

**MINUTES OF A MEETING OF THE
APPOINTMENTS SUB COMMITTEE
Virtual Meeting
16 March 2021 (9.30 am - 1.21 pm)**

Present:

COUNCILLORS

Conservative Group	Damian White (Chairman), Robert Benham (Vice-Chair) and Osman Dervish
Residents' Group	Ray Morgon
Labour Group	Keith Darvill
Upminster and Cranham Residents' Associations Group	Chris Wilkins+

+ Present as substitute

Apologies were received for the absence of Councillor Linda Hawthorn (Councillor Chris Wilkins substituting).

9 DISCLOSURE OF INTERESTS

The following interests were disclosed:

Agenda Item 6 - APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - PUBLIC REALM.

Councillor Osman Dervish, Personal, had met two candidates in a work role previously.

Agenda item 6 -APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - PUBLIC REALM.

Councillor Robert Benham, Personal, had met two candidates in a work role previously.

10 MINUTES

The minutes of the meeting of the Sub-Committee held on 29 January 2021 were agreed as a correct record and would be signed at a later date.

11 **EXCLUSION OF THE PUBLIC**

It was agreed that the public should now be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

12 **APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - PUBLIC REALM**

After careful consideration of the relative strengths and experiences of the candidates, as indicated by the application, the presentation, and by interview, the Sub-Committee agreed by 5 votes to 0 with one abstention to appoint Josephine Falco to the post of Assistant Director – Public Realm subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering’s Constitution.

Chairman