

**MINUTES OF A MEETING OF THE
APPOINTMENTS SUB COMMITTEE
Committee Room 3B - Town Hall
24 October 2018 (1.00 - 3.00 pm)**

Present:

COUNCILLORS

Conservative Group Damian White (Chairman) and Viddy Persaud

Residents' Group Ray Morgon

**Upminster and
Cranham Residents'
Group** Clarence Barrett

Labour Keith Darvill

The Chairman reminded Members of the action to be taken in an emergency.

5 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS

Councillor Robert Benham tendered his apologies.

6 DISCLOSURE OF INTERESTS

There were no declarations of interest.

7 MINUTES

The minutes of the Appointments Sub-Committee meeting held on 20 July, 2018 were accepted as a correct record and signed by the Chair.

8 EXCLUSION OF THE PUBLIC

It was RESOLVED that the public be excluded from the remainder of the meeting on that grounds that it was likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during those items that there would be a disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

9 **APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF CUSTOMER, COMMUNICATIONS AND CULTURE**

The Sub-Committee, noted that one candidate withdrew from the process. Having seen the presentation of the remaining candidate invited for interview The Sub-Committee questioned the candidate, and deliberated in relation to the appointment.

After careful consideration of the relative strengths and experience of the candidate as indicated by the application, the presentation and by interview, the Sub-Committee agreed by a majority of 4 to 1 to appoint Gareth Nicholson to the post of Assistant Director of Customer, Communications and Culture subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

Chairman