

GOVERNANCE COMMITTEE

AGENDA

7.30pm	Wednesday 7 June 2006	Havering Town Hall Main Road, Romford
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Members 10: Quorum 4

COUNCILLORS:

**Conservative Group
(6)**

**Residents' Group
(2)**

**Rainham &
Wennington
Independent
Residents' Group
(1)**

**Labour Group
(1)**

Frederick Thompson
(Chairman)
Kevin Gregory (Vice-
Chairman)
Steven Kelly
Eric Munday
Roger Ramsey
Michael White

TBA

TBA

Keith Darvill

**For information about the meeting please contact:
Ian Buckmaster (01708) 432431
e-mail ian.buckmaster@haverling.gov.uk**



NOTES ABOUT THE MEETING

1. HEALTH AND SAFETY

The Council is committed to protecting the health and safety of everyone who attends meetings of its Committees.

At the beginning of the meeting, there will be an announcement about what you should do if there is an emergency during its course. **For your own safety and that of others at the meeting, please comply with any instructions given to you about evacuation of the building, or any other safety related matters.**

2. MOBILE COMMUNICATIONS DEVICES

Although mobile phones, pagers and other such devices are an essential part of many people's lives, their use during a meeting can be disruptive and a nuisance. Everyone attending is asked therefore to ensure that any device is switched to silent operation or switched off completely.

3. CONDUCT AT THE MEETING

Although members of the public are welcome to attend meetings of the Committee, they have no right to speak at them. Seating for the public is, however, limited and the Council cannot guarantee that everyone who wants to be present in the meeting room can be accommodated. When it is known in advance that there is likely to be particular public interest in an item the Council will endeavour to provide an overspill room in which, by use of television links, members of the public will be able to see and hear most of the proceedings.

The Chairman of the meeting has discretion, however, to invite members of the public to ask questions or to respond to points raised by Members. Those who wish to do that may find it helpful to advise the Committee Officer before the meeting so that the Chairman is aware that someone wishes to ask a question.

PLEASE REMEMBER THAT THE CHAIRMAN MAY REQUIRE ANYONE WHO ACTS IN A DISRUPTIVE MANNER TO LEAVE THE MEETING AND THAT THE MEETING MAY BE ADJOURNED IF NECESSARY WHILE THAT IS ARRANGED.

If you need to leave the meeting before its end, please remember that others present have the right to listen to the proceedings without disruption. Please leave quietly and do not engage others in conversation until you have left the meeting room.

AGENDA ITEMS**1 CHAIRMAN'S ANNOUNCEMENTS**

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS
(if any) - receive.**3 DECLARATION OF INTERESTS**

Members are invited to declare any interests in any of the items on the agenda at this point of the meeting. Members may still declare an interest in an item at any time prior to the consideration of the matter.

4 MINUTES

To approve as a correct record the minutes of the meeting of the Committee held on 26 April 2006, and to authorise the Chairman to sign them.

5 GOVERNANCE (APPEALS) SUB COMMITTEE

To receive the minutes of the Sub-Committee meetings held 25 April 2006
(note: the exempt appendices are available only to Members of the Committee)

6 APPOINTMENTS TO OTHER ORGANISATIONS, 2006/07**7 URGENT BUSINESS**

To consider any other item in respect of which the Chairman is of the opinion, by reason of special circumstances which shall be specified in the minutes, that the item should be considered at the meeting as a matter of urgency.

Stephen Evans
Chief Executive

**MINUTES OF A MEETING OF THE
GOVERNANCE COMMITTEE
Havering Town Hall
26 April 2006 (7.30pm – 7.45pm)**

Present:

COUNCILLORS:

Conservative Group Frederick Thompson (in the Chair), +Steven Kelly, Eric Munday and Roger Ramsey

Residents' Group Ivor Cameron and Louise Sinclair

Labour Group Ray Harris and Wilf Mills

+ Substitute Member: Councillor Steven Kelly (for Michael White)

Apologies were received for the absence of Councillor Michael White

All decisions were taken with no vote against

No Member declared an interest in any of the business before the meeting

The Chairman reminded Members of the action to be taken in an emergency

44 MINUTES

The Minutes of the meeting of the Committee held on 21 March 2006 were approved as a correct record and signed by the Chairman.

45 GOVERNANCE (APPEALS) SUB COMMITTEE

The Minutes of the meeting of the Sub-Committee held on 16 March 2005 were noted.

46 APPOINTMENT OF INDEPENDENT MEMBERS TO STANDARDS COMMITTEE – final stage: recommendations of ad hoc Sub-Committee

Following the Committee's approval at its meeting in February of the arrangements for recruiting and appointing the Independent Members of the Standards Committee for the term 2006-2010, Members noted that the ad hoc

Governance Committee, 26 April 2006

Sub-Committee then set up (Councillors Steven Kelly [substituting for the Leader of the Council], Ray Harris and Barbara Reith) had met on 19 April to short list the candidates for interview and on 24 April to interview them.

In the course of preparing the short list the ad hoc Sub-Committee had discussed also the number of Independent Members to be appointed and their terms of office. The Sub-Committee had concluded that it would be in the Council's best interests, given the statutory and other requirements and anticipated increasing workload for the Standards Committee, to increase the number of Independent Members and to refine the arrangements for their terms of office. It was also agreed that there was need now to arrange for individual complaints to be considered by a Hearings Sub-Committee rather than by the full Standards Committee.

This Committee endorsed the recommendations to that effect from the Sub-Committee and accordingly **RESOLVED to RECOMMEND:**

A. To the Council

- 1 That, in order to ensure that the Standards Committee can comply at all times with the statutory requirements as to the number of Independent Persons, the number of Independent Members of that Committee be increased to four.
- 2 That (assuming that that recommendation is accepted) the following persons be nominated for appointment as Independent Members of the Standards Committee:
 - Debra Collard
 - Jack Knowles
 - Tracey Moran
 - Jennifer Spearman
- 3 That Debra Collard and Jennifer Spearman be appointed for a term of two years ending at the Annual Meeting of the Council in 2008 and that Jack Knowles and Tracey Moran be appointed for a term of four years ending at the Annual Meeting of the Council in 2010.
- 4 That these and all future appointments of Independent Members be made on an over-lapping basis, so that at the Annual Meeting in 2008 and every fourth year thereafter two appointments will be made, and the other two appointments will be made at the Annual Meeting in 2010 and every fourth year thereafter, any casual vacancy arising being filled for the remainder of the relevant term.
- 5 That Jennifer Spearman be nominated for re-appointment as Chairman and Debra Collard be nominated for re-appointment as Vice-Chairman

Governance Committee, 26 April 2006

of the Standards Committee, both for the duration of the terms to which they are now appointed.

B. To the Standards Committee

That a Hearings Sub-Committee be established, comprising one Member representative of each Group and two Independent Members (one of whom shall be Chairman) to conduct hearings of individual complaints.

47 **COUNCIL PROCEDURE RULES: ANNUAL MEETING OF COUNCIL IN THE YEAR OF LOCAL ELECTIONS – submission of motions, reports and amendments**

The Committee was reminded that the Council Procedure Rules (CPRs) set out strict time limits applied to the submission of motions, reports and amendments for consideration at Council meetings. Normally, there would be no difficulty about complying with the timetable but it had become apparent that, for the Annual Meeting following the forthcoming local elections, the deadline for submissions was likely to have passed before Groups would have had opportunity to address issues such as their nominations for appointments.

Accordingly, a revised timetable specifically for Annual Meetings in the year of local elections was now proposed.

The Committee noted that it was intended to seek the Mayor's consent to implement them at the coming Annual Meeting, notwithstanding that they will not have been formally incorporated in to the CPRs.

RESOLVED

That the Committee **RECOMMEND** to Council that the following additional rules be inserted in the Council Procedure Rules (Part 4 of the Constitution):

11 MOTIONS ON NOTICE

11.5 Motions at Annual Meeting in the year of ordinary elections

For the Annual Meeting in a year in which ordinary elections of all councillors are held, in **11.1** there shall be substituted for "10 clear days", "6 clear days"

13 RULES OF DEBATE

13.17 Amendments at Annual Meeting in the year of ordinary elections

Governance Committee, 26 April 2006

For the Annual Meeting in a year in which ordinary elections of all councillors are held, in **13.6** there shall be substituted for “6 clear days”, “1 clear day”

**MINUTES OF A MEETING OF THE
GOVERNANCE (APPEALS) SUB COMMITTEE
Upminster Court, Hall Lane, Upminster
25 April 2006 (1.45pm – 3.10pm)**

Present:

COUNCILLORS:

Conservative Group Eric Munday (in the Chair) and Roger Ramsey

Residents' Group +June Alexander

Labour Group + Jan Davis

No Member declared an interest in any of the business before the meeting.

+ Councillor June Alexander substituted for Councillor Ivor Cameron and Councillor Jan Davis substituted for Councillor Wilf Mills

The Head of Exchequer Services, the Interim Head of HR Policy and Advisory Services, the Principal Solicitor (Corporate) and the Democratic Services Manager were also present

24. MINUTES

The minutes of the meeting of the Sub-Committee on 16 March 2006 were agreed as a correct record and signed by the Chairman.

25. PROCEDURE FOR HEARING APPEALS

The Sub-Committee noted the procedure included with the agenda.

26. EXCLUSION OF THE PUBLIC

On the proposal of the Chairman it was **RESOLVED** that the public should now be excluded from the remainder of the meeting on the grounds that it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during those items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

27. APPEAL AGAINST DECISION OF PENSIONS PANEL - OFFICER F

The Sub-committee heard Officer F's case against a decision of the Pension Panel in respect of added years.

It was noted that the Pension Panel decision of 8 September 2005 had been set aside and that it had made the decision, now subject to appeal, on 16 January 2006.

Consultation had been undertaken, in accordance with the rules, with Councillors Michael White (Leader of the Council, Barry Tebbutt (Chairman) Investment Committee, and Paul Rochford (Chairman of the Appointments Committee) on 11 January 2006. Members did not see the Appellant's appeal papers during this consultation.

The Sub-Committee, considered the following

1. Contents of the Statement to the Pensions Panel, submitted by the Appellant, dated 25 November 2005 and additional information, presented orally to the Sub-Committee by the Appellant;
2. Contents of the Exempt report of the Chief Executive, appearing as Item E1 in the documents before the Sub-Committee; and
3. Factors which the Pensions Panel took into account in arriving at its decision, against which the appeal had been lodged.

The Sub-Committee took note of the fact that the Appellant had wished to put questions to, and receive answers to those questions from. David Ede, Assistant Chief Executive – Human Resources: Mr Ede was not available to attend the meeting.

Before arriving at a decision on the appeal, the Sub-Committee considered (i) the points which the Appellant stated that they had wished to put to Mr Ede, and (ii) the Appellant's wish to have the matter dealt with without further deferment(s). Having done so the Sub-Committee reached the view that it had the relevant information before it and that it was, therefore, able to make a decision on the basis of that information.

The Sub-Committee determined their decision on the basis of the following factors:

1. the Appellant's age, experience and ability
2. the number of years of continuous local government employment which the Appellant had

Governance (Appeals) Sub-Committee, 25 April 2006

3. the nature of the Appellant's redundancy

4. the value of the Appellant's pension and pension lump sum

On 1. The Sub-Committee took the view that, at aged 53, and with the Appellant's level of ability, the Appellant could go on to generate further earnings, whether by obtaining an interim or a permanent position.

On 2. The Appellant had 37 years continuous local government service, nearly three of those years with Havering Council. The Sub-Committee took the view that this factor did not, by itself, point in favour of a decision to award 'added years'.

On 3 and 4. It was accepted that the Appellant had not been offered a suitable alternative post and that the appellant had, ultimately, volunteered for redundancy. The Sub-Committee took note of the fact that in every form of employment there is a risk of redundancy. The Sub-Committee took the view that the Appellant had received full and proper compensation for the redundancy and noted the value of the Appellant's pension and lump sum.

Having taken account of the information outlined and the factors set out above, the Sub-Committee **RESOLVED** unanimously, in exercise of its discretion, not to award 'added' years and, consequently, not to depart from the decision which had been arrived at by the Pension Panel.



MEETING	DATE	ITEM
GOVERNANCE COMMITTEE	7 JUNE 2006	6

REPORT OF THE CHIEF EXECUTIVE

SUBJECT: APPOINTMENTS TO OTHER ORGANISATIONS, 2006/07

SUMMARY

Members are invited to make appointments to the various organisations referred to in this report.

RECOMMENDATIONS

1. That the Committee determine upon appointments to the organisations referred to in this report for the period until the meeting that deals with appointments for the municipal year, 2007/08 (or such other period as may be relevant in any specific case).
2. That, where the Council's representative (or any deputy or alternative representative where applicable) is unable to attend a particular meeting and the constitutional arrangements of the body in question so permit, that representative may mandate the Chair of the meeting to exercise a proxy vote.

Governance Committee, 7 June 2006

REPORT DETAIL

- 1.1 The Committee is authorised to make all appointments to other organisations. Except where otherwise specifically provided, appointments are for the period until the meeting of this Committee immediately following the Annual Meeting of Council in 2007.
- 1.2 **Appendix 1** refers to specific issues about individual organisations – note: supplements to this Appendix will be circulated to Members before the meeting.
- 1.3 **Appendix 2** lists the majority of the appointments requiring to be made; for the most part, these are organisations to which the Council have made appointments for a number of years, and many are purely local voluntary organisations. In some cases, appointments have been made that have yet to expire, and from which appointees have not resigned: these appear for information. **Appendix 3** refers to appointments that are not due to be made at this meeting.

Exercise of voting rights

- 2.1 In some cases, the constitution of an organisation permits the casting of proxy votes if the appointed representative is unable to attend a meeting.
- 2.2 In order to avoid a possible loss of influence, it is the Council's usual practice to agree that, where the Council's representative (or any deputy or alternative representative where applicable) is unable to attend a particular meeting and the constitutional arrangements of the body in question so permit, that representative may mandate the Chair of the meeting to exercise a proxy vote.
- 2.3 **The Committee is asked to agree to that practice continuing for the coming year.**

Equalities and Social Inclusion Implications and Risks

- 3.1 There are no specific implications or risks. Appointments should be made with the Council's equalities policies in mind.

Legal, Finance and Environmental Implications and Risks

Governance Committee, 7 June 2006

- 4.1 These appointments are administrative and have no direct legal, financial or environmental implications or risks. In some cases, membership of an organisation is dependent upon the Council paying a subscription: where relevant, the subscription will be met from within an appropriate budget provision.

Stephen Evans
Chief Executive

Staff Contact: Ian Buckmaster, Manager of Committee and Overview & Scrutiny Support

Telephone: 01708 432431

Background Papers

A number of files is held by Democratic Services which provide information on the organisations to which appointments are being made.

SPECIFIC ISSUES**Local Government Association - General Assembly**

The Council is entitled to 5 votes in the General Assembly. Previously, the Leaders of the Council and of the Opposition were allocated 4 votes and 1 vote each respectively. **The Committee is asked to consider how the voting rights will be exercised in future.**

School Governors' Appointments Panel

The Governors' Appointments Panel consists of three Councillor Members, three representative Governors and three Headteachers. Its role is to consider applications for appointment as LEA Governors to school governing bodies.

Previously, the Councillor Members were Councillors Keith Darvill, Gillian Ford and Geoff Starns, appointed in accordance with the constitution of the Panel by the respective Group Leaders.

Havering Sixth Form College Governing Body (Corporation)

Councillor Roger Ramsey's four year term of office as a governor of the college will expire at the end of June 2006. The Corporation understand that he is prepared to serve a further four year term, until the end of the Summer Term 2010 and is therefore suggesting that he be confirmed as a representative for that period.

There remains a vacancy created by Paul Rochford's resignation last year. The Corporation has indicated that it would prefer the second appointee to be from a different political party to Councillor Ramsey and that, as its members are mainly male, a female appointee would be particularly welcome.

Havering Community and Police Consultative Group (CPCG).

The Council is currently entitled to appoint six Members to the CPCG. The CPCG's constitution requires, in effect, that one Member be appointed by each of the Area Committees. The CPCG has been advised that the Area Committee structure has been changed and its response is awaited.

If the CPCG decides to invite the new Area Committees to appoint one Member each, nine in all, the invitation will go to those Committees in the usual way. If, however, the CPCG decides to make different arrangements, a further report will come to this Committee in due course.

ORGANISATIONS TO WHICH APPOINTMENTS ARE TO BE MADE

APPOINTMENTS MADE BY THE COUNCIL TO OTHER ORGANISATIONS, 2006/07

ORGANISATION AND NUMBER OF APPOINTEES	MEMBER APPOINTED	
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Age Concern : Havering (Havering Old People's Welfare Association Council) - 2
 Ardleigh House Community Association - 2

Association of London Government
 (Leaders' Committee)

Transport & Environment Committee Representative (1):

Grants Committee Deputies (up to 4):
 Representative (1):

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Deputy (4):

Greater London Provincial Council

Representative (ex officio):
Deputy Representative:

Crime and Public Protection Forum - 1

Children, Young People & Families Forum - 1

Culture & Tourism Panel - 1

Economic Development - 1

Health and Social Care Panel -1

Housing Forum -1

Bretons Community Association -1

CEME (Centre for Engineering &
Manufacturing Excellence)

Cleanaway Havering Riverside Trust - 1

Cleanaway Havering Riverside Maintenance
Trust - 1

Connexions -1

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Coopers Company & Coborn Educational
Foundation - 1
Corporate Parenting Panel - 3

Court of The City University -1

Cranham Community Association - 1

East London Waste Authority - 2

Education Otherwise Than At School Service
(EOTAS) Management Advisory Committee

Elm Park Community Association - 1

Emerson Park Community Association - 1

Essex Wildlife Trust (Bedfords Park
Management Committee) - 1

Front Lane Community Association - 1

Governor Panel - 3

Greater London Enterprise Limited - 1

Harold Hill & District Community Association -
2

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Harold Wood Neighbourhood Centre - 2

Havering Admissions Forum - 5

Havering Arts Council - 5

Havering Association for People with
Disabilities - 2

Havering Bands and Majorettes Association -
Executive Committee - 3

Havering and Barking Relate - 2

Havering & Brentwood Bereavement Service -
1

Havering CAB Management Committee - 2

Havering Chamber of Commerce and Industry
- 1

Havering College of Adult Education - 5

Havering Community Safety Partnership – 2

Havering Early Years Development

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Partnership - 5

Havering Joint Forum - 6

Havering Local Strategic Partnership - 3

Havering Police and Community Consultative
Group - 6 (plus Cabinet Member with
responsibility for crime & disorder issues)

Havering Sixth Form College – 2 (only 1 from
2006)

Havering Sports Council - 5

Havering Theatre Trust - 8

Havering Twinning Educational Association - 1

Havering Voluntary Youth Forum - 1

Havering Youth Inclusion and Support Panel –
1 & Deputy

Housing ALMO Board - 4

IWMS Contract Liaison Committee - 1

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Joint Monitoring Group – Education
Development Plan – 5

Local Government Association General
Assembly – 4

Local Government Association Tourism Forum
– 1

Local Government Association Urban
Commission – 1

Local Government Information Unit - 1

London Accident Prevention Council – 2

London East Local Authorities' Group
(Education) – 1

London and Quadrant Housing Trust – (North
Thames Regional Committee) – 1

London Home and Water Safety Council – 1

London Local Authority Arts Forum – 2

London Riverside Limited – 1
(formerly Heart of Thames Gateway)

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London Youth Games Limited – 1

Mardyke Youth and Community Centre - 2

North London Thames Gateway Groundwork
Trust - 1

North Romford Community Association - 1

Rainham and Wennington Community
Association - 1

Regional Flood Defence Committee - 1

Reserve Forces & Cadets Association - 1
Romford Carnival Committee - 2

Romford Town Centre Partnership - 2

Romford Young Men's Christian Association
(YMCA) - Board Of Management –1

Rush Green Community Association – 2

School Organisation Committee - 7

Second Chance - Theatre for the People - 1

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Standing Advisory Council on Religious
Education (SACRE) - 5

Thames Chase Joint Committee - 3

Thames Gateway London Partnership – 1

Upminster Windmill Preservation Trust - 1

APPENDIX 3

OTHER ORGANISATIONS NOT REQUIRING APPOINTMENT

Futures Charitable Trust	Councillor Geoff Starns	Dec. 2007
Havering College of Further & Higher Education	Councillors P Rochford & K Gregory	Dec. 2008
Hides Educational Foundation	Mr G Lewis Councillor G Ford Councillor G Starns	June 2007 June 2007 June 2007
Hornchurch Housing Trust	Mr C Oliver Cllr E Munday Mr I Cameron Mrs P Munday Mr R Emmett Mr D William	Feb. 2009 Feb.2009 Feb. 2006 Feb. 2006 Feb. 2007 Feb. 2007
Lee Valley Park Authority	Councillor A Curtin	June 2009
Lucas Children's Play Charity	Councillor A Curtin Councillor L Long	Oct. 2007 Oct. 2007
Poyntz Charity	Councillor J Alexander Mr C Groves Mr G Jones	Nov. 2007 Nov. 2007 Nov. 2007
Romford Combined Charity	Mrs A Smith Councillor M Armstrong Mr W Mills Ms C Hunnable	Nov. 2006 Nov. 2006 Nov. 2008 Oct. 2007

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REPORT OF THE CHIEF EXECUTIVE

SUBJECT: APPOINTMENTS TO OTHER ORGANISATIONS, 2006/07

SUPPLEMENTARY APPENDIX 1

SPECIFIC ISSUES

Adoption Panel

Regulations require a local authority providing an adoption service (“an adoption agency”) to appoint an Adoption Panel. In Havering, the actual appointment of the Panel is a matter for this Committee.

The regulations require that the Adoption Panel shall consist of no more than ten members, including the Chair and must include -

- (a) two social workers each with at least three years' relevant post-qualifying experience;
- (b) one member of the Council;
- (c) the medical adviser for adoption;
- (d) at least three other independent members including where reasonably practicable at least two persons with personal experience of adoption.

The adoption agency must appoint one member of the Adoption Panel as vice chair, to act as chair if the person appointed to chair the panel is absent or his office is vacant.

The time that any person may serve as a member of an Adoption Panel is limited to a total of nine years and this affects several of the current members, who are nearing that absolute maximum they can serve.

The current membership is:

Panel Member	Status	Date eligibility to serve ends
Alan Johnstone	Independent Member; Chair	December 2008
Stephen Richards	Social Worker; Vice Chair	December 2014
Councillor Wendy Brice-Thompson	Authority Member	December 2008

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Councillor Patricia Mylod Dr Banerjee	Authority Member Medical Adviser	December 2006 No time limit (medical advisers are exempt from the time limit)
Roger Bolton	Independent Member (with experience of adoption)	December 2006
Beryl Thornton	Independent Member	December 2011
Cedric Hendricks	Independent Member	December 2006

The Committee is asked to re-appoint those members of the Adoption Panel for the coming year (or until those members who are nearing the end of their eligibility to serve reach the point at which they must cease to do so, unless they resign earlier).

In addition, there is a vacancy that it is proposed should be filled by Angela Kirby, a social worker with knowledge of adoption matters who is employed by Thurrock Council (one of the Council's partner authorities for adoption issues) (who will then be able to serve until June 2015). **The Committee is asked to approve her appointment.**

Two individuals have been identified to replace Councillor Mylod and Mr Hendricks when their terms of eligibility come to an end. It is proposed that the Headteacher of Sanders Draper School, Miss Tess Blight, replace Mr Hendricks, and that Tony Ferguson, of the Child & Family Consultation Service (a Primary Care Trust service), replace Councillor Mylod. These appointments will take effect when the two existing members stand down, no later than December. The successors would then be eligible to serve until December 2015. **The Committee is asked to approve those prospective appointments with effect from December 2006 (or upon the resignation of the existing member, if earlier).**

There will be need to replace Mr Bolton as an independent member (with experience of the care system) in December as well, but no suitable candidate has been identified yet. A further report will come to the Committee on that appointment in due course.

The Committee is requested either to re-appoint Mr Cameron and/or Mrs Munday, or to consider other individuals for appointment.

Carers Panel

The Carers Panel has the statutory duty of considering applications for approval of people as foster carers. Although such a Panel has existed on an informal basis for some time but was put on a statutory basis by regulation in 2002. The maximum term that may be served is six years (counted only from the time the regulations came into effect).

The current Panel comprises the following individuals, who are eligible to serve until the dates shown:

Name	Status	Appointed	To serve until
Carmel Shepherd	Panel Chair, Independent	3.4.00	1.4.08
Sandra Russell	Vice Chair, Independent	11.7.01	1.4.08
Carole Sinnett	Social Worker	1.2.06	1.2.12
Leonie Campbell	Social Worker	19.11.96	1.4.08
Cllr. John Mylod	Member	12.12.02	12.12.08
Avril Howell	Foster Parent	17.3.05	17.3.11
Nathan Damson	Independent	11.7.02	11.7.08
Diana Claixte Holdsworth	Independent	11.1.01	1.4.08
Dr. Saminathan	Independent	1.9.04	1.9.10

There is one vacancy. In view of the length of time she has served, with the agreement of her managers, a replacement for Leonie Campbell is being sought at present.

Hornchurch Housing Trust

The Council appoints the Trustees of this Charity. Two trustees reached the end of their terms in February but are eligible for re-appointment:

(former Councillor) Ivor Cameron
Mrs P Munday

The other members have been appointed for terms yet to expire (see Appendix 3)

Havering Theatre Trust

In addition to the appointments shown in Appendix 2, the Council appoints the members of the Council of Management and of the Board of the Havering Theatre Trust (which is a limited company controlled by the Council). The Council also appoints 10 non-Councillor members of the Council of Management.

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It is customary for the Committee to consider recommendations from the Trust as to appointments to be made. These recommendations are, of course, not binding on the Council but Members have previously found them helpful.

The Trust has recommended that the following be appointed for the coming year:

David Burn (Vice-Chair)	John Cryer
Vernon Keeble-Watson	Angela Marshall
Siddiq Mubashar	Chris Purnell
Michael Quine	Dennis Roycroft (Chair)
Pamela Wilkes (Company Secretary)	Caroline Wood

Three of the Council Members of the Council of Management are appointed also to serve on the Board and the Committee is invited to nominate three of the eight Members accordingly.

Housing ALMO Board (Havering Homes)

The Committee is reminded that, of the Members to be appointed to the Board of Havering Homes (the Housing ALMO):

One must be a Member of the Cabinet (but the Cabinet Member whose portfolio includes housing matters is not eligible to be appointed)

No Member of the ALMO Board may serve on the Overview & Scrutiny Committee dealing with housing matters.