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STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION AGENDA

7.00 pm

Thursday
26 March 2015

Town Hall
Main Road
Romford

Members 26: Quorum 8 **BUT** a minimum of **one** representative must attend from each group

Representative Groups (current membership)

Group A

Representing
Christian denominations and
other religious
denominations (16):

Dr John Lester (Chairman), Baha'i faith
Mrs Christine Seymour (Vice Chairman), Humanist
Mrs Pamela Coles, Methodist
Mr Om Dhir, Hindu
Mr Sansar Narwal, Sikh
Mr Kamal Siddiqui, Sunni Muslim
Mr Tariq Mahmood, Sunni Muslim
Reverend Lee Sunderland, Jewish
Saddhabhaya, Buddhist
Mr Kevin Walsh, Roman Catholic
Mrs Jenny Fox, Salvation Army
Mrs Dawn Ladbrook, Evangelical Free Church
Pastor Aloysius Peter, Pentecostal Church
Mr John Smailes, Evangelical Free Church
Mr Nasir Mubashar, Ahmadiyya Muslim
Dorothee Buurma, United Reformed Church

Group B

Representing the
Church of England (2):

Mrs Sue Freeman
Mrs Stephanie Ellner

Group C

Representing teachers (3):

Mr Nick Hills, Teachers (NUT-Secondary)
Ms Linda Munday, Teachers (NUT-Primary)
Barbara Usher, NASUWT

Group D

Representing the
Local Authority (5):

Councillor Meg Davis
Councillor Gillian Ford
Councillor Alex Donald
Councillor Jason Frost
Councillor Dilip Patel

Councillor Wendy Brice-Thompson – co-optee

For information about the meeting please contact:

Grant Soderberg Tel: 01708 433091

E-mail: grant.soderberg@onesource.co.uk

Protocol for members of the public wishing to report on meetings of the London Borough of Havering

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

Announcement of the arrangements in case of fire or other events which might require the evacuation of the meeting-room or building.

Please turn off or mute any mobile phone

AGENDA ITEMS

1 APOLOGIES FOR ABSENCE - IF ANY, TO RECEIVE

2 NEW OR SUBSTITUTE MEMBERS

To note any substitute members present at the meeting and welcome any new members.

3 WELCOME TO VISITORS

To welcome any guests and visitors to the meeting

4 MINUTES OF PREVIOUS MEETING AND MATTERS ARISING (Pages 1 - 6)

To agree as a correct record the minutes of the meeting held on 9 October 2014 and to authorise the Chairman to sign them and to address any matters arising therefrom.

5 UPDATE ON SCHOOL ACTIVITY

To receive oral and written reports from the Primary and Secondary phase representatives and to comment on them or propose action as necessary.

6 NATIONAL DEVELOPMENTS IN RELIGIOUS EDUCATION

To receive oral and written reports and to comment on or propose action as appropriate.

7 UPDATE ON THE JOINT AGREED SYLLABUS CONFERENCE WITH REDBRIDGE

To receive an update on the current status of the joint ASC. If available, a report about when the Syllabus is likely to be available in draft form and plans for its launch and implementation will follow or be announced at the meeting.

8 THE MICHAEL EDWARDS AWARD - WHAT NEXT?

Members are invited to contribute ideas for interaction with the schools and pupils across the borough

9 THE ANNUAL REPORT - 2014 (Pages 7 - 20)

Members are invited to comment on the content of the draft Annual Report and to approve its acceptance and publication.

10 ANY OTHER BUSINESS

Any member may raise issues previously notified to either the Chairman or the Clerk (unless the issue relates to a matter arising from the meeting itself or is of an urgent nature, when the Chairman will determine whether to allow it or not).

11 DATE OF NEXT MEETING

It would help members to plan ahead if SACRE could determine the dates for the year ahead and members are asked to bring their diaries to the meeting to assist this process.

GRANT SÖDERBERG
Clerk to SACRE

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**MINUTES OF A MEETING OF THE
STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
Town Hall Main Road Romford
9 October 2014 (7.00 - 8.00 pm)**

Present:

**Representing other
Christian and religious
denominations
(Group A)**

Dr John Lester
Mr Om Dhir
Mrs Pamela Coles
Mrs Jenny Fox
Pastor Aloysius Peter
Saddhabhaya
Mr John Smailes
Mr Kevin Walsh
Mr Kamal Siddiqui
Mr Tariq Mahmood

**Representing the
Church of England
(Group B)**

Mrs Susan Freeman
Mrs Stephanie Ellner

**Representing the
Teaching
Profession
(Group C)**

Mr Nick Hills
Ms Linda Munday

**Representing the
Local Authority
Councillors
(Group D)**

Meg Davis*
Jason Frost
Dilip Patel
Alex Donald
+Brian Eagling

Councillor Wendy Brice-Thompson (co-optee), and Ms Susan Sutton representing HSIS in the absence of a Primary Advisor were also present as was Mrs Kirsty Fanning who was a potential member representing the ATL in Group C.

9 APOLOGIES FOR ABSENCE - IF ANY, TO RECEIVE

Apologies for absence were received from Councillor Gillian Ford (+Councillor Brian Eagling substituted), Revd. Lee Sunderland, Mrs Christine Seymour (and her proposed substitute, Mrs Natalie Kehr), Revd. Adrian McConnaughie, Mrs Dawn Ladbrook and Mr Daniel Hugill (Secondary Advisor). In addition, apologies were received from Mrs Barbara Usher who had recently been approved as the NASUWT representative and Revd Dorothee Bührma of the United Reformed Church.

Councillor Meg Davis* was present for the latter part of the meeting.

10 NEW OR SUBSTITUTE MEMBERS

The Chairman welcomed Councillor Eagling, Mrs Sutton and Mrs Fanning to the meeting.

The clerk then asked leave of the Chairman to address members on the matter of membership. Members were informed that over the summer, the Chairman (and Mr Hugill) had been busy "recruiting" and, as a result, applications for

membership had been received from Revd. Dorothee Bűrma – the minister overseeing the four Havering United Reformed churches in Havering. The United Reformed Church had been represented until 2012 and it was a positive sign that the church leaders considered membership of SACRE significant enough to nominate their senior minister. She had, unfortunately, not been able to attend this evening's meeting as it clashed with a number of other commitments already in her diary.

In addition to this, Daniel Hugill had nominated two teaching colleagues – Mrs Barbara Usher (NASUWT) and Mrs Kirsty Fanning (ATL). Mrs Usher's candidacy had been approved by the local branch of NASUWT, but there was some difficulty in obtaining a response from ATL – though Mrs Fanning stated that she was enthusiastic about joining and would try to clear her candidacy with head office.

On the other side of the equation, the clerk informed members that along with his apologies for not attending, Revd. Adrian McConnaughie had also stepped down from SACRE. He added that he had approached the Diocese and asked if it were possible for two new members for Group B (Church of England) to be found.

SACRE was then informed that the clerk had received a request from a Mr Luthaneal Adams to be considered for membership of SACRE. Mr Adams said that he was the District Manager for the Pagan Federation and that he was a published author who had written books about Paganism for young people. The clerk stated that he had checked with NASACRE's Membership secretary and had been informed that the internal membership of SACREs was their own affair – providing they stayed within the remit of the legislation and their constitution/terms of reference.

He quoted from Havering's Terms of Reference. Paragraph 5 (Membership of SACRE) stated that: *... SACRE will consider the admission of representatives of new religions, faiths or belief systems currently represented by reference to the relative size of that community within the borough and which, in the opinion of the local authority reflect the principle traditions in the area.* Members were then informed that at the 2011 Census, the borough's population was given as 237,232 (1% therefore equalling about 2,400 and 0.1% being 240 persons).

The break-down (which had a total of 55 distinct groups ranging from the World Religions to minority belief systems) had 65.5% of that number professing to be Christian (all denominations), 2% were Muslim, 1.2% were Hindu. 0.8% Sikh, 0.5% Jewish and 0.3% were Buddhist. Each group was represented on Havering's SACRE. There were, however, some discrepancies which emerged when the figures were looked at in greater depth. For example: The Chair was of the Baha'I faith and the Vice Chair was a Humanist. In the expanded analysis, neither group registered (though the figures were rounded to one decimal place and clearly there must have been some returns received in order for the group to be recorded at all, but it was interesting to note that in those "other religions, faiths and belief systems, Paganism accounted for 0.1%, Spiritualists also accounted for 0.1% but Jedi Knight accounted for 0.3%.

By reference to the Census figures therefore, SACRE ought to have a Pagan, a Spiritualist and at least one Jedi Knight and the Baha’I and Humanist members be removed from the list.

Clearly this was unlikely to happen, but members were asked to consider whether an invitation ought to be extended to Mr Adams. The clerk suggested that an item concerning membership should be added to the agenda for the next meeting and Mr Adams invited to attend. SACRE agreed to this proposal with a number of members observing that they knew other SACRE’s had Pagan representatives and that this was an old, Earth belief system with strong ecological and ethical roots. The Chairman read from an Interfaith magazine about the inclusion of Paganism within the Interfaith movement and said that this ought to be considered seriously by SACRE at its spring meeting.

11 MINUTES OF PREVIOUS MEETING AND MATTERS ARISING

The Minutes of the meetings held on 11 March 2014 and 10 July 2014 were signed by the Chairman. The Chairman then invited members to advise him whether they considered the £95.00 cost of a delegate seat at NASACRE’s AGM was a reasonable sum, or was he justified in declining to pay that amount and so, not attend.

The consensus of opinion from Members was that the fee was unreasonable and that whilst it remained in place, SACRE would not send a delegate to NASACRE’s AGM.

12 UPDATE ON SCHOOL ACTIVITY

Primary:

The clerk announced that since Mrs Payne had retired, the Education service had sought a replacement. One volunteer had emerged, but she quickly withdrew when he gave her an overview of what she would be expected to provide SACRE with. He drew attention to Mrs Sutton and explained to members that she had stepped-in temporarily on behalf of Hsis in order to find out what SACRE involved. Mrs Payne was on holiday at present and on her return, she would contact her to learn what was involved with the task of supporting SACRE and ensure that a proper “job specification” was produced and new candidates sought. As Mrs Sutton was not able to provide any information concerning the Primary aspect, this would be better deferred until the next meeting when, it was to be hoped, a replacement for Mrs Payne might be in place.

Secondary:

Because Mr Hugill was absent, it was not possible to provide members with a proper report at this meeting, but his e-mail did contain the news that the Havering RE Teacher Group (along with other RE teachers from Southend, Tower hamlets and other boroughs) had organised a London-wide RE

conference to be held in March 2015. He promised to send further details to SACRE once they had been confirmed. He added that the Group had secured funding and had booked the venue and that Havering teachers were taking the lead in the project.

13 NATIONAL DEVELOPMENTS IN RELIGIOUS EDUCATION

Mr Hugill's e-mail included an apology for not being present and a statement that he would provide a full report at the next meeting.

14 UPDATE ON PROGRESS OF THE JOINT R.E. SYLLABUS

In summary, the clerk stated that the Mr Hugill had said that the REToday team were currently writing the end of key stage religion statements and that they planned to meet in two weeks' time. He added that the planning sheets would be written during the next three months and that a final draft should be ready to be presented to both SACREs by next February.

Daniel stressed that the end to key stage religion statements were key to the whole foundation of the Agreed Syllabus. He stressed that it would be appropriate for SACRE to ensure it held its spring meeting in March in order to have time for members to see the draft and be able to discuss it at that meeting.

15 THE MICHAEL EDWARDS AWARD - THE FUTURE

Members were asked to consider how best to proceed with this award bearing in mind the difficulties experienced over the past few years in finding schools to enter an open competition and, since the move from Local Authority controlled to Academy status by all the borough's Secondary schools, the interest in the M.E. Award had been greatly diminished. Mrs Coles informed the meeting that Michael's widow – who had been a strong supporter of the award, had recently moved out of the borough and so a further link with his memory had been broken.

Various suggestions were made and the options put forward were that the award could be

- discontinued,
- put on "hold" for the time being and brought out once a new role was found for it, or
- not used as an annual competition but awarded on an ad-hoc basis for outstanding examples of good practice in any of the borough's schools,

Members expressed the view that it would be sad to lose the M.E. Award completely but that it needed its identity re-established and that it ought to be more robustly promoted to schools – whether or not they were academies. A suggestion was made that Mr Hugill should be asked to approach the REToday team to try to get it promoted in the Agreed Syllabus itself, whilst

another proposal was that the RE Teacher Group could be used as a vehicle to disseminate the award – once its purpose was clearly defined.

Having heard that a number of years ago (when HIAS had more staff and there had been a close tie between the Senior Inspectors and SACRE), Mrs Sutton informed members that these days there were no “specialists” in Hsis other than those for Maths and English but that around the schools there were many teachers who would be interested in this award. Mrs Fanning said that she had been closely involved with the work Mr Hugill had been doing and that she had not been aware of the award.

In response, Mrs Coles (former Chairman) said that she knew that all head-teachers were written to annually and it was suggested that perhaps the information sent to the schools could be better targeted. Mrs Sutton said that this could certainly be done and suggested that perhaps the most appropriate mechanism was through staff responsible for undertaking the SMSC (Spiritual, Moral, Social, Cultural) audits. As these elements were tested by OfSTED, it could be used as a gateway through which to disseminate information. The Chairman thanked her for this and asked her to explore that route.

Members were asked to give this some thought and to let the Chairman have the benefit of their ideas ahead of the next meeting in order for the award to be re-launched.

16 ANY OTHER BUSINESS

The Chairman announced that he had some booklets for anyone who was interested in the Week of Prayer. In addition, members were informed about a conference being organised by NASACRE taking place in Birmingham on 27 November on the subject of *“The Trojan Horse aftermath – implications and opportunities”*. Members were invited to contact the clerk if they were interested in attending. The conference costs (along with reasonable expenses) would be reimbursed.

The Chairman observed that Interfaith was interested in getting speakers from various religions and faith groups to visit schools and speak to pupils. Mr Mahmood informed those present that he had been invited to Gidea Park Primary School to speak about Islam. He said that it had been a fascinating experience and he felt that it ought to be developed.

17 DATE OF NEXT MEETING

Members were asked to consider a date for the spring meeting. They were reminded that Mr Hugill suggested that March would be the best time as it would fit with the REToday time-table for the draft Agreed Syllabus. As Easter did not fall until the beginning of April, it meant that a mid-March date was possible. The clerk suggested that he look through the Council diary around mid-March and provide two or three dates and choose the one members preferred. He said that he would try to avoid any religious holy days in the

process. By not setting an arbitrary date at the meeting, there was less likelihood that there would be a need to change it if there were no rooms available or there were conflicting pressures unknown to members at this point in time.

[NOTE: Subsequent to the meeting, a review of possible dates (taking into consideration availability of accommodation and avoiding “clashes” with other meetings for members in Group D), the only options were either:

Tuesday 24 or **Thursday 26 March 2015**. Members would be contacted in order to determine which was preferred.]

Chairman



**HAVERING
STANDING ADVISORY COUNCIL
ON RELIGIOUS EDUCATION**

ANNUAL REPORT 2014



Chair's Foreword

Once more the report that follows gives testimony to all the hard work that goes on in teaching religious education at all levels in our schools, and the fact that recently SACRE was approached by a school concerned about improving its presentation of the subject is encouraging, as is the revival of meetings of secondary school teachers and the continuation of similar meetings for their primary counterparts. The results for 2014 GCSE courses are also a cause for optimism on the whole, for the numbers sitting this exam have increased by nearly 200 since 2013 and the A*-C grades have remained constant, very close to the national average.

One of the pleasures of last year was the presenting of the Michael Edwards Award for 2013 to Sacred Heart School in Upminster. Sadly there will be no award this year and its future is under discussion. It will be a pity if the memory of this significant figure in the furthering of religious education in Havering is allowed to be forgotten and SACRE is seeking ways to continue the award in some way in the future. I hope that there will be a positive report on this next year.

The Pathways approved syllabus, which has served so well since its introduction in 2007, is now in its final year and the steps to finalising its successor are well advanced. SACRE expects to be discussing planning drafts soon.

The escalation of violence in the world caused by the ignorance and distortion of religion that delude even some of the youth of this country is a reminder of how vital it is to ensure that the children in our schools receive accurate and comprehensive education about the true tenets and teachings of all world faiths so that any perversion of those teachings can be instantly recognised as such. Religious Education is thus not just desirable but essential and the role of SACRE in this light assumes an importance that cannot be over-estimated.

I am pleased to commend this report.

John Lester

(Chair of SACRE)

Observations from the Secondary RE Advisor

The last year has (as usual) been a busy year for secondary Religious Education. A huge highlight locally is the revived meeting of secondary RE teachers. This group of teachers began meeting regularly during 2014. It includes teachers from five local secondary schools (representing academies with and without a faith foundation). This local network group successfully bid for some funding from Culham St Gabriel's Trust to set up a London wide 'RE Hub' with teachers from various inner London boroughs and Essex working together to improve the teaching of RE. This hub will draw together the various local RE teacher groups, universities, and faith and belief communities. The inaugural conference will take place in central London on Saturday March 28th.

The exam reform process for GCSE and A-level Religious Studies began in earnest during 2014 and the consultation attracted lots of interest from teachers and faith communities. The final documents are due out imminently and the examination boards will soon start working on exam specification so that schools can begin teaching these new specifications in 2017.

In 2014 we saw a renewed interest in Religious Education from Government during the discussions concerning British Values, extremism and radicalisation. The lack of quality Religious Education has been commented upon in some recent Ofsted reports. The Religious Education community is keen to see this interest and scrutiny matched by practical support for the subject.

Daniel Hugill

Secondary Adviser to SACRE

Teacher of Religious Education at the Coopers' Company and Coborn School

REPORT ON RE IN EDUCATION FOR THE YEAR 2014:

1. Religious Education (RE)

1.1. Standards in Religious Education

Examination results at GCSE and A Level are monitored as part of the Borough's overall monitoring of standards.

The results for 2014 GCSE courses follow on the next three pages: They are:

Tables A and B: Religious Studies; Exam: GCSE Full Course
Table C: Religious Studies; Exam GCSE AS Level

In 2014 the number of entries for GCSE Religious Studies rose strongly from one in three in 2010 to more than half of pupils on roll at the end of Key Stage 4.

In four schools the uptake has remained largely static with only one school having a downward trend in terms of entries.

With the subject becoming more inclusive in a school's curriculum, attainment has fallen marginally and this reflects national trends.

Subject : Religious Studies ; Exam : GCSE Full Course

Centre	NOR	NOE	A*	A	B	C	D	E	F	G	Q	U	X	A*-C	A*-G	QCA Av Pts
NCER	559506	217K0	9.8	18.7	23.1	19.2	11.9	7.6	4.7	3.0		2.1	[741]	70.7	97.9	41.34
LA Comparator	3065	1539	9.5	19.4	23.2	18.9	12.6	7.7	5.1	2.3		1.2	[4]	71.0	98.8	41.78
Abbs Cross	165	164	14.0	23.8	20.7	30.5	5.5	2.4	1.2	1.8				89.0	100.0	45.34
Bower Park	156	27	3.7	11.1	11.1	14.8	3.7	29.6	18.5	7.4				40.7	100.0	33.78
Brittons	220	116	5.2	8.6	27.6	17.2	18.1	13.8	5.2	2.6		1.7	[1]	58.6	98.3	38.64
Campion	148	146	4.8	17.8	24.7	19.2	13.7	6.2	6.8	3.4		3.4		66.4	96.6	39.49
Chafford	190	185	6.5	15.1	19.5	21.1	14.1	9.2	9.2	2.2		3.2	[1]	62.2	96.8	38.74
Coopers'Co And Coborn	180	179	16.8	27.9	21.8	18.4	8.4	4.5	1.7			0.6		84.9	99.4	46.11
Frances Bardsley	221	218	12.8	19.7	25.7	16.1	9.2	10.1	3.7	2.3		0.5	[1]	74.3	99.5	43.06
Gaynes	169	162	3.1	8.0	15.4	17.9	24.7	12.3	10.5	6.8		1.2	[1]	44.4	98.8	35.47
Hall Mead School	190	50	6.0	48.0	30.0	16.0								100.0	100.0	48.64
Marshalls Park	170	18			50.0	27.8	11.1	5.6		5.6				77.8	100.0	40.33
Redden Court	117	31	6.5	19.4	25.8	19.4	9.7	9.7	9.7					71.0	100.0	41.55
Royal Liberty	118	39	5.1	5.1	17.9	23.1	33.3	12.8	7.7					46.2	100.0	36.77
Sacred Heart R.C.	126	125	16.8	32.0	22.4	10.4	11.2	3.2	3.2	0.8				81.6	100.0	46.38
Sanders Draper	192	15	6.7	6.7	53.3	6.7	13.3			6.7		13.3		66.7	86.7	36.27
St Edwards CofE Comprehensive	209	64	12.5	21.9	32.8	17.2	12.5	3.1						84.4	100.0	45.72
Total		1539	9.5	19.4	23.2	18.9	12.6	7.7	5.1	2.3		1.2	[4]	71.0	98.8	41.78

Subject: Religious Studies (4610)
Qual: GCSE Full Course

Centre	Entries										%A* - A					%A* - C				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
	NCER National	155424	179119	193455	210372	240403	29.0	29.0	29.0	28.9	28.2	72.1	72.0	72.6	72.2	70.4	72.1	72.0	72.6	72.2
LA Comparator	1038	1216	1413	1416	1615	36.5	25.2	31.3	29.9	27.7	80.0	70.3	74.1	70.6	69.1	80.0	70.3	74.1	70.6	69.1
Abbs Cross	0	162	146	168	164		17.9	16.4	23.8	37.8		58.6	66.4	71.4	89.0		58.6	66.4	71.4	89.0
Albany	18	23	0	8	0	16.7	4.3		25.0		55.6	43.5		62.5		55.6	43.5		62.5	
Bower Park	13	0	3	26	27	15.4		100.0	11.5	14.8	76.9		100.0	50.0	40.7	76.9		100.0	50.0	40.7
Brittons	18	61	89	103	116	27.8	14.8	10.1	3.9	13.8	83.3	77.0	56.2	45.6	58.6	83.3	77.0	56.2	45.6	58.6
Campion	153	145	156	148	146	32.7	24.1	25.0	32.4	22.6	87.6	82.1	84.0	77.0	66.4	87.6	82.1	84.0	77.0	66.4
Chafford	184	184	179	163	185	32.1	22.3	18.4	22.1	21.6	77.7	64.7	52.5	62.0	62.2	77.7	64.7	52.5	62.0	62.2
Coopers/Co And Coborn	36	40	183	179	179	77.8	42.5	62.8	57.5	44.7	100.0	82.5	94.5	92.7	84.9	100.0	82.5	94.5	92.7	84.9
Frances Bardsley	199	216	190	180	218	36.2	24.1	31.1	22.8	32.6	80.9	67.1	83.2	70.6	74.3	80.9	67.1	83.2	70.6	74.3
Glynnes	9	24	6	13	162	66.7	58.3	100.0	23.1	11.1	100.0	100.0	100.0	69.2	44.4	100.0	100.0	100.0	69.2	44.4
Hill Mead School	13	13	38	23	50	46.2	92.3	63.2	87.0	54.0	100.0	100.0	97.4	100.0	100.0	100.0	100.0	97.4	100.0	100.0
Marshalls Park	16	11	16	22	18	37.5	0.0	6.3	31.8	0.0	87.5	36.4	68.8	90.9	77.8	87.5	36.4	68.8	90.9	77.8
Redden Court	19	19	29	34	31	26.3	5.3	37.9	32.4	25.8	89.5	68.4	75.9	58.8	71.0	89.5	68.4	75.9	58.8	71.0
Royal Liberty	44	59	62	97	115	13.6	8.5	4.8	4.1	4.3	43.2	50.8	46.8	28.9	35.7	43.2	50.8	46.8	28.9	35.7
Sacred Heart R.C.	123	123	124	124	125	48.8	53.7	60.5	54.8	48.8	85.4	94.3	88.7	89.5	81.6	85.4	94.3	88.7	89.5	81.6
Sanders Draper	129	127	143	97	15	17.8	16.5	14.7	20.6	6.7	62.0	62.2	59.4	70.1	66.7	62.0	62.2	59.4	70.1	66.7
St Edwards CofE Comprehensive	64	9	49	31	64	75.0	44.4	38.8	41.9	34.4	100.0	88.9	83.7	87.1	84.4	100.0	88.9	83.7	87.1	84.4

NCER National and LA Comparator figures never include User Defined Groups

[] denotes actual figures due to a divisor of zero.

< denotes data which is protected due to a small cohort size. Protected values are not included in totals.

Subject: Religious Studies (4610)
Qual: GCE AS level

Centre	Entries					%A* - C					%A* - E				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
NCER National	4704	5026	5351	4767	4487	51.8	52.2	51.1	49.3	49.1	88.0	88.8	86.5	85.2	86.4
LA Comparator	3	29	20	22	16	33.3	72.4	60.0	63.6	50.0	100.0	96.6	100.0	90.9	87.5
Champion	0	6	0	3	3		83.3		33.3	0.0		83.3		66.7	66.7
Coopers'Co And Coborn	0	11	12	7	5		72.7	58.3	57.1	80.0		100.0	100.0	85.7	100.0
Frances Bardsley	2	7	1	1	0	50.0	71.4	0.0	100.0		100.0	100.0	100.0	100.0	
Haivering 6th Form College	6	5	9	19	30	50.0	20.0	22.2	5.3	20.0	100.0	40.0	55.6	63.2	80.0
Haivering Coll of F. And H.I.E.	1	3	3	4	3	0.0	66.7	0.0	0.0	0.0	0.0	100.0	100.0	50.0	33.3
Sacred Heart R.C.	0	0	0	4	4				100.0	50.0				100.0	100.0
St Edwards CofE Comprehensive	1	5	7	7	4	0.0	60.0	71.4	57.1	50.0	100.0	100.0	100.0	100.0	75.0

1.2. Agreed Syllabus

Havering's syllabus "Pathways" is currently under review in order to reflect changes to the cultural and educational landscape as well as Havering's changing demography. An Agreed Syllabus Conference was jointly conducted with Redbridge's SACRE with unanimous agreement to commission nationally recognised RE Today advisors to conduct the review, including the production of Schemes of Work. In November and Early December 2013 Stephen Pett and Fiona Moss analysed the current syllabuses and mapped them onto the new framework in order to ensure evolution not revolution. The Consultants also took notice of the 2013 OFSTED report, "*RE: Realising the Potential*" and wrote a proposed purpose statement, outline for each key stage including revised key questions, religions and worldviews to be studied and proposed planning steps. Two examples of unit plans exemplify how to unpack a sample key question. These unit plans based their assessment on the end of key stage outcomes taken from the three aims of the NCFRE and a stepped approach to measuring progress.

In December Fiona Moss met with the first combined teachers working group. The ideas above were presented. Much time was spent refining the core purpose of RE to one that reflected the local situation. Time was also spent debating religions and worldviews to be taught and the questions that had been written.

In Spring further work was done redrafting in the light of the recommendations of the teacher group. This then went to a further teacher meeting in late spring. It became clear that there was not going to be clear advice on assessment in any subject and the teachers wanted to consider a fresh and innovative approach to assessment. Several solutions were considered by the consultants working closely and meeting with the SACRE consultants, Daniel Hugill and Deborah Weston. After a final face to face meeting in May it was decided to attempt an innovative and thoughtful approach, embracing the importance of knowledge in each of the religions and worldviews to be studied. Stephen and Fiona have written essential knowledge in Christianity in KS1 and 2.

This approach was then put to the teachers' working group. The approach was approved by the teacher group and now the rest of the outcomes can be drafted and unit plans can be written. We plan to write 3 levels of planning exemplification; some full unit plans with detailed lesson ideas exemplifying the planning approach that is at the heart of the syllabus, structured outlines showing how to unpack a key question with some indication of activities but allowing space for teachers' own creativity and planning sheets supporting teachers developing their own units. These three different styles will act as a form of professional development supporting teachers with planning. Workshops have provided the opportunity for members of both SACREs and RE leaders from all phases of education and Special schools to contribute their views.

It is planned for a future Agreed Syllabus Conference to discuss a) how and when the syllabus will be launched, b) how it will be shared with schools, c) whether it will be published digitally or on paper, and d) how

SACRE and the local authority can best support the implementation and teaching of the new Agreed Syllabus.

1.3. Teacher Training

Advice is provided to Primary schools through the Havering School Improvement Service (Hsis) and there are regular meetings for Primary RE co-ordinators. Attendance at the RE Co-ordinators conferences remains high, varying between 25 and 30 schools represented. Attendance at the termly network meetings is not as strong and varies between eight and twelve representatives. Where RE co-ordinators are unable to attend, all materials are electronically forwarded to those schools along with explanatory letters. This includes Independent and Special schools.

In 2014, termly network meetings were replaced with the following:

- Workshops to hear representative RE leaders and to contribute to the review of the Havering syllabus led by RE Today advisors;
- A day's conference for Year 5 pupils and RE co-ordinators, supported by Secondary student ambassadors. The flier below indicates the Big Questions explored during the conference:-

Havering Youth SACRE Conference 2014
Organised by Havering Standing Advisory Council on Religious Education in partnership with the National Association of Teachers of RE and Culham St Gabriel's Trust
Branfil Primary School, Cedar Avenue, Upminster, Essex RM14 2LW

FREE CONFERENCE Thursday, 3rd July 2014 10am—3pm

Who am I? Learning about religious and non-religious identities
Conference Aims

- To encourage pupils to learn from each other through dialogue and shared experience
- To provide an interesting and exciting experience in RE to pupils from Havering schools
- To develop pupils' creative and expressive talents
- To promote the place of excellent, open-minded RE in Havering

Who is invited?

- We have free places for six year 8 students plus one accompanying teacher in Havering secondary schools
- six year 5 students plus **at least** one accompanying teacher from Havering primary schools

Plan for the day:
09.15: Arrivals, registration
10.00: Session 1:
Engaging with identity: Talking with others about their identities
11.00: Break
11.15: Session 2:
Exploring identity: Finding out about what people in different religions and beliefs say about identity
12.15: Lunch
13.00: Session 3:
Expressing identity: Getting creative with ideas about identity through crafts
13.40 Session 4
Reflecting on Identity: Thinking about who we are becoming
14.30: Evaluation: What did you think?
15.00: Depart

Children will have the opportunity to work with Young Ambassadors of Religion and Belief with a range of religious and non-religious world views

Booking form attached
Book now as places are limited

Havering LONDON BOROUGH
CULHAM ST GABRIEL'S EXCELLENCE IN RELIGIOUS EDUCATION
NATRE National Association of Teachers of Religious Education

Over one hundred pupils attended the conference representing twenty Primary schools. Responses from pupils and RE co-ordinators were positive and it is anticipated that this will become an annual event. SACRE would like to take this opportunity to formally thank the Headteacher of Branfil Primary School for making everyone most welcome at a time when the school was also being inspected.

1.4. Complaints concerning RE

No formal complaints were made about religious education under the local statutory complaints procedure during 2014.

2. Collective Worship

2.1. Monitoring

Monitoring from Hsis during the academic year has taken the form of spiritual, moral, social and cultural health checks which include formal written reports to Primary school head-teachers and Chairs of Governors. This is a traded service and therefore is only offered to those schools who buy into the service.

2.2. Training

There has been no training on collective worship during the year.

2.3. Determinations

There were no applications for determinations (to alter the character of collective worship for all or some pupils in a particular school) during 2014. There were a number of Freedom of Information requests throughout the year which were a nil return on applications to change the character of schools in Havering.

2.4. Complaints concerning collective worship

No formal complaints were made about collective worship under the local statutory complaints procedure during 2014.

3. Links with other agencies

3.1. National

Havering SACRE belongs to the National Association of SACREs (NASACRE). Members attend conferences and other events and report to full SACRE meetings.

3.2. Local

SACRE has links with a range of faith and secular groups in the borough. The practice of holding some SACRE meetings in schools and different places of worship continues.

4. SACRE arrangements

4.1. Meetings

SACRE holds regular meetings during the year. The meetings are usually well attended with good representation from the faith groups and the local Humanist Association. There tends to be one meeting each term. SACRE sets its own agenda and commissions reports and updates from the Local Authority Advisers. Since the last Annual Report, SACRE has met three times during 2014.

The first of these took place on 11 March in the Town Hall and was attended by 15 members. This was the first meeting at which the Havering Islamic Cultural Centre (Waterloo Road Romford) was represented and meant that another branch of Islam had a voice on the Council.

SACRE was updated on the local and national issues surrounding RE and was informed about a Twitter account (#REChatUK). In addition, members were given an update on the on-going work of the joint Agreed Syllabus Conference with Redbridge and was informed that steady progress was being made and that, for the first time, Humanism would be included in the Syllabus at Key Stage 2.

The draft Annual Report was approved and would be presented by the Cabinet Member for Children and Learning and SACRE was then informed about the presentation of the Michael Edwards Award which had been made to the Sacred Heart of Mary School. Mrs Coles said that it had not been straight-forward and had to be made, not in front of the whole school as planned, but afterwards. SACRE was also informed that Primary, Special Schools and Pupil Referral Units had been invited to register for the 2014 award.

SACRE met again on 10 July at the Coopers' Company and Coborn School arranged by Mr Hugill. 14 members attended and were treated to a debate by four members of the Interfaith Forum (which included one of SACRE's members – Saddhabhaya presenting the Buddhist perspective on "ideas of earthly justice [being] based on ideas of heavenly justice").

After the debate and refreshments - kindly provided by the school - SACRE welcomed another Muslim representative along with the newly elected councillors to their first meeting. The Council was provided with an update on the local and national events within RE and there was a good deal of concern expressed about the recent "revelations" involving alleged Muslim activity within a number of Primary schools in Birmingham.

Members were given a further update on the joint Agreed Syllabus Conference's progress and was informed that it was anticipated that the draft of the new Syllabus ought to be completed by the end of 2014 and it was expected that it could be published in the spring of 2015.

With regard to the Michael Edwards Award, it was reported that there had been a very disappointing response. Indeed, no applications had been received. It was suggested that perhaps it was time to think of different ways in which to engage pupils and that the Award – though it had

undoubtedly been very successful when most schools were within the ambit of the Local Authority, times had changed and with all senior schools now academies (and some of the primary schools going in that direction) the Award had less significance for RE teachers or pupils themselves, most of whom would have no idea who Michael Edwards was or the significance of the Award in his memory.

The Primary Advisor, Mrs Judith Payne, announced that she would be retiring during the summer and that this was her final meeting – though she would still be doing some work in education. A vote of thanks was proposed for all the years of hard work she had put into assisting SACRE.

SACRE met at the Town Hall again on 9 October and 19 members were in attendance. Mrs Payne's (interim) successor, Mrs Susan Sutton and Mrs Fanning (who was hoping to represent ATL) attended this meeting, though the clerk was able to inform members that due to Mr Hugill's efforts, there could soon be a representative for NASUWT as well. There had also been an application from the Pagan Federation, but to counter that, the Jewish representative had not attended for over two years and the Church of England Group had again been weakened by the departure of the Revd. McConnaughie.

Apart from the usual update on school developments and the national view, SACRE was informed that a final draft of the joint Agreed Syllabus ought to be available in February and it could be presented at SACRE's spring meeting which would be held in late March to allow time for it to be circulated.

With regard to the Michael Edwards Award, it was decided to put it "on hold" for the time being, but the Chairman was asked to give the matter some thought and SACRE would revisit the subject at the next meeting.

4.2. Budget

SACRE has a small annual budget to cover the cost of its work which is administered by the Education Service. In 2014, £5,000 was used to commission the joint review of syllabus.

4.3. Professional and administrative support

SACRE has the services of a Committee Officer from Committee Administration at each of its meetings, both to minute the meeting and to give procedural advice. The Secondary and Primary Advisers attend SACRE meetings to report on work with schools, to offer advice and to assist SACRE in carrying out its role.

4.4. Monitoring

SACRE continues to monitor standards and quality in RE, the quality of provision for collective worship and for pupils' spiritual development from any information included in the most recent OfSTED reports for primary, secondary and special schools. In addition, examination results at GCSE and A/S and A level are monitored as part of the Borough's overall monitoring and evaluation of standards.

5. The Michael Edwards Award

It was noted that interest in the Michael Edwards Award has been on the wane among secondary schools since the move from Local Authority controlled to Academy status. Michael's widow, a strong supporter of the award, has now moved out of the area severing another link with his memory.

As a result there has been no award made this year but SACRE is reluctant to lose the Michael Edwards Award completely. There is a feeling that its identity should be re-established and that it should be promoted to schools (both academy and non-academy) more vigorously. The thought that the information sent to schools could be better targeted has led to the possibility of using as a gateway staff responsible for undertaking the Spiritual, Moral, Social, Cultural (SMSC) audits, elements tested by OfSTED, and this avenue is being pursued.

This is the current position with members requested to give thought to the future of the award and to send ideas to the Chairman before the first 2015 meeting so that the award can be re-launched.

MEMBERS OF SACRE

The following is a list of SACRE members and officers in attendance for the period covered by this report.

Name	Group	Representing	Joined	Left
Mr Kevin Walsh	A	Roman Catholic	22/02/2007	
Revd. Lee Sunderland	A	Jewish Community	05/03/2009	
Mrs Pamela Coles	A	Methodist	30/06/2004	
Mr Sansar Narwal	A	Sikh Community	Pre 2004	
Pastor Aloysius Peter	A	Pentecostal Churches	24/09/2013	
Mr Mark Adams	A	Religious Society of Friends	24/09/2013	14/01/2014
Mr Kamal Siddiqui	A	Muslim Community	05/03/2008	
Mr Nasir Mubashar	A	Ahmadiyya Muslim Community	14/01/2014	
Mr Tariq Mahmood	A	Muslim Community	11/03/2014	
Mr Om Dhir	A	Hindu Community	06/06/2007	
Mrs Jenny Fox	A	Salvation Army	24/09/2013	
Dr John Lester	A	Baha'i Faith	10/11/2004	
Mrs Christine Seymour	A	Humanist	Pre 2004	
Saddhabhaya	A	Buddhist	09/05/2013	
Mr John Smailes	A	Evangelical Free Church (shared)	01/12/2013	
Mrs Dawn Ladbrook	A	Evangelical Free Church (shared)	01/12/2013	
Revd. Dorothee Bűrma	A	United Reformed Church	09/10/2014	
Mrs Stephanie Ellner	B	Church of England	01/12/2013	
Mrs Susan Freeman	B	Church of England	05/03/2009	
Revd Adrian McConaughie	B	Church of England	01/12/2013	9/10/2014
Mrs Anne Masters	C	ATL	28/01/2009	30/06/2014
Mr Nick Hills	C	NUT - Secondary	26/11/2009	
Ms Linda Munday	C	NUT - Primary	11/03/2010	
Mrs Barbara Usher	C	NASUWT	09/10/2014	
Cllr Paul Rochford	D	Local Authority	09/06/2010	22/05/2014
Cllr Gillian Ford	D	Local Authority	11/07/2004	
Cllr Paul McGeary	D	Local Authority	09/06/2010	22/05/2014
Cllr Pam Light	D	Local Authority	25/05/2011	22/05/2014
Cllr Damian White	D	Local Authority	09/06/2010	22/05/2014
Cllr Meg Davis	D	Local Authority	10/07/2014	
Cllr Jason Frost	D	Local Authority	10/07/2014	
Cllr Dilip Patel	D	Local Authority	10/07/2014	
Cllr Alex Donald	D	Local Authority	10/07/2014	
Cllr Wendy Brice-Thompson	D	Local Authority (Co-Optee)	11/10/2011	

Advisors:

Judith Payne (retired 09/10/2014), Susan Sutton, Primary and Daniel Hugill, Secondary