SACRE

SACRE self-assessment tool

Standing Advisory Councils on Religious Education



The SACRE Self Evaluation Toolkit

context where standards and accountability are at the top of the agenda, a SACRE's work has become increasingly challenging and diverse, but also to engage in high quality Religious Education (RE) and Collective Worship (CW) and to support the LA to reflect on its practice. In an educational need for realistic and ongoing appraisal and self-review. more rewarding and stimulating. Good SACREs will therefore tackle their responsibilities as opportunities, with enthusiasm, whilst recognising the This tool has been created to help SACREs in their essential role to advise the Local Authority (LA) in meeting the entitlement of pupils across the LA

In many ways, SACREs reflect the work of governing bodies in schools, in so far as they act as critical friends to the LA on matters of RE and CW. Like school governors, members are unpaid volunteers who give up their time to support RE and CW locally.

and their partnership with the LA and other key stakeholders. considering their impact on pupils' educational experience and learning. It also helps SACREs review their organisational patterns and structures development of maintained schools independent of their LA. It is designed to help individual SACREs evaluate their effectiveness, including This toolkit is an amended version of the 2015 document. It takes account of changes in inspection arrangements and in the role of LAs, and of the

Раде guidance should gain a clear picture of its strengths, identify areas for further development, and establish key priorities for action The toolkit highlights five key dimensions of SACRE's work and provides exemplification of good practice. A SACRE that uses this self-evaluation

statement in this field: https://www.gov.uk/government/publications/religious-education-guidance-in-english-schools-non-statutory-guidance-2010. The DCSF publication "Religious education in English schools: Non-statutory guidance" (2010) ("the Guidance") remains the most recent official included in the Annex to this document. The Guidance sets out the responsibilities of SACREs and LAs as well as those of other stakeholders in RE. Key summaries from the Guidance are

The SACRE self-evaluation toolkit focuses on the following five aspects of the work of SACREs:

- Management of the SACRE and building the partnership between the SACRE, the LA and other key stakeholders
- Promoting improvement in the standards, the quality of teaching, and provision in RE
- Evaluating the effectiveness of the locally agreed syllabus
- Promoting improvement in the provision and quality of collective worship
- **σ40** Contributing to cohesion across the community and the promotion of social and racial harmony.



for 'Requires improvement/struggling', 'Developing', 'Established' and 'Advanced' practice will enable SACREs to evaluate their standing within each Each aspect forms a section within the toolkit and each section is divided into focus questions to help SACREs explore their provision. Descriptors focus question.

at the end of each section to inform the development of an action plan. In the final column, SACREs may wish to identify any issues and action points within that focus, as appropriate. Key priorities can then be identified

reports, as a way of adding further support to SACREs and LAs. Clearly the capacity of any SACRE to make the most of this will be dependent on the extent of the support it receives from, and the quality of its relationship with the LA. The intention is that, over time, exemplars of good practice from different SACREs will be made available on an open website, together with annual

SACREs are invited to use the format of this evaluation in conjunction with their annual report.

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Section 1: Management of the SACRE and partnership with the LA and other key stakeholders

How far does the SACRE's partnership with the LA enable it to carry out its responsibilities effectively?

(Taken from 2010 DfE Checklist for an effective partnership between an LA and its SACRE/ASC)

- Does the LA and the SACRE/ASC carry out their statutory duties?
- Is SACRE/ASC properly resourced and well supported by subject specialist advice and training? \sim
- Do members of the SACRE/ASC have a shared vision and understanding of their aims and purpose, seeking to sustain their positive work in the light of changing needs and
- Are SACRE/ASC meetings purposeful and focused on the major priorities of improving the quality of RE (and CW) in schools? \checkmark
- Is the SACRE/ASC well informed about the quality of RE in schools and about wider LA and national priorities and developments affecting the subject? $\circ \land \circ \circ \land \circ \circ$
- a coherent curriculum? Has the LA adopted a high-quality agreed syllabus that provides a good grounding for planning, teaching and learning in RE and enables the schools to deliver RE as part of
- is there an effective process of reviewing, revising, implementing, monitoring and evaluating the locally agreed syllabus? $\,\sim\,$
- How far does the SACRE contribute effectively to the community cohesion agenda by supporting inclusion in schools and improving engagement within the community? / How far does the SACRE's partnership with the LA enable it to help teachers and schools raise standards in RE and the quality of RE teaching? imes

to be a reasonable spend to enable this. LAs must set aside sufficient money to ensure the Agreed Syllabus review can be effective every five years. LAs must adequately fund SACREs to enable them to carry out their statutory duties and to support high quality RE and collective worship in schools. We consider 2% of the CSSB

We relterate that as a minimum expectation, LAs must provide the following:

- a clerk 🗸
- a professional officer who has expertise in RE curriculum design ω a publicly accessible place to meet ω
- the reasonable expenses of members _
- publishing the agreed syllabus and other SACRE materials (including agendas and minutes), most usually on the LA website $\,=\,$
- NASACRE subscription and AGM attendance
- satisfactorily " individual SACRE or ASC is experiencing difficulties in fulfilling its statutory duties, the Department will contact the local authority to remind them of their duty to support their activities The Minister for School Standards, Nick Gibb MP, included this statement in response to a parliamentary question from Stephen Timms MP: "If the Department is informed that an

2021HC Deb,28 March 2018, cW https://questions-statements.parliament.uk/written-questions/detail/2018-03-28/134697

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statutory responsibilities. So that a SACRE can advise and act effectively for the LA in the field of Religious Education and Collective strategic objectives. is valued by the LA, it is more likely that members of the SACRE will be able to contribute both to SACRE's work and to the LA's wider SACRE is supported by funding and personnel, will determine how well individuals and committees can work together. Where a SACRE Worship, the LA must ensure not only that there is a local SACRE, but also that it is able to fulfil its functions. The extent to which a The relationship between a Local Authority and its SACRE is essentially one of partnership and collaboration, with mutual obligations and

appropriately supported, resourced and managed, and when channels of communication with the LA are good. community matters related to interfaith collaboration and wellbeing. Core and value-added functions work best when the SACRE is wider strategic educational objectives such as raising standards, narrowing the gap and promoting community cohesion, as well as parents) into a statutory body, SACREs can act positively for LAs as a sounding board on their core business of RE and CW, and also on By bringing together many local stakeholders (faith/belief communities, teachers, local politicians and co-optees such as universities and

experiences are sought, listened to and valued. of worship, cultural centres and council meeting rooms) and by ensuring that all members feel they are equal partners whose views and focused on pupil needs, purposeful and enjoyable. This can be achieved, for example, by meeting in different locations (schools, places The potential for SACREs to contribute more widely is dependent on SACRE members feeling that the meetings are outward looking,

considerations apply to the ASC. Although the legal framework would currently not allow voting rights to any distinct academy organisations), or by creating a non-voting notional "Group E" (as had been envisaged in the Grant Maintained era). Similar sector represented in their wider membership. representation, SACREs and ASCs would surely not wish to proceed with decisions which were clearly not acceptable to the academy "presence" can be incorporated into SACRE, e.g., by co-options (non-voting), through additional places in Group C (teacher Alongside this, SACRE has the power to develop structural relationships with academies, etc. by exploring ways in which an academy

strengthening supporting

Where are w	Advanced A SACRE with advanced practice would:	Established A SACRE with established practice would:	Developing A SACRE with developing practice would:	Requires improvement/struggling A SACRE in this position	Key Area: 1a How well supp
Where are we and where do we find evidence to support	h advanced d:	h established d:	n developing d:	Requires improvement/struggling A SACRE in this position would:	 Funding: Profess ported and resourced
Established - have excellent specialist imput but no lead officer from	be well supported by a subject specialist who provides effective advice and is well informed about the provision and quality of RE in the LA and about national developments. Representatives of the LA attend meetings and the SACRE is also attended by a lead officer from the LA who can provide a strong link between the work of the SACRE and the wider LA. SACRE's plans are linked to other local work and projects. SACRE has a strategic, costed development plan. The SACRE has access to funds to enable it to make decisions about its priorities and ensure these can be properly resourced.	access to some subject specialist advice and is informed of local and national initiatives. The LA is represented at meetings and can provide a means of communication with the wider LA. The SACRE has a modest budget which enables it to fund some initiatives. Meetings are clerked and the clerk maintains communication with the Chair and other members between meetings as needed.	have financial and management support to allow it to exist. Representatives of the LA receive papers and/or attend meetings but there is limited subject specialist advice available. There are resources for basic SACRE functions (such as a place to meet and a minute taker) but there is no specific budget for the SACRE and little opportunity for the SACRE to take initiatives requiring funding.	have no financial or management support to help SACRE to meet and operate. Members are unable to communicate with each other. There is no professional support.	Key Area: 1a – Funding: Professional and financial support How well supported and resourced is SACRE, by the LA exercising its statutory responsibilities?
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in this position would: in this position would: ng with developing /ould:	Key Area: 1b - SACRE meetings How purposeful, inclusive, represe	Key Area: 1b - SACRE meetings How purposeful, inclusive, representative and effective are SACRE meetings? The standard meeting if they meet at all Any meeting held is nursely to demonstrate that the I A has	
allowed SACRE to meet. hold meetings regularly with: routine administrative arrangements appropriate distribution of agendas and papers Business is dealt with in a prompt and orderly way. There is limited opportunity for SACRE members to contribute to the work apart from attending meetings. Business tends to be focused solely on routine	Requires	not hold regular meetings, if they meet at all. Any meeting held is purely to demonstrate that the LA has]
 hold meetings regularly with: routine administrative arrangements appropriate distribution of agendas and papers Business is dealt with in a prompt and orderly way. There is limited opportunity for SACRE members to contribute to the work apart from attending meetings. Business tends to be focused solely on routine 	improvement/struggling A SACRE in this position would:	allowed SACRE to meet.	
appropriate distribution of agendas and papers Business is dealt with in a prompt and orderly way. There is limited opportunity for SACRE members to contribute to the work apart from attending meetings. Business tends to be focused solely on routine		hold meetings regularly with: routine administrative arrangements	
Business is dealt with in a prompt and orderly way. There is limited opportunity for SACRE members to contribute to the work apart from attending meetings. Business tends to be focused solely on routine	Developing	appropriate distribution of agendas and papers]
	practice would:	Business is dealt with in a prompt and orderly way. There is limited opportunity for SACRE members to contribute to the work apart from attending meetings. Business tends to be focused solely on routine	-

Where are we and where do we find evidence to support this?	Advanced A SACRE with advanced practice would:	Established A SACRE with established the practice would:
Established - représentedans com aut rent-les régulent artemés and contrônde. We seek to re-establish hourse meetings in places et moissant and	have SACRE members contributing to the development of the agenda and strategic development plan. Meetings will be lively and purposeful with a wide variety of contributions focused on the major priorities for improvement in schools. Teachers and representatives of faith and worldview communities regularly attend and participate fully in meetings, sharing their experience and insights. Meetings are held in a variety of venues, including council venues, local places of worship and schools. Procedures have been put in place so that meaningful contact can be made with and between members outside of SACRE meetings.	have good attendance where all four committees are well represented and meetings are quorate. Agendas and papers are distributed well in advance ensuring all members have time to consider them carefully, consulting when relevant their representing/sponsoring bodies. There are some opportunities for teachers and representatives of faith and worldview communities to be invited to share their work. Meetings are well managed with strong contributions from a wide range of members. Meetings move beyond routine matters to consider wider issues about the quality of RE and CW.
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	Schools.	
Key Area: 1c - Membership and training To what extent is the membership of SACE	Key Area: 1c - Membership and training To what extent is the membership of SACRE able to fulfil SACRE's purpose?	
Requires	have no membership list. SACREs constitution is not fit for purpose and needs revision. The Local Authority]
improvement/struggling	struggles to fill all places on SACRE, SACRE members have no regular training provided.	E
A SACRE in this position would:		
Developing	have a membership that fulfils the basic statutory obligations. Arrangements to till vacancies are not always]
A SACRE with developing	pursued effectively. There are limited induction and training opportunities for SACKE members.	
practice would:		
Established	have an active membership that strongly reflects the diversity of the wider religious/worldview and]
A SACRE with established	professional community. There is regular induction training and processes for new members. There are good	С
practice would:	opportunities for SACRE members to participate in training activities.	
Advanced	make good use of co-option to ensure membership of the SACRE is well informed and is highly representative of the diversity of the local community. There is a strong and co-ordinated programme of	Q
practice would:	induction, and training opportunities for SACRE members. There are robust systems in place for succession	
Where are we and where do	in the second with the comments with included and	
we find evidence to support	ĭ	
this?	other truing of end they have south members.	

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projects and and valscate	Where are we and where do we find evidence to support this?
have a well-defined development plan with clear objectives and success criteria. Resource implications are clearly defined and funding negotiated with the LA or outside funding streams. There is a clear link between the plan and the wider objectives of the LA and also to national innovations.	Advanced A SACRE with advanced practice would:
have a costed development plan which is reviewed regularly and updated on an annual basis. This provides an effective focus for the SACRE's work. There is some attempt to link the plan to the wider LA priorities. SACRE has awareness of national projects or initiatives related to the work of SACRE and so is able to plan work or request funding to update and review their development plan. The SACRE is regularly represented at national events relevant to its work; for example, NASACRE.	Established A SACRE with established practice would:
have little overt linkage between the priorities of the LA's development / improvement plan and the work of the SACRE. SACRE has limited awareness of national projects or initiatives related to the work of SACRE and so is unable to plan any work or request funding to initiate new work.	Developing A SACRE with developing practice would:
have no development plan to focus future work. There is no knowledge of areas where the priorities of the LA's development / improvement plan potentially could link to the work of the SACRE.	Requires improvement/struggling A SACRE in this position would:
Key Area: 1d - Improvement/development planning How effective are the priorities and actions identified by SACRE in improving the experience of pupils in schools?	Key Area: 1d - Improvement/development planning How effective are the priorities and actions identified by

Key Area: 1e - Information and advice How well informed is SACRE in order to	Key Area: 1e - Information and advice How well informed is SACRE in order to be able to advise the LA appropriately?	
Requires	not be supported to gather information (exam results, data, links to schools) or to link with national initiatives	
improvement/struggling A SACRE in this position would:	including membership of NASACRE.	
Developing	receive limited information about public examination data from the LA. Limited information is provided about wider national and local developments. The SACRE tends to receive information from the LA when the LA	Σ Į
practice would:	wishes to give it rather than ask questions of the LA or receive answers to its request. There is little opportunity to be a critical friend.	ĺΣ
Established A SACRE with established	be regularly provided with clear information relevant to the quality and provision for RE and CW in local schools and given a context within which any school is working. The SACRE receives the information in a	P
practice would:	way that enables it to act as a critical friend and question the LA's work.	
A SACRE with advanced	SACRE uses this information effectively to give advice to the LA which leads to strategic action and/or	
practice would:		



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-	Establishe - links with Intertails toriain	we find evidence to support	
		Where are we and where do	_
	build its activities effectively on local networks. Links with other bodies, such as local interfaith groups, are positive and able to support raising standards and developing community cohesion. The SACRE has opportunities to hear the views and experience of pupils about RE. Representatives of key support networks and higher education providers are regularly involved with the SACRE.	Advanced A SACRE with advanced practice would:	
R		Established A SACRE with established practice would:	
		Developing A SACRE with developing practice would:	
	ng bodies in their location.	Requires improvement/struggling A SACRE in this position would:	
	Key Area: 1f - Partnerships with key stakeholders What partnerships does the SACRE have with key local and national stakeholders, and what quality are these?	Key Area: 1f - Partnerships with key stakeholders What partnerships does the SACRE have with key ic	
	between new dupon and restablished.	Where are we and where do we find evidence to support this?	
	partnership work to improve standards. This can include advice related to the review of the AS. The SACKE has a strong partnership with the LA and plays an active role in promoting ideas and initiatives.		

Key Area: 1g - Relations with the Academies sector How effectively is SACRE encouraging academies etc to see then which an academies presence is incomprated into SACRE itself?	Key Area: 1g – Relations with the Academies sector How effectively is SACRE encouraging academies etc to see themselves also as stakeholders in their local area, specifically by devising ways in which an academies presence is incomprated into SACRE itself?	
Requires	have no opportunity to network with local academies.	š. 8
improvement/struggling A SACRE in this position would:		
Developing A SACRE with developing	have nothing formal in place. Little encouragement, if any, is extended to academies to relate to the SACRE's proceedings, and there are no channels through which academies can contribute.	Q
practice would:		,

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Established	hese have been hampered by e.g. lack of]
A SACRE with established	confidence or vision on the part of SACRE, or by confusion over what is legally valid and possible, or what is	
practice would:	possible between academies in an area.	
Advanced	have established the place of academies on SACRE. SACRE has considered systematically the legal and	
Ta valleca	-	
SACKE With advanced practice	i i	
would:	proportion of academies in the area regard themselves as stakeholders and partner with SACKE.	
Where are we and where do	Developing - Wille versonses Com Academies to clark	
we find evidence to support		
this?		

Successes/ What are we good at?

Barriers to success

Areas for development/ Action points:

For the LA

Date of review (1)

Date of review (2)

Date of review (3)



Section 2. Standards and quality of provision of Religious Education

How effectively does the SACRE, in partnership with the LA, evaluate standards and the quality of provision for RE in schools? How effective are the strategies to improve standards and the quality of provision?

truly educative elements in the curriculum. This potential gives SACREs both a benchmark for aspiration and a spur for action. In principle, every pupil is entitled to RE of the highest quality. At its best, RE will be one of the most popular, relevant, stimulating and

self-evaluation, SACREs will need to adopt an astute and sensitive approach to achieve this overview. schools where they educate pupils from the LA which appointed SACRE. In the light of the current inspection culture of partnership and effective strategies to promote the highest standards. SACREs may also request information from academies, academy chains and free A core duty of a SACRE is to gain an overview of the quality of the RE provision in local authority maintained schools and to develop

Information to assist SACRE in carrying out its role is likely to come from a range of sources, which may include:

- Page 55 public examination results
 - reports from School Improvement Partners
 - analysing questionnaires
- sharing of information from subject self-evaluation forms as appropriate, and in agreement with schools
- feedback from professional development activities
- presentations to SACRE from local teachers

new diversified scenario. (In the ensuing pages, the phrase "academies etc" is used as shorthand to refer to all non-LA maintained development of academies and other non-LA maintained schools, SACREs also need to take note of and respond appropriately to this strategies in relation to enhancing the quality of RE provision in local authority maintained schools. In addition, in the light of the schools within a particular LA area. The Guidance offers analysis and advice to support SACREs in reviewing their own effectiveness, their patterns of partnership, and their



		Where are we and where do we find evidence to support this?
<u>D.</u>	build upon a strong relationship with the LA, whereby the LA shares its information and from this backer gains an overview of RE provision within the LA. It works effectively with the LA to support and promote pupil entitlement. Examples of different models for fulfilling pupil entitlement within local schools will be shared with all schools so that schools can have a menu from which to adapt an approach that delivers pupil entitlement whilst meeting the specific needs and priorities of their schools.	Advanced A SACRE with advanced practice would:
Ω	have some knowledge of which schools are providing adequate time for effective learning in RE and have a scheme of work that enables them to deliver the AS. SACRE's process for acquiring this information is adequate but lacks coherence. Have limited opportunities to implement strategies in support of pupil entitlement. Ofsted reports are read and any comments on RE noted and brought to SACRE.	Established A SACRE with established practice would:
'	have little knowledge of which schools are fulfilling pupil entitlement in RE because local processes are insufficient to gather such information (e.g. a website trawl)	Developing A SACRE with developing practice would:
4		improvement/struggling A SACRE in this position would:
	have no routes by which SACRE can gain information about RE provision in schools.	Strategies to support the delivery of public characters by visitings.
•	Key Area: 2a - RE provision across the LA. How effectively does the SACKE gain information about the provision in scribble with provision with provision in scribble with provision with the provision with the p	key Area: 2a - RE provision ac

issues effectively in partnership with the LA.	practice would:
have robust processes with the LA whereby SACRE can gain accurate information about standards in schools and examination entries in all secondary schools, with useful analysis that enables it to address	Advanced A SACRE with advanced
have some process in place to find out how well learners are doing in KS 1-3, (e.g. by meeting teachers, pupils and through the LA). SACRE will be provided with adequate information about examination entries and standards in examinations in secondary schools and how these relate to national figures.	Established A SACRE with established practice would:
have limited knowledge of standards in primary and secondary schools including examination entries. The SACRE has no clear strategy to address this and the local authority does not adequately invest in professional support for this. Analysis would be limited as would strategies to address issues.	Developing A SACRE with developing practice would:
not be given any data to work from, and has no professional support to investigate this at a local and national level.	Requires improvement/struggling A SACRE in this position would:
Key Area: 2b - Standards of achievement and public examination entries How does SACRE use information about standards and examinations to target support and training for schools?	Key Area: 2b - Standards of ach How does SACRE use informatio

Where are we and where do we find evidence to support this?

Where are we and where do we find evidence to support this? Key Area: 2c - Quality of learning and teaching.	Key Area: 2c - Quality of learning and teaching. How well does SACRE use knowledge of quality of learning	Requires not have any knowledge support/adviser.	_	A SACRE in this position would: have little knowledge of the provide appropriate chall practice would: SACRE with developing practice would: SACRE.	
aching.	Key Area: 2c - Quality of learning and teaching. How well does SACRE use knowledge of quality of learning and teaching to target support appropriately?	not have any knowledge of quality of learning and teaching to target support from the LA and professional support/adviser.	have little knowledge of the quality of learning and teaching in the LA schools and therefore is unable to	provide appropriate challenge and support to the schools. The SACRE has no means to one or recommend support to schools as there is little or no professional support in the LA working with the SACRE.	provide appropriate challenge and support to the schools. The SACRE has no means to one or recommend support to schools as there is little or no professional support in the LA working with the SACRE. SACRE. have some information regarding the quality of learning and teaching from a range of sources including contact with teachers and pupils. Limited analysis of this information is undertaken; however, this means that SACRE's attempts to improve learning and teaching have limited effect. Be able to circulate information about national courses and support mechanisms to schools

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To what extent does SACKE have and pass on information that supports high quality NE in scribons	
Requires not engage in communication with schools.	7
A SACRE in this position would:	-
Developing have little communication with schools. It occasionally contacts schools with resources for RE and attends	ds
A SACRE with developing Headteachers meetings.	1/2



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Key Area: 2e - Relations with academies and other non-LA maintained schools. To what extent has a SACRE developed a proactive strategy in relation to academies and other non-LA maintained schools in its area? Requires Improvement/struggling A SACRE in this position would: Developing A SACRE with developing A SACRE with developing A SACRE with established A SACRE with established A SACRE with established A SACRE with advanced A SACRE with advanced A SACRE with advanced A SACRE with advanced Where are we and where do we find evidence to support			this?	-
edge of making contact. In in local academies etc, and little or no established tempt has been made to develop an overall strategy. In advice to these schools. By and large, academies counder review the ongoing situation. In advice, etc. and of sustaining a wider professional RE network semies, etc. is genuinely respected by SACRE, many for ongoing advice and leadership in RE.			we find evidence to support	<
edge of making contact. In in local academies etc, and little or no established tempt has been made to develop an overall strategy. In advice to these schools. By and large, academies counder review the ongoing situation. In academy etc and to keep updated SACRE's ach academies conducted to these schools. By and large, academies counder review the ongoing situation. In in local academies etc, and to keep updated SACRE's academies counder review the ongoing situation. In its area?			Where are we and where do	<
edge of making contact. In in local academies etc, and little or no established tempt has been made to develop an overall strategy. In academy etc and to keep updated SACRE's ir advice to these schools. By and large, academies counder review the ongoing situation. In in local academies etc, and little or no established tempt has been made to develop an overall strategy. Letter academy etc and to keep updated SACRE's ir advice to these schools. By and large, academies counder review the ongoing situation. Letter academies etc. and of sustaining a wider professional RE network amies, etc. is genuinely respected by SACRE, many		academies value this network and look to SACRE for ongoing advice and leadership in RE.	practice would:	ס
edge of making contact. In in local academies etc, and little or no established tempt has been made to develop an overall strategy. In academy etc and to keep updated SACRE's ir advice to these schools. By and large, academies counder review the ongoing situation. Es, etc. and of sustaining a wider professional RE network	C	within the area. While the independence of academies, etc. is genuinely respected by SACKE, many	A SACRE with advanced	D
ademies and other non-LA maintained schools in its area? edge of making contact. In in local academies etc, and little or no established tempt has been made to develop an overall strategy. In the academy etc and to keep updated SACRE's ir advice to these schools. By and large, academies counder review the ongoing situation.)	have a proactive policy of liaison with all academies, etc. and of sustaining a wider professional KE network	Advanced	D
edge of making contact. n in local academies etc, and little or no established tempt has been made to develop an overall strategy. sch academy etc and to keep updated SACRE's advice to these schools. By and large, academies co-		operate with SACRE at this level. SACRE keeps under review the ongoing situation.	practice would:	o
edge of making contact. n in local academies etc, and little or no established tempt has been made to develop an overall strategy. ch academy etc and to keep updated SACRE's	E	information about their RE situation and share their advice to these schools. By and large, academies co-	A SACRE with established	>
ademies and other non-LA maintained schools in its area edge of making contact. In in local academies etc, and little or no established tempt has been made to develop an overall strategy.)	have made some effort to establish liaison with each academy etc and to keep updated SACRE'S	Established	m
ademies and other non-LA maintained schools in its area edge of making contact. In in local academies etc, and little or no established tempt has been made to develop an overall strategy.			practice would:	o
ademies and other non-LA maintained schools in its area edge of making contact. In in local academies etc, and little or no established	8	relationships and liaison with them. No serious attempt has been made to develop an overall surgicely.	A SACRE with developing	>
ademies and other non-LA maintained schools in its area? edge of making contact.	P	have haphazard information about the RE situation in local academies etc, and little or no established	Developing	O
ademies and other non-LA maintained schools in its area?		- 1	A SACRE in this position would:	>
ademies and other non-LA maintained schools in its area? edge of making contact.	E		improvement/struggling	⊒:
y Area: 2e - Relations with academies and other non-LA maintained schools. what extent has a SACRE developed a proactive strategy in relation to academies and other non-LA maintained schools in its area?]	not have the mechanisms and not have the knowledge of making contact.	Requires	Z
y Area: 2e - Relations with academies and other non-LA maintained schools.		developed a proactive strategy in relation to academies and other non-LA maintained schools in its area	To what extent has a SACRE	4
	, ,	ademies and other non-LA maintained schools.	Key Area: 2e - Relations with a	ᄌ

July 2021 SACRE self-assessment tool

http://www.nasacre.org.uk

უ Date of review (3) მ 6

Successes/What are we good at? Assisting schools who recognise they need supports. Barriers to success Putting action plans into practice.

Areas for development/ Action points:

Date of review (1) 22nd. November 2022

For the LA

Date of review (2)

For the SACRE Being more pro-active about unolving Academies

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THE WASTE OF BUILDING SAFE

Section 3: The effectiveness of the locally agreed syllabus

syllabus in raising standards? How effectively does the Agreed Syllabus Conference in partnership with SACRE make decisions about the use of national guidance and exemplar material in a review of the agreed syllabus? How effectively does the SACRE, in partnership with the LA, monitor the impact and evaluate the effectiveness of the agreed

and impact. good, recent AS will support both the delivery of high quality RE in schools and RE's contribution to the schools' wider curriculum aims The locally agreed syllabus (AS) is the bedrock on which schools will build robust sequences of effective learning experiences in RE. A

The major factors to be considered in creating or revising an AS include statutory requirements, non-statutory guidance and exemplar Guidance. SACREs and ASCs are recommended to take note of this advice in their work on the AS. material, developments in the school curriculum generally, and local circumstances. Key advice on producing an AS is given in the

Раде gives SACREs and ASCs opportunities for ongoing development and improvement of their effectiveness in providing schools with an AS LAs are required to review their AS at least every five years. This cycle of reviewing, revising, re-launching and re-implementing the AS that is truly "fit for purpose"

While the ASC holds the legal responsibility for revising the AS, in practice much of the preparatory and supplementary work will be which body is in place at a meeting, and that it is the ASC which is in session when decisions about the AS are considered. are identical. This can contribute to greater inclusivity and coherence, but good practice will ensure that it is always clear at any time carried by the SACRE within its routine business. Moreover, in most LAs the membership of SACRE and ASC overlap substantially or

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spirit of mutual respect and collegiality. These issues have not been incorporated into the matrix below, but see Section 4. some involvement in the process of revising the AS or of devising a new AS. Relationships between SACREs and academies will AS. There are some sound reasons for SACRE and the LA to encourage this where possible, and to enable academies, etc. to have Academies, etc. are, in principle, free to choose their own RE syllabus. In practice, however, many may well continue to use their local necessarily be entirely voluntary and not covered by legislation or guidance. SACREs should therefore approach such relationships in a

A RELIES TO SERVICE STORY OF THE PROPERTY OF STORY

	Review forms. Follow up letters to schools.	Where are we and where do we find evidence to support this?
0	have a clear and systematic process for monitoring the effectiveness of the AS built into its development plan. Reviewing the AS includes full consultation with schools and other key stakeholders, including faith communities and academics. Issues that have arisen have been discussed and addressed in planning for a review. An ASC budget has been planned and allocated in partnership with the LA to include consultation meetings, administrative support and design/distribution costs. There is a strong sense of shared ownership of the prospective AS review, with clear targets for what needs to be achieved.	Advanced A SACRE with advanced practice would:
B	have reviewed the opinions of schools and RE teachers in several ways and have a good idea of the strengths/areas of weakness of the current AS. Have devised a costed action plan in partnership with the LA, and been allocated a sufficient budget for the AS review and relaunch.	Established A SACRE with established practice would:
	have limited arrangements in place to monitor the impact of the AS, particularly in raising standards, providing little or no opportunity to review the effectiveness of the AS. Not know the views of teachers and have had no systematic evaluation of the strengths/weaknesses of the syllabus. Unclear how to proceed with the five-yearly syllabus review and there is little or no budget allocation from the LA. Have little knowledge of wider recent RE national guidance, research and developments.	Developing A SACRE with developing practice would:
	not have any way of contacting schools to carry out a review of the existing syllabus. It will not be supported by the LA or professional support.	Requires improvement/struggling A SACRE in this position would:
	Key Area: 3a – The review process How does the SACRE review the success of the existing agreed syllabus?	Key Area: 3a – The review process How does the SACRE review the su

Key Area: 3b - The quality of the local Agreed Syllabus	e local Agreed Syllabus	
How well does the locally Agreed	How well does the locally Agreed Syllabus promote effective learning & teaching in RE? Is it "fit for purpose"?	
Requires	professional support with a	l
improvement/struggling	national knowledge of high quality teaching and learning in RE.	
A SACRE in this position would:		
Developing	ut this]
A SACRE with developing	does not link directly to the learning and there is no clear expectation of quality learning in the AS.	
practice would:		
Established		_
A SACRE with established	of RE in school, both in terms of learning and of wider issues. Ensure that the AS development has involved	Ė
practice would:	teachers and meets their needs.	L



Where are we and where do Still investigations
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Where are we and where do we find evidence to support	Advanced A SACRE with advanced practice would:	Established A SACRE with established practice would:	Developing A SACRE with developing practice would:	Requires improvement/struggling A SACRE in this position would:	/ Area: 3c - Launching and in well does SACRE promote the
Re coordinations enjoy good in service trowning	Involve the wider community and use strong media coverage, to give the AS a high profile as an important development in the work of the LA and local community. The launch event includes high quality presentations from a range of local religious and worldviews groups, schools and professional LA officers/councillors. Provides effective training on implementing the AS, which is supported by all schools, leads to teachers being clear about standards and expectations in the AS and the implications for teaching and learning. Provides clear guidance about ways in which schools might begin the process of reviewing their own provision for RE in the light of the revised syllabus.	use other forms of communication (for example the LA website) to promote the launch. Have clear arrangements for training teachers on implementing the syllabus provided by the LA; this training is well supported and managed. Provides additional guidance or extended training on using the AS over its life.	provide for no special launch or other publicity, so that schools are unaware of the significance of the syllabus revisions for learning and teaching in RE. Have little training provision for implementing the revised syllabus. Be prevented from providing any significant additional guidance or extended training on using the AS by a shortage of financial and human resources.	not have a launch for the new syllabus. Not have any in-service training for teachers/schools for implementing the new AS. Not have the mechanisms to advertise, promote and share the syllabus with local schools.	Key Area: 3c - Launching and implementing the Agreed Syllabus How well does SACRE promote the AS and provide training to prepare teachers to use it effectively?
		15			

C			improvement/struggling A SACRE in this position would:
]	C. Not have any admin and advisory support for its work.	not have the structures in place to convene an ASC. Not have any admin and advisory	Requires
		of ASC able to fulfil its purpose?	To what extent is the membership of ASC able to fulfil its purpose?
	S)	Key Area: 3d - Membership and training of the Agreed Syllabus Conference (ASC)	Key Area: 3d - Membership and





Members of all 4 groups regularly attend and participate fully
have a membership that is well informed and highly representative of the diversity of the local community. Where particular faith or belief expertise is missing locally there are arrangements to work with consultants to ensure this voice is added into the process. There is a strong, co-ordinated programme of induction and training opportunities for members. Have lively and purposeful meetings with a wide variety of contributions.
have a membership that strongly reflects the diversity of the wider religious/worldview and professional community. Some opportunities for members' training and the purpose and action plan for the work of the ASC are clear. Have all four committees well represented at meetings. Agendas and papers are distributed well in advance so all members have time to consider them carefully. Meetings are well managed with strong contributions from a wide range of members.
have a membership that fulfils basic statutory requirements. Limited induction and training opportunities, members are unclear of their roles, or how an AS can be structured. Particular faith or belief groups or teachers from different phases do not attend. Provide clerking, admin and advisory support for only a very limited amount of time or range of work. Routine admin arrangements are in place. Agendas and papers are distributed.

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Developing A SACRE with developing	have a limited awareness and understanding of national documentation in relation to the AS review process and are unable to use national guidance in a coherent way. Have members not fully understanding the broader curriculum and how this is organised and have no opportunity for training to give them the skills to	
Established A SACRE with established practice would:	be aware of national documentation and some of its implications for the AS review process, but does not ensure its use reflects local circumstances. Have ASC members who take note of the broader curriculum picture but do not link the AS to it systematically or appreciate how teachers will be able to make use of it to link to the wider curriculum in schools.	B
Advanced A SACRE with advanced practice would:	take full account of national documentation in the construction of the revised AS, while ensuring their work reflects local circumstances. The syllabus is devised so that RE fits appropriately with other curriculum areas at all key stages and guidance about how to make the best links is given to schools.	
Where are we and where do we find evidence to support this?	More information needed from schools as to links between its	Į į
*Documentation includes: the No (Secondary), the new Primary an	*Documentation includes: the Non-Statutory National Framework in RE; the Programmes of Learning in RE (Primary) and Programmes of Study in RE (Secondary), the new Primary and Secondary Curriculums, and "Religious Education in English schools: "Non-statutory guidance 2010"; CoRE; Big	בי ה

Ideas in RE publication 1 & 2; Ofsted RE literature review



Successes/ What are we good at?

Barriers to success

Reviewing process. All members encouraged to contribute to meetings, tractical application of national guidance. Thack of response from schools - not enough information on school websites.

Areas for development/ Action points:

For the SACRE -> Diversity of membership.

Date of review (1)

For the LA

Date of review (2)

continued support from councillors

July 2021

SACRE self-assessment tool http://www.nasacre.org.uk

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SACRT

Section 4. Collective Worship

How effectively does the SACRE fulfil its responsibilities for the provision and practice of Collective Worship?

denomination. Part of a SACRE's role is to support the effective provision of CW in community schools and to advise the LA on issues appropriateness of that application and grants a 'determination' to those schools where the application is judged to be in the best to be wholly or mainly of a broadly Christian character be disapplied for some or all of the pupils in that school. SACRE 'determines' the related to provision and quality. It must also consider applications from headteachers in community schools that the requirement for CW foundation, the acts of CW should be "wholly or mainly of a broadly Christian character", without being distinctive of any particular interests of the pupils. All pupils in schools with determinations continue to have an entitlement to daily CW. Maintained schools are required to provide a daily act of Collective Worship for every pupil. In community schools not having a religious

offering appropriate guidance and support. CW can be a rich and rewarding element of the curriculum as a whole and SACREs have the opportunity to enhance its quality by

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1 2		this?
ハマインと	website; speak to appropriate teacher	Where are we and where do we find evidence to support
ent. Obtain ategies for	systematic support and guidance for schools experiencing difficulty in delivering pupil entitlement. Obtain feedback from schools to evaluate the impact of advice and support. Periodically review its strategies for supporting pupil entitlement.	Advanced A SACRE with advanced practice would:
l access to,		Established A SACRE with established practice would:
e little	be unaware of the issues facing schools in providing CW as part of the pupil entitlement. Provide little advice or support towards fulfilling pupil entitlement to CW.	Developing A SACRE with developing practice would:
1 such	not have any knowledge regarding the provision of CW nor have any mechanism in place to gain such knowledge.	Requires improvement/struggling A SACRE in this position would:
	Key Area: 4a - Supporting pupil entitlement What strategies are in place to enable the SACRE to support the delivery of pupil entitlement in the LA's schools?	Key Area:4a – Supporting pupil entitlement What strategies are in place to enable the SA

1	Visit to School to observe Advances -	Where are we and where do we find evidence to support this?
	have a good overview of quality of provision across the LA, with information from the LA and from presentations by schools. Have first-hand experience of CW in schools. Disseminate good practice in consultation with schools and teachers. Sponsor an ongoing programme of in-service development, and assist schools in evaluating and enhancing the quality of their provision.	Advanced A SACRE with advanced practice would:
9		Established A SACRE with established practice would:
	not be adequately supported by the LA / RE professional to promote quality provision of CW. Have agenda items about CW dominated by the issue of how SACRE obtains data. Have little understanding of the nature and potential of CW and of what effective provision in each school might be.	Developing A SACRE with developing practice would:
	not be able to influence the quality of CW due to lack of support either from the LA or CW/RE professional. Have no knowledge of what good quality CW in schools looks like.	Requires improvement/struggling A SACRE in this position would:
	Key Area: 4b – Enhancing the quality of provision of collective worship How does SACRE seek to influence the quality of collective worship in the LA's schools?	Key Area: 4b - Enhancing the c How does SACRE seek to influe

Advanced be fully respon	Established this process. A SACRE with established working on e practice would: area of work.	Developing A SACRE with developing practice would: have have have have have have have have	Requires not have improvement/struggling applicated A SACRE in this position would:	Key Area: 4c - Responding to requests for determinations How robust are SACRE's procedures for responding to reques
be fully equipped for responding to requests for determinations, with a good understanding of SACRE's responsibilities. Have a well-established and effective framework for responding to requests, with which	be aware that schools have the option of requesting a determination, and that SACRE has a major role in this process. Have provided some training to its members regarding determinations, either directly through working on earlier requests, or through specific elements in developmental sessions. Responds in an adequate but piecemeal fashion, when requested for a determination, without a systematic overview of this area of work.	have had little or no experience of any requests for a determination, and have given at most only minimal attention as to how it might respond to such a request, due to a lack of support provided to SACRE by the LA via a professional officer. Found unprepared and at risk of making an unsound decision or giving erroneous advice by a request for a determination.	not have any understanding of what a determination is. Have no documentation for schools to use to make application for a determination.	Key Area: 4c - Responding to requests for determinations How robust are SACRE's procedures for responding to requests from schools for a determination?
0				



Where are we and where do we find evidence to support this?	A SACRE with advanced me practice would: ad
We have little experience in this aspect.	members are familiar and comfortable. Meet a request with a judicious and well-informed appraisal of the request by SACRE, leading to a sound decision communicated clearly to the school in a context of ongoing advisory support. Periodically review all existing determinations together with keeping the guidance from the RE professional.

Successes/ What are we good at?

tack of Into from Schools in Some cases

Barriers to success

Areas for development/ Action points:

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For the SACRE

For the LA

Mor CW on granda. Determalous?

Determinations?

Date of review (1)

Date of review (2)

Date of review (3)

Section 5: Contribution of SACRE to promoting cohesion across the community

How effectively does SACRE, in partnership with the Local Authority and the faith communities, contribute to the promoting of cohesion across the community?

similar life opportunities are available to all; and a society in which strong and positive relationships exist and continue to be developed in communities; a society in which the diversity of people's backgrounds and circumstances is appreciated and valued; a society in which the workplace, in schools and in the wider community"2. "By community cohesion, we mean working towards a society in which there is a common vision and sense of belonging by all

the ways in which they go about their business. Advice on the contribution of SACREs and RE to community cohesion is given in the Guidance. schools, in education more widely, and in the local community. SACREs should exemplify good practice in their internal relations and in schools. Where properly supported by the LA, SACREs themselves can act as powerful vehicles for promoting community cohesion in Schools play a major role in helping to shape the future of our society, and the duty laid on each school to promote community cohesion Education. SACREs should take every opportunity to promote the contribution of RE to the community cohesion programmes in local is a significant part of that role. One of the most obvious and effective contributors to the community cohesion agenda is Religious There is widere that this is keepering

Key Area: 5a - SACRE's membership	ership	
How representative is SACRE's I	How representative is SACRE's membership of the local community?	
Requires	rarely meet and its membership will include many vacancies. The LA needs to review its membership and	
improvement/struggling	constitution in partnership with the SACRE and fulfil its obligations to convene an appropriately diverse	
A SACRE in this position would: SACRE	SACRE	
Developing	have a membership that is not necessarily strongly representative of the religious diversity of the local	_
A SACRE with developing	community. Membership needs to be reviewed.	R
practice would:		
Established	have membership that broadly reflects the religious diversity of the local community. This is regularly	
Established	reviewed by the SACRE in partnership with the LA particularly where there is a high mobility of communities.	[

² Alan Johnson, Secretary of State for Education and Skills, speaking in Parliament on 2 November 2006. Based on the Government and the Local Government Association's definition first published in Guidance on Community Cohesion, LGA, 2002 and resulting from the Cantle Report in 2001.



TOTAL TOTAL

Advanced A SACRE with advanced Practice would: A SACRE with advanced A SACRE with advanced Practice would: Where are we and where do we find evidence to support this? A SACRE with advanced Same religious tradition (e.g. different Muslim or Christian communities). Endeavours to include representation from small local faith communities and/or have links with national bodies that can broker advice from those communities elsewhere in the UK.	A SACRE with established		
have strong representation from all major local religious communities including different groups within the same religious tradition (e.g. different Muslim or Christian communities). Endeavours to include representation from small local faith communities and/or have links with national bodies that can broker advice from those communities elsewhere in the UK. The do Mittel Attended From Meetings The meetings including different groups within the same religious tradition (e.g. different Muslim or Christian communities). Endeavours to include representation from small local faith communities and/or have links with national bodies that can broker advice from those communities elsewhere in the UK.	practice would:		
are we and where do devidence to support	Advanced A SACRE with advanced	have strong representation from all major local religious communities including different groups within the same religious tradition (e.g. different Muslim or Christian communities). Endeavours to include representation from small local faith communities and/or have links with national bodies that can broker	
	Where are we and where do we find evidence to support this?	Minites, Attendeed For meetings	

2	impact of this local context on schools and on the provision for RE and CW in those schools.	practice would:
	have detailed knowledge of the nature of the religious, ethnic and cultural diversity in the local area. Take active steps to inform itself further about the distinctive needs and opportunities created by this diversity.	Advanced A SACRE with advanced
	relationship with local interfaith groups and the work that they do in the locality.	practice would:
7	aware of different groups representing the diversity within the local area. Know about and have a	A SACRE with established
\	be provided with a detailed analysis of the religious and cultural diversity within the LA and therefore be well	Established
		practice would:
		A SACRE with developing
	have limited knowledge about the religious, cultural and ethnic diversity in the local area.	Developing
		A SACRE in this position would:
		improvement/struggling
l	meet rarely and this aspect of membership would not be an agenda item when they meet.	Requires
	How much do SACRE members know and understand the local community in its religious, cultural and ethnic dimensions?	How much do SACRE members
	anding of the local area	Key Area: 5b SACRE's understanding of the local area

improvement/struggling
A SACRE in this position would: Requires Key Area: 5c - SACRE's engagement with the community cohesion agenda.

How much does SACRE understand the contribution which RE/CW can make to a schools' provision for community cohesion? cohesion. have little or no grasp of what community cohesion means and little understanding of the contribution which RE can make to the community cohesion agenda. Have no opportunity to promote RE's contribution to



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A SACRE with established practice would:	Understand and have a clear commitment to the part RE can play in promoting community cohesion and seek to promote this throughout its work.	
Advanced A SACRE with advanced practice would:	eans and be clear aboutey role in promoting Rithing this is explicit in the lo	
Where are we and where do we find evidence to support this?	seeking to increase access to school with the limited authory bearing in rund the laye no. of m	MATS
Key Area: 5d - SACRE's role will how well is SACRE linked to or c	Key Area: 5d - SACRE's role within wider LA initiatives on community cohesion How well is SACRE linked to or consulted about LA initiatives promoting community cohesion?	
Requires improvement/struggling	be given no information about, or contact with, wider LA initiatives linked to the promotion of community	
A SACRE in this position would:		
Developing A SACRE with developing practice would:	be given little information about, or contact with, wider LA initiatives linked to the promotion of community cohesion.	
Established A SACRE with established practice would:	be aware of some LA initiatives promoting community cohesion and have opportunity to discuss and contribute to this work.	
A SACRE with advanced	be a key partner and stakeholder in the work of the local authority in this area. Aware of local interfaith groups and in regular communication with them to ensure opportunities to support high quality RE/CW in	
Where are we and where do we find evidence to support	try printe inharis	
this?	taking a leading role. Comming colescer projects	2
		(
	to discurs.	



Successes/What are we good at? Enthusiatic with role SACRE can play. Barriers to success Achieving a full Querum, Relationship with MATS

Areas for development/ Action points:

Date of review (2)

Date of review (1) 12.11.22. For the SACRE To get a feel house of all the faith of a Laterhouger relation.
For the LA

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ANNEX

The responsibilities of a Local Authority

This can be found at http://www.teachernet.gov.uk/teachingandlearning/subjects/re/guidance/ The detailed rights and responsibilities of local authorities can be seen in full in RE in English Schools: Non-statutory guidance 2010.

In brief, local authorities are legally required to:

- establish a SACRE and appoint representatives to each of the four committees
- establish an occasional body called an agreed syllabus conference (ASC)
- institute a review of its locally agreed syllabus every five years
- appoint members of the committees represented on the ASC
- ensure that membership of Group/Committee A on the SACRE and ASC is broadly representative of the local area
- take all reasonable steps to ensure that SACRE and ASC membership is representative

The responsibilities of a SACRE

The detailed rights and responsibilities of SACREs can be seen in full in RE in English Schools: Non-statutory guidance 2010. This can be found at http://www.teachernet.gov.uk/teachingandlearning/subjects/re/guidance/

In brief, SACREs are legally required to:

- Page 73 advise the local authority on RE and collective worship
 - publish an annual report on their work
 - send the annual report to QCDA (or its successor body)
 - meet in public, unless confidential information is to be disclosed
- make their minutes available to the local authority and make provision for public access to their agenda and reports

The Guidance also indicates that SACREs should, as a matter of good practice

- Monitor the provision for both RE and Collective Worship
- Provide advice and support on RE and Collective Worship to schools
- In partnership with the local authority, keep the locally agreed syllabus and provision in schools under review
- Offer advice to the local authority

In addition, SACREs may:

- Require their local authority to review the locally agreed syllabus
- Decide to advise their local authority
- Co-opt members who are not members of any of the four groups

the local community through their promotion of good quality RE and through their operation as a SACRE The Guidance also makes it clear that SACREs can and should make a strong contribution to the promotion of community cohesion in schools and in

SACRE self-assessment tool http://www.nasacre.org.uk





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