

CABINET SUPPLEMENTARY AGENDA

6 November 2024

The following report is attached for consideration and is submitted with the agreement of the Chairman as an urgent matter pursuant to Section 100B (4) of the Local Government Act 1972

4 MINUTES (Pages 3 - 18)

Please see attached the Cabinet Meeting minutes from **September (18th & 25th)**, with our apologies for the delay.

The Cabinet is asked to approve both sets of minutes as a correct record of the meetings held in **September (18th & 25th)**, and to authorise the Chair to sign them.

Zena Smith
Head of Committee & Election
Services

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MINUTES OF A CABINET MEETING
Council Chamber - Town Hall
Wednesday, 18 September 2024
(7.30 - 9.09 pm)

Present:

Councillor Ray Morgon (Leader of the Council), Chair

	Cabinet Member responsibility:
Councillor Gillian Ford	Lead Member for Adults & Wellbeing
Councillor Oscar Ford	Lead Member for Children & Young People
Councillor Paul McGeary	Lead Member for Housing & Property
Councillor Paul Middleton	Lead Member for Digital, Transformation & Customer Services
Councillor Barry Mugglestone	Lead Member for Environment
Councillor Natasha Summers	Lead Member for Housing Need & Climate Change
Councillor Christopher Wilkins	Lead Member for Finance
Councillor Graham Williamson	Lead Member for Regeneration

Apologies were received for the absence of Councillors .

224 ANNOUNCEMENTS

On behalf of the Chair, there was an announcement about the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

225 APOLOGIES FOR ABSENCE

There were no apologies for absence.

226 DISCLOSURES OF INTEREST

There were no disclosures of interests.

227 **MINUTES**

To approve as a correct record the minutes of the meeting held on **14th August 2024** and to authorise the Chair to sign them.

228 **ROMFORD MASTERPLAN FORMAL CONSULTATION**

Report: Romford Masterplan Formal Consultation

Presented by: Councillor Graham Williamson, Cabinet Member for Regeneration

Summary:

This report seeks approval to consult on the Draft Romford Masterplan Supplementary Planning Document (SPD). Consultation is proposed to start in late September and run for a minimum of 6 weeks, in accordance with the Town and Country Planning (Local Planning) (England) Regulations 2012.

It was noted that a briefing with the Romford Ward councillors was due to take place and at the request of the opposition parties, ongoing discussions could be undertaken via the Overview & Scrutiny Board.

Cabinet:

1. **Agreed** the publication of the Draft Romford Masterplan and associated documents as set out below for a minimum 6-week period of statutory public consultation under regulation 12 of the Town and Country Planning (Local Planning) (England) Regulations 2012, with an anticipated start date in late September 2024.
2. **Agreed** the following documents to be published:
 - Final Consultation Draft Romford Masterplan
 - Romford Masterplan Baseline Report
 - Romford Masterplan Baseline Report Appendix – Heritage Audit
 - Romford Masterplan Engagement Summary Report 2024
 - Romford Masterplan Engagement Summary Report 2019
 - Romford Masterplan Health Impact Assessment 2024
 - Findings of No Significant Effect Report

229 **HOUSING SERVICES - HATE CRIME POLICY (2024)**

Report: Housing Services – Hate Crime Policy (2024)

Presented by: Councillor Paul McGeary, Cabinet Member for Housing and Property

Summary:

This report explains the legal definition of Hate Crime; the numerous forms of Hate Crime and the measures – both legislatively and by Havering Council – currently in place to deal with the perpetrators of hate crime, regardless of whether they are tenants, leaseholders, staff or representatives of the Council.

This policy sets out the Council's position in relation to the behaviour of its tenants and leaseholders with regard to Hate Crime.

It is required by the Housing Regulator as a stand-alone policy, and aligns with other, relevant Council Housing policies, such Domestic Abuse (2024) and Anti-Social Behaviour (2024).

Cabinet:

1. **Agreed** the safety of residents and the reputation of the Council would benefit from clearly declaring and communicating its position concerning Hate Crime; defining the consequences for the perpetrators and the support available to victims/witnesses.
2. **Approved** the policy.

230 **HOUSING SERVICES - DOMESTIC ABUSE POLICY (2024)**

Report: Housing Services – Domestic Abuse policy (2024)

Presented by: Councillor Paul McGeary – Cabinet Member for Housing and Property

Summary:

This report explains the legal definition of the terms used in this policy; what constitutes Domestic Abuse and the measures – both legislatively and by Havering Council – currently in place to deal with the perpetrators of Domestic Abuse, regardless of whether they are tenants, leaseholders, staff or representatives of the Council.

It also sets out the rehabilitative support for perpetrators and support for victims of Domestic Abuse.

This policy sets out the Council's position in relation to Domestic Abuse conducted or suffered by its tenants and leaseholders.

It is required by the Social Housing Regulator as a stand-alone policy, and aligns with other, relevant Council Housing policies, such Hate Crime (2024) and Anti-Social Behaviour (2024).

It was confirmed that the Policy should be reviewed annually and in line with legislation and the Housing Regulator.

Cabinet:

1. **Agreed** the safety of residents and the reputation of the Council would benefit from clearly declaring and communicating its position concerning Domestic Abuse.
2. **Approved** the policy.

231 **HOUSING ANTI-SOCIAL BEHAVIOUR POLICY (2024)**

Report: Housing Services – Anti-Social Behaviour Policy (2024)

Presented by: Councillor Paul McGeary – Cabinet Member for Housing and Property

Summary:

Section 218A of the Housing Act 1996 requires local housing authorities, as social landlords, to prepare and publish policies and procedures in relation to Anti-Social Behaviour (ASB).

Anti-Social Behaviour is defined in the Anti-Social Behaviour, Crime and Policing Act 2014 as:

- (a) conduct that has caused, or is likely to cause, harassment, alarm, or distress, to any person;
- (b) conduct capable of causing nuisance or annoyance to a person in relation to that person's occupation of residential premises; or
- (c) conduct capable of causing housing-related nuisance or annoyance to any person.

Most people care deeply about the neighbourhood and community in which they live. Many play an active part in making their neighbourhood a more pleasant place to live.

This policy fulfils a legal requirement for the Council to publish an ASB policy.

This policy is designed to give a clear statement on the Council's approach to ASB, and the way it works with residents and expert, partner organisations, to address it within the Council's housing.

This report sets out the Council's policy in relation to Anti-Social Behaviour in relation to Council tenants and leaseholders.

It aligns with other Council policies, such as Domestic Abuse (2024) and Hate Crime (2024).

It is required to be a stand-alone policy by the Social Housing Regulator.

Cabinet:

1. **Agreed** the reputation of the Council would benefit from clearly stating and communicating its position concerning ASB; defining the consequences for perpetrators and the support available to victims and witnesses.
2. **Approved** the policy.

232 **SEND & ALTERNATIVE PROVISION STRATEGY**

Report: Special Educational Needs and Disabilities and Alternative Provision (SEND & AP) Strategy

Presented by: Cllr Oscar Ford, Cabinet Member for Children & Young People

Summary:

This is a wide ranging strategy outlining a wide and varied range of services across education, health and social care. Some of the proposed actions, while not yet specified, will require additional investment, without which they will not be fulfilled and consequently there will be no improvement in outcomes / performance. This would include failure to comply with statutory obligations.

The Local Area Partnership, comprising education, health and social care services, working with families, educational settings, and voluntary / third sector, has a range of responsibilities in regard to the delivery of services to children and young people with SEND and in AP, and is evaluated by Ofsted in regard to outcomes and experiences for children and young people with SEND.

In reference to the framework used to evaluate the local area, this strategy sets out the partnership's programme for the next five years to improve the lives of Havering families with SEND, organised around six priorities which together represent the vision for Havering's SEND and AP system.

Please note that the strategy will be made available publicly, and so the primary audience for the document is Havering families. This is reflected in the language, tone, and level of detail included.

Cabinet:

1. **Agreed** the SEND & AP Strategy.

233 **ENERGY CONTRACTS 2024-28 - RENEWAL**

Report: Award of Energy Contracts 2024-28

Presented by: Councillor Paul McGeary – Cabinet Member for Housing and Property

Summary:

This report seeks approval to use the LASER (Kent County Council) flexible Procurement Framework 2024-28 and award contracts for the supply of electricity and gas upon expiry of the existing arrangements on 31st March 2025. This approach will save the Council a substantial amount of money over the term of the contracts. Further details of this are contained within exempt Appendix A.

It is recommended that Cabinet award the Council's electricity supply contract to Npower, and gas contract to Corona energy utilising LASER's 2024-2028 framework agreement. The term of the Framework Agreement will be from 2022 - 2028. The supply period is 1st October 2024 through to 30th September 2028, unless terminated in accordance with the Conditions of the Framework Agreement. The combined value of the proposed call-off contracts is expected to be around £21.2m in total over the next 4 years, for the 2025-2029 contractual period with the option to extend for a further 1 year estimating the total cost to be around £26.7m.

The contracts will include the supply of electricity and gas to the Council's corporate buildings; street lighting; housing, and schools that choose to opt-in.

This report recommends the use of the following two framework agreements:

Flexible Procurement and Supply of Half Hourly (HH), Non-Half Hourly (NHH), Metered and Unmetered Electricity with Meter Operations and Additional Services — Y22009; and Supply of Natural Gas Daily Metered and Non-Daily Metered — Y22008.

Cabinet;

1. **Approved** entering into an access agreement with Kent County Council, trading as LASER, so the Council can access framework agreements for Electricity (Flex 2024-2028, Framework Number: Y22009) and Gas (Flex 2024-2028 Framework Number: Y22008).
2. **Approved** the award of an electricity supply contract under LASER framework agreement Y22009, to Npower Commercial Gas Limited (Company number 03768856) (Npower), for the period of four years commencing on 1 April 2025 and expiring on 31 March 2029, with an estimated value of £14m) and with one year's extension option with an estimated value of £17.5m.

3. **Approved** the award of a gas supply contract under LASER framework agreement Y22008 to Corona Energy Retail 4 Ltd (Company number 02798334) (Corona) for the period of four years commencing on 1 April 2025 and expiring on 31 March 2029, with an estimated value of £7.2m, with an option to extend for one year with an estimated value of £9m.
4. **Approved** the use of LASER's 'Price Certainty' energy buying strategy for both electricity and gas.
5. **Approved** the use of LASER's 'Procurement Only Service Option' (POSO)

234 **COUNCIL'S COMMERCIAL STRATEGY**

Report: Commercial Strategy

Presented by: Councillor Ray Morgon, Leader of the Council.

Summary:

This report presents Havering Council's Commercial Strategy for 2024-2029 detailed in Appendix 1. It seeks to consolidate the organisation's approach to commercial activities, fostering enhanced synergy among teams delivering commercial activity to ensure swift identification and actions taken on commercial opportunities.

The Strategy is underpinned by 4 strategic priorities and outcomes:

1. Governance.
2. Commercial Capability.
3. Communication & Marketing.
4. Data & Technology.

Cabinet:

1. **Approved** the Commercial Strategy and the Action Plan.
2. **Agreed** to the resourcing of the Strategic and Operational Boards.

235 **NORTH EAST LONDON JOINT SEXUAL & REPRODUCTIVE HEALTH STRATEGY (2024 – 2029)**

Report: North East London Joint Sexual & Reproductive Health Strategy (2024 – 2029)

Presented by: Councillor Gillian Ford, Cabinet Member for Health and Adult Care services

Summary:

This paper seeks Cabinet approval of the North East London Joint Sexual & Reproductive Health Strategy (2024-2029), and of proposed governance arrangements for the development and implementation of an accompanying local action plan. The strategy aims to support the delivery of a high quality, easy access and equitable sexual and reproductive health offer across the North East London, strengthening existing joint working practices to deliver best outcomes for local residents.

The strategy and proposed local oversight arrangements were endorsed by the Havering Health and Wellbeing board in July 2024.

This strategy supports the Council in delivering against its statutory responsibility for improving the health of the local population and the effective delivery of mandated sexual health service provision, under the Health and Social Care Act 2012.

Cabinet:

1. **Approved and adopted** the North East London Joint Sexual & Reproductive Health Strategy (2024-2029)
2. **Approved** the proposed governance arrangements under the Havering Place-based Partnership for oversight of the development and implementation of a Havering action plan.

Chair

Public Document Pack



MINUTES OF A CABINET MEETING Council Chamber - Town Hall Wednesday, 25 September 2024 (7.00 - 9.03 pm)

Present:

Councillor Ray Morgon (Leader of the Council), Chair

Councillor Gillian Ford

Councillor Oscar Ford

Councillor Paul McGeary

Councillor Paul Middleton

Councillor Barry Mugglestone

Councillor Natasha Summers

Councillor Christopher Wilkins

Councillor Graham Williamson

Cabinet Member responsibility:

Lead Member for Adults & Wellbeing

Lead Member for Children & Young People

Lead Member for Housing & Property

Lead Member for Digital, Transformation & Customer Services

Lead Member for Environment

Lead Member for Housing Need & Climate Change

Lead Member for Finance

Lead Member for Regeneration

236 **ANNOUNCEMENTS**

On behalf of the Chair, there was an announcement about the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

237 **APOLOGIES FOR ABSENCE**

There were no apologies.

238 **DISCLOSURES OF INTEREST**

There were no declarations of interest.

239 **LARGE COMPLEX WORKS AND STREET RETROFIT**

Report Title: **Approval to Tender and Award of Two Contracts for Large Complex Blocks and Street Retrofit**

Presented by: **Councillor Paul McGeary – Cabinet Member for Housing and Property**

Summary:

These contracts provide a framework that will enable the Council to comply with its statutory requirements.

This work supports the Housing Asset Management Strategy 2021-26 and is identified within the HRA Business Plan approved by Cabinet in February 2024

1. As part of the Council's responsibility as a landlord, the Council has a duty to undertake repairs, maintenance, refurbishment, improvements and compliance checks on its Housing Revenue Account (HRA) housing stock. This report presents to Cabinet details of the proposed tender process to procure contracts to deliver a number of these services and seeks approval to procure and delegated approval for the subsequent award of two separate contracts.
2. The current HRA annual budget for major works within the scope of these contracts is approximately £21million per annum. The primary purpose of these contracts is to allow the necessary major works to be carried out in an holistic manner, giving consideration to the programming of different refurbishment works and the co-dependence of different drivers such as Decent Homes, damp and mould, building safety and zero carbon.
3. Monies have been identified within the HRA 30-year business plan and contract spend will be aligned with business priorities and approved budgets on an annual basis

Cabinet:

1. **Approved** the procurement of two contracts of a total value of up to £350m for a term of 10 years with the option to extend for 6 years, for the provision of major works, primarily for Council housing but with Corporate buildings within scope.
2. **Approved** a waiver of the Council's default evaluation criteria of 70% Price: 30% Quality and instead award the contracts on the MEAT basis of a 50% Quality, 40% Price, and 10% Social Value weighting for the reasons set out in Section 2 of this report, Procurement Proposals.
3. **Approved** the use of the Merzell portal managed by Lumensol Limited, the Council's appointed consultant, for reason set out in Section 2 of this report, Procurement Proposals.

4. **Delegated** approval of the award of the contract and to enter into contract terms post tender with the winning bidder to the Strategic Director of Place, acting in consultation with the Lead Member for Housing, the Strategic Director of Resources and the Deputy Director of Legal & Governance.
5. **Delegated** the award of works packages under the contract to the Strategic Director of Place, acting in consultation with the Lead Member for Housing.

240 **HAVERING TOWN HALL ROOF REPLACEMENT - PERMISSION TO TENDER**

Report Title: **Havering Town Hall Roof Replacement**

Presented by: **Councillor Paul McGeary – Cabinet Member for Housing and Property**

Summary:

This report and the proposals contained therein detail the works which are required to the roof of Havering Town Hall (which is a Grade II Listed Building), including associated consultancy appointments to support the project.

The report also contains details of the proposed programme of implementation, a schedule of the costs associated with the scheme, and an estimate of the CO2 / Carbon saving which will be delivered subsequent to the implementation of the scheme.

Cabinet:

Approved the commencement of a tendering process for the replacement of the existing flat roof, roof lanterns, to repair the existing parapet walls and the provision of Photovoltaic Panels (PV Panels) on the newly replaced flat roof areas, and replacement of HVAC units at Havering Town Hall, with a projected start date in June 2025 and completion in December 2025.

Delegated authority to the Strategic Director of Place to award a contract to the successful bidder (in accordance with Section 16.3 of the CPRs).

241 **COMPLIANCE CONTRACTS PROCUREMENT**

Report Title: **Approval to Tender and Award of Contracts for Compliance Services and Works**

Presented by: **Councillor Paul McGeary – Cabinet Member for Housing and Property**

Summary:

The statutory requirement to maintain our homes to a decent standard
This work supports the Housing Asset Management Strategy 2021-26 and
is
identified within the HRA Business Plan approved by Cabinet in February
2024

1. As part of the Council's responsibility as a landlord, the Council has a duty to undertake repairs, maintenance and compliance checks on its HRA housing stock. This report presents to Cabinet details of the proposed tender process to re-procure a number of these services and seeks approval to procure and delegated approval for the subsequent award of contracts.
2. The current HRA annual revenue budget for works within the scope of these contracts is approximately £1.5m per annum with a further £2m per annum in Capital budgets. The primary purpose of these contracts is to allow the necessary statutory compliance works to be carried out, whilst ensuring the Council's Decent Homes standards are met.
3. Monies have been identified within the HRA 30-year business plan and contract spend will be aligned with business priorities and approved budgets on an annual basis

Cabinet:

1. **Approved** the procurement of a suite of six contracts each for a term of 10 years with the option to extend for 6 years with a maximum aggregate value of £94,050,000, for the provision of safety inspections and building compliance checks and works, primarily for Council housing but with Corporate buildings within scope each as set out in this report.
2. **Approved** a waiver of the Council's default evaluation criteria of 70% Price: 30% Quality and instead award the contracts on the MEAT basis of a 50% Quality, 40% Price, and 10% Social Value weighting for the reasons set out in Section 2 of this report, Procurement Proposals.
3. **Approved** a waiver of the requirement to use the Council's Fusion procurement portal and instead use the Mercell portal managed by Lumensol Limited, the Council's appointed consultant, for reason set out in Section 2 of this report, Procurement Proposals.
4. **Delegated** approval of the award of the contracts to the Strategic Director of Place, acting in consultation with the Lead Member for Housing, the Strategic Director of Resources and the Deputy Director

of Legal & Governance subject to the value of the contracts not exceeding the values set out in this report.

5. **Delegated** order of contract works/ services packages throughout the term of each contract to the Strategic Director of Place, acting in consultation with the Lead Member for Housing subject to budget availability for the relevant package.

242 **APPROVAL TO AWARD A CONTRACT FOR DELIVERY OF ELECTRICAL SERVICES TO HRA HOMES AND COMMUNAL AREAS**

Report Title: **Approval to Tender and Award of Contract for Electrical Services Maintenance and Renewal**

Presented by: **Councillor Paul McGeary – Cabinet Member for Housing and Property**

Summary:

1. As part of the Council's responsibility as a landlord, the Council has a duty to undertake repairs and maintenance works to its HRA housing stock. This report presents to Cabinet details of the proposed tender process to re-procure a contract for Electrical Services and seeks approval to procure and delegated approval for the subsequent award of contract.
2. The current HRA annual revenue budget for electrical works is approximately £1.5million per annum, with a further £2million in capital budgets. The primary purpose of this contract is to allow the necessary statutory compliance works to be carried out, whilst ensuring the Councils Decent Homes standards are met.
3. In addition to this, the Council has set a target of 2040 to achieve net zero carbon and for Council homes the provision and maintenance of systems such as EV charging and Solar PV will be significant in meeting that target. In order to achieve this, it will be critical for the Council to have the agility to change or adapt its approach, if necessary, and this will only be possible with a long-term strategic partner in place.

Cabinet:

1. **Approved** the procurement of a contract of a total value of up to £63million for a term of 10 years with the option to extend for 6 years, for the provision of Electrical system maintenance, safety inspections and renewal services, primarily for Council housing but with Corporate buildings within scope.
2. **Approved** a waiver of the Council's default evaluation criteria of 70% Price: 30% Quality and instead award the contracts on the MEAT basis

of a 50% Quality, 40% Price, and 10% Social Value weighting for the reasons set out in Section 2 of this report, Procurement Proposals.

3. **Approved** the use of Merzell portal managed by Lumensol Limited, the Council's appointed consultant, for reason set out in Section 2 of this report, Procurement Proposals.
4. **Delegated** approval of the award of the contract and to enter into contract terms post tender with the winning bidder to the Strategic Director of Place, acting in consultation with the Lead Member for Housing, the Strategic Director of Resources and the Deputy Director of Legal & Governance.
5. **Delegated** the award of works packages under the contract to the Strategic Director of Place, acting in consultation with the Lead Member for Housing.

243 **7 YEAR CYCLICAL DECORATIONS PROGRAMME**

Report Title: **Approval to Award 7 Year Cyclical Decorations Contract**

Presented by: **Councillor Paul McGeary – Cabinet Member for Housing and Property**

Summary:

This work supports the Housing Asset Management Strategy 2021-26 and is identified within the HRA Business Plan approved by Cabinet in February 2024

It is the intention to move to a redecoration cycle whereby all Housing blocks are redecorated externally and communal areas internally, and street properties externally on a seven-year cycle. This contract therefore delivers one full cycle.

It is seven-year contract with suitable break clauses subject to suitable performance.

Continuation of the contract each year is subject to annual review.

As part of the Council's responsibility as a landlord, the Council has a duty to undertake repairs and maintenance works to its HRA housing stock. This report presents to Cabinet details of the tender process undertaken to procure this service and seeks approval to award of contract.

It is the intention to move to a redecoration cycle whereby all Housing blocks are redecorated externally and communal areas internally, and street properties externally on a seven-year cycle. This contract therefore delivers one full cycle. Monies have been identified within the HRA 30-year business plan and contract spend will be aligned with business priorities and approved budgets on an annual basis.

Cabinet:

1. **Approved** the award of a contract to Trident Maintenance Services Ltd for a period of seven years for the maximum value of £20 million, subject to

continued good performance, to deliver cyclical decorations and associated repair works in respect of HRA properties.

2. **Noted** that Leaseholders were consulted prior to tender. A Stage 2 notice would be issued and run concurrent with the Cabinet approval process and no award would be made until satisfactory conclusion of the consultation process.

244 ROOF REPLACEMENTS 2024/25

Report Title: **Roof Replacements 2024/25**

Presented by: **Councillor Paul McGeary – Cabinet Member for Housing and Property**

Summary:

This work supports the Housing Asset Management Strategy 2021-26 and is identified within the HRA Business Plan approved by Cabinet in February 2024

As part of the Council's responsibility as a landlord, the Council has a duty to undertake repairs and maintenance works to its Housing Revenue Account (HRA) housing stock. This report presents to Cabinet details of the proposed tender process to re-procure this service and seeks approval to procure and delegated approval to the subsequent award of contract.

The current HRA annual capital budget for primary roofing works is around £2.6 million per annum. The purpose of this contract is to allow the replacement of roofs to properties ensuring the Councils Decent Homes standards are met.

This is to be an interim contract intended to continue delivery of roofing works whilst Housing Services undertake a more extensive procurement exercise which will deliver works of this nature from 2026/27 onwards.

Monies have been identified within the HRA 30-year business plan and contract spend will be aligned with business priorities and approved budgets on an annual basis.

Cabinet:

- a) **Approved** the procurement of a contract with a total value of up to £4,000,000 to the end of Financial Year 25/26, for the replacement of roofs to HRA properties across the Council.
- b) **Delegated** approval of the award of the contract, contract terms and completion to the Strategic Director of Place, acting in consultation with the Strategic Director of Resources and the Deputy Director of Legal & Governance

245 CORPORATE PLAN 2024-27: Q1 PERFORMANCE REPORT (2024/25)

Report Title: **Corporate Plan 2024-27: Q1 Performance Report (2024/25)**

Presented by: **Councillor Ray Morgon, Leader of Havering Council**

Summary:

The Council's affordable Corporate Plan for 2024-2027, was formally adopted in April 2024, after recognising the November 2022 one was not realistic given the Council's financial position.

This Plan, has a clear and practical focus on what we can do within our budget for this year. This includes putting in place more rigorous reporting and financial assurance and the production of newly required improvement and transformation plans. The plan reflects our joined up approach to improving the health and wellbeing of Havering residents through our Place based Partnership.

The Council provides a wide range of services to our communities, spending more than £180 million every year. Some of these services - statutory services - are ones that we must provide by law. Others, called discretionary services, are ones we want and choose to provide. We know many of these services are highly valued by our residents, but sadly not all can be reflected in our affordable Corporate Plan.

Our overall vision "The Havering you want to be part of" has not changed. We now have three clear objectives sitting underneath that we remain committed to delivering. These are: -

1. Supporting our residents to stay safe and well
2. A great place to live, work and enjoy
3. Enabling a resident-focused and resilient Council

Cabinet:

Considered and **noted** the levels of performance set out in the quarter one PowerBI report.

Chair