker	X	X	✓	✓	X
Cllr Graham Williamson	X	X	✓	0	0
LABOUR GROUP					
Cllr Carole Beth	X	X	✓	X	X
Cllr Keith Darvill	X	X	✓	X	X
Cllr Tele Lawal	A	A	✓	X	X
Cllr Paul McGeary	X	X	✓	X	X
Cllr Denis O'Flynn	X	X	✓	X	X
NORTH HAVERING RESIDENTS' GROUP					
Cllr Brian Eagling	0	X	0	✓	✓
Cllr Martin Goode	0	X	0	✓	✓
Cllr Jan Sargent	0	X	0	✓	✓
Cllr Darren Wise	0	X	0	✓	✓
INDEPENDENT					
Cllr Bob Perry	0	X	✓	0	0
Cllr Melvin Wallace	0	✓	✓	X	✓
TOTALS					
✓ = YES	23	24	21	8	28
X = NO	19	24	22	6	8
0 = ABSTAIN/NO VOTE	6	0	6	35	13
ID = INTEREST DISCLOSED/NO VOTE	0	0	0	0	0
A = ABSENT FROM MEETING	6	6	5	5	5
	54	54	54	54	54

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