



# Haverling

LONDON BOROUGH

## PENSIONS COMMITTEE AGENDA

**7.30 pm**

**Tuesday  
16 March 2021**

**Town Hall, Main Road,  
Romford**

Members 7: Quorum 3

### **COUNCILLORS:**

**Conservative Group  
( 3)**

John Crowder  
(Chairman)  
Osman Dervish  
Jason Frost

**Residents' Group  
( 1)**

Stephanie Nunn

**Upminster &  
Cranham Residents  
Group( 1)'**

Ron Ower

**Labour Group  
( 1)**

Keith Darvill

**North Haverling  
Residents' Group( 1)**

Martin Goode (Vice-Chair)

**Trade Union Observers**

**(No Voting Rights) (2)**

Andy Hampshire, GMB

**Admitted/Scheduled Bodies  
Representative**

**(Voting Rights) (1)**

**For information about the meeting please contact:  
Luke Phimister 01708 434619  
luke.phimister@onesource.co.uk**

## **Protocol for members of the public wishing to report on meetings of the London Borough of Havering**

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

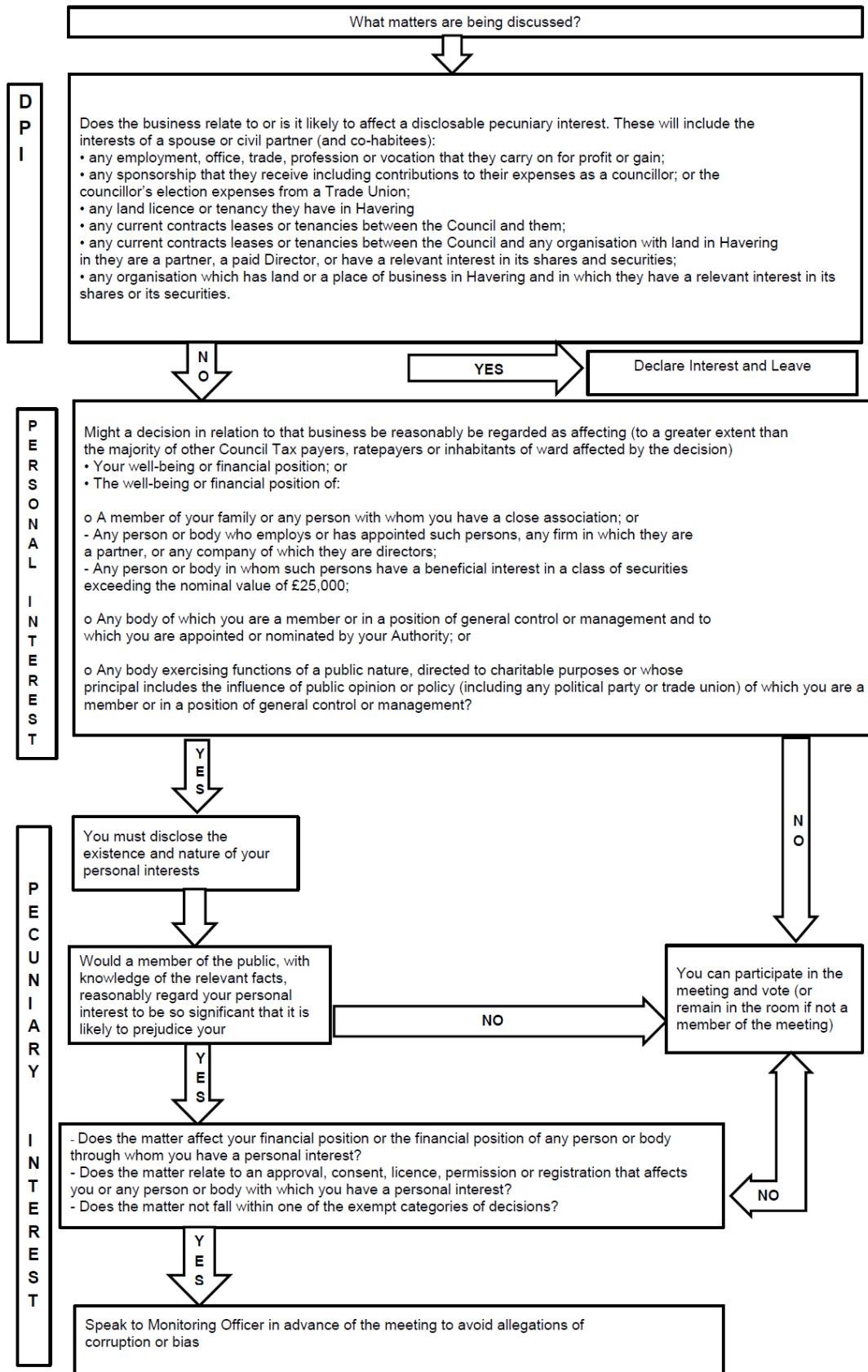
- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

**DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF**



## AGENDA ITEMS

### 1 CHAIRMAN'S ANNOUNCEMENTS

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

### 2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS

(if any) - receive

### 3 DISCLOSURE OF INTERESTS

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

*Members may still disclose any interest in any item at any time prior to the consideration of the matter.*

### 4 MINUTES OF THE MEETING (Pages 1 - 4)

To approve as correct the minutes of the meeting held on 12 January 2021 and authorise the Chairman to sign them.

### 5 ADMISSION OF MAY HARRIS INTO THE PENSION FUND (Pages 5 - 10)

Report attached

### 6 ADMISSION OF OLIVE DINING LTD TO THE PENSION FUND (Pages 11 - 16)

Report attached

### 7 VOLUNTARY PAYS POLICY (Pages 17 - 26)

Report and appendix attached

### 8 FUNDING UPDATE AS AT SEPTEMBER 2020 (Pages 27 - 32)

Report and appendix attached

### 9 PENSION FUND DISCRETIONS POLICY (Pages 33 - 78)

Report and appendices attached

### 10 EXCLUSION OF THE PUBLIC

To consider whether the public should now be excluded from the remainder of the meeting on the grounds that it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during those items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972; and, if it is decided to exclude the public on those grounds, the Committee to resolve accordingly on the motion of the Chairman.

**11 PENSIONS ADMIN REVIEW** (Pages 79 - 108)

Report and exempt appendix attached

**12 INVESTMENT STRATEGY UPDATE** (Pages 109 - 132)

Report and appendix attached

**13 PENSION FUND PERFORMANCE** (Pages 133 - 198)

Report and appendices attached (2 exempt)

**Andrew Beesley**  
**Head of Democratic Services**