Grounds of Requisition by Councillors Morgon and Darvill

Please accept this notice to requisition the above decision made at Cabinet on 8th May 2019 (Agenda item 12) on the following grounds:-

- 1. There is a lack of clarity on how these police officers will be deployed, on what, together with how this will be decided and by whom.
- 2. There is a lack of clarity as to who employees and is accountable for these police officers.
- 3. There is a lack of confirmation that officers will not be abstracted elsewhere, in the same way as they do for DWO's.
- 4. There is a lack of confirmation on whether any funding has been obtained from any other local partners.
- 5. There is a lack of information on what are the Terms and Conditions of employing these officers, how will their work be measured from the rest of the enforcement team to show their effectiveness.
- There is a lack of clarity on when the council's Enforcement Team restructure will be completed and where precisely the police officers will sit within it.
- 7. There is a lack of confirmation on how the results and performance of the Enforcement Team will be shown to members?
- 8. There is no copy of the proposed Letter of Intention included in the report.

Response by Officers to Requisition Grounds

Overview and Scrutiny Call-in for MOPAC Partnership Plus Scheme for s92 Police Officers on 28th May 2019.

1. There is a lack of clarity on how these police officers will be deployed, on what, together with how this will be decided and by whom.

As detailed within the report should the Council make a commitment to the arrangements for the additional police officers the intention would be to colocate them within the Enforcement Group. The introduction of a one Council approach to enforcement will ensure consistency and the effective use of resources to tackle crime and disorder issues for Havering. The deployment of these funded police officers (4 PCs and a sergeant in total) will determined by the Safer Havering Partnership priorities and Havering's Tactical Enforcement Group (TEG) which is a multi-agency group focused on tasking priorities on local anti-social behaviour and crime. This should also reflect and address the local safer neighbourhood issues including feedback from local residents and ward councillors.

2. There is a lack of clarity as to who employees and is accountable for these police officers.

The proposed s92 Police officers are employed by the Metropolitan Police Service on police terms and conditions. The accountability in terms of deployment of the resource is highlighted in the response above.

3. There is a lack of confirmation that officers will not be abstracted elsewhere, in the same way as they do for DWO's.

There are approximately 10 Public Order High Demand Days per annum, when these police officers will be required elsewhere. The costs have made provision for these expected abstractions and are incorporated within the rates. Should these officers be abstracted further than the agreement arrangements will be made to the refund the Council for these days/hours in accordance with the terms of the agreement.

4. There is a lack of confirmation on whether any funding has been obtained from any other local partners.

Opportunity to discuss this further with partners locally including the two Business Improvement Districts will be considered.

5. There is a lack of information on what are the Terms and Conditions of employing these officers, how will their work be measured from the rest of the enforcement team to show their effectiveness.

As stated before the terms and conditions of employing these S92 police officers is as per the MOPAC proposed agreement as per Appendix 1 is a letter to the Council explaining the proposed scheme. As already highlighted the work of the team will be determined by the priorities of the Safer Havering Partnership and Havering's Tactical Enforcement Group (TEG) which is a multiagency group focused on tasking priorities on local anti-social behaviour and crime. Performance measure will be established to ensure the effectiveness of both enforcement of these wider enforcement group and these S92 Police officers, reported to Havering Community Safety Partnership periodically. The East BCU Commander will be involved in determining the effectiveness of these officers.

6. There is a lack of clarity on when the council's Enforcement Team restructure will be completed and where precisely the police officers will sit within it.

The Councils enforcement restructure is currently being consulted upon with the intention of the new model in place from July/August 2019. The report highlights that the proposed S92 police officers will be located within the tactical team.

7. There is a lack of confirmation on how the results and performance of the Enforcement Team will be shown to members?

The Enforcement Group is a newly formed team and therefore as highlighted above the performance and outcomes of the effectiveness of the team is still to be finalised which will be shared with members through existing arrangements Crime and disorder Scrutiny Board the Environment Scrutiny Board.

8. There is no copy of the proposed Letter Of Intention included in the report.

Attached for information